






2023-2024 2024-2025		Initiative	Overseeing Shire Staff	 Status	% Complete	Comments
x	1	A Distinct BT Brand				
24/25	1.1.2	Adoption by the Council of a Broomehill Streetscape Plan	Karen Callaghan - Chief Executive Officer	Progress		Not commenced
24/25	1.1.5	Creation of a community engagement strategy to address message consistency and media format.	Karen Callaghan - Chief Executive Officer	Progress		Not commenced
24/25	1.2.2	Establish a Shire BT Innovation Committee. Possible fit with Beautification Team (3.4.1)	Pam Hull - Strategic Support & Projects Officer	Below Target		Not commenced
24/25	1.3.2	Cataloguing of above for historical referencing and possibly a book to be published, website or calendar to further spread the message.	Karen Callaghan - Chief Executive Officer	On Target	5%	In progress
24/25	1.3.3	Liaise with Tambellup Corner Shop Museum and Broomehill Heritage Group for content and storytelling ideas.	Karen Callaghan - Chief Executive Officer	Below Target	10%	In progress
24/25	1.3.4	Create categories of stories to tell to ensure good spread (e.g. people, places, nature, events, location, time period, etc)	Karen Callaghan - Chief Executive Officer	Progress		In progress
24/25	1.4.1	Be an active partner in regional groups such as: - Great Southern Treasures - Southern Link VROC.	Karen Callaghan - Chief Executive Officer	On Target	Ongoing	CEO continues to attend GST strategic planning day meetings. Updated MOU and service level agreement in the process of being signed. CEO regularly attends meetings.  CEO continues to attend ongoing strategic planning days to set the strategic direction and prioritisation of key objectives for the VROC to address for the region.
24/25	1.4.2	Continue to support Great Southern Treasures/regional tourism organisations.	Karen Callaghan - Chief Executive Officer	On Target	Ongoing	Shire in partnership with the Great Southern Treasures launched the Bloom Festival in Broomehill for 2024. A very successful collaboration and attendance was in record numbers and reported in the Great Southern Herald. CEO attended strategic planning day - new MOU and service level agreement in the process of being signed. CEO regularly attends meetings.


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24/25	1.4.3	Progress the installation of trails interpretative and directional signage in conjunction with Great Southern Regional Trail branding	Pam Hull - Strategic Support & Projects Officer	<b>On Target</b>	<b>10%</b>	Outdoors Great Southern has gne into receivership - progress of GS Trails Master Plan be considered at regional level. Work has commenced on the West BH Postie Run geocache trail (Local Trails Master Plan project)
24/25	1.4.4	Positively promote all events, development and happenings in the Shire to actively get the Shire's name promoted	Pam Hull - Strategic Support & Projects Officer	<b>On Target</b>	<b>Ongoing</b>	Promotion continues through Topics, Facebook, regional newspapers. LinkedIn page also set up. The Shire has gained an additional 40 new net followers and 39 new followers on LinkedIn.
24/25	1.4.5	Develop a strategy to maximise the outcomes of participation in regional marketing, events and initiatives.	Karen Callaghan - Chief Executive Officer	<b>Progress</b>		In progress
<b>x</b>	<b>2</b>	<b>A United Community</b>				
24/25	2.1.3	Source funding and project partners for future stages of the Tambellup Youth Precinct Master Plan	Pam Hull - Strategic Support & Projects Officer	<b>Progress</b>		Not commenced
24/25	2.1.4	Develop partnerships that enable the youth worker program to be continued and enhanced in consultation with community (funding)	Pam Hull - Strategic Support & Projects Officer	<b>Below Target</b>	<b>Ongoing</b>	Program is under review. Palmerston have commenced youth and mens programs in Tambellup.
24/25	2.1.5	Support CRC in delivery of Youth Support Programs	Pam Hull - Strategic Support & Projects Officer	<b>On Target</b>	<b>Ongoing</b>	Promotion of youth and community events through social media, Shire website events module. Ongoing
24/25	2.1.6	Create links with major sporting clubs and associations from outside of the Shire for structured linkages and development of local players to create awareness, pathways, and skill development for sports not available within the Shire.	Pam Hull - Strategic Support & Projects Officer	<b>Progress</b>		Not commenced
24/25	2.1.7	Support organisations and individuals to develop and deliver wellbeing programs to the community (e.g. Active Farmers, OFFFLL, Seniors)	Pam Hull - Strategic Support & Projects Officer	<b>On Target</b>	<b>Ongoing</b>	The Shire has provided a cash contribution to support the CRC delivery of senior's low impact exercise classes.
24/25	2.1.8	Formalise a program/calendar of activities available within the community, whether structured or informal, and promote.	Pam Hull - Strategic Support & Projects Officer	<b>On Target</b>	<b>Ongoing</b>	All events listed in Topics are promoted on website event calendar and social media.
24/25	2.1.9	Enhance community awareness of high-threat emergency periods by utilising Shire communication channels to share DFES messaging	Pam Hull - Strategic Support & Projects Officer	<b>On Target</b>	<b>Ongoing</b>	Promotions include Smoke Alarms, Australian Warning System, Bushfire Preparation
24/25	2.1.10	Establish a DAIP focus group for input into accessibility of Shire facilities and services.	Pam Hull - Strategic Support & Projects Officer	<b>Progress</b>		Not commenced


2023-2024 2024-2025		Initiative	Overseeing Shire Staff	 Status	% Complete	Comments
24/25	2.1.12	Promote key health programs, e.g. vaccination programs, screening services for early intervention of key health issues such as cervical, skin & breast cancer, mental health programs.	Pam Hull - Strategic Support & Projects Officer	<b>On Target</b>	<b>Ongoing</b>	Promotion of Breast Cancer Screening service visit - September 2024
24/25	2.1.13	Partner with external agencies to provide community education to reduce the consumption of alcohol, tobacco and other drugs in the community.	Karen Callaghan - Chief Executive Officer	<b>On Target</b>	<b>Ongoing</b>	CEO attends the District Health Advisory Council to build relationships in the region and identify opportunities to partner with related organisations.
24/25	2.1.14	Ensure all Shire premises, facilities and workplaces are smoke free places, by adopting a Council Policy, installing appropriate signage and community education.	Peter Vlahov - Manager of Works	<b>On Target</b>	<b>10%</b>	Working with WHS Officer to identify requirements and implement. Policy not required as it is in legislation.
24/25	2.1.15	Provide environmental health protection by reducing the incidence and community spread of infectious disease through managing the built environment, potable water sampling and vector control.	Peter Vlahov - Manager of Works	<b>On Target</b>	<b>Ongoing</b>	Mosquito control training undertaken, baiting of pools at Jam Creek and the Gordon River. Trapping and identification of mosquitoes commenced, mapping of water pooling areas completed for treatment consideration.
24/25	2.1.16	Participate in the WALGA Roadwise program to provide education and awareness about safe road use and driver behaviour, to reduce the risks and impacts of road trauma.	Pam Hull - Strategic Support & Projects Officer	<b>On Target</b>	<b>Ongoing</b>	Liaised with Roadwise Great Southern Officer - program has changed and focus at LG level is now on best practice to road safety actions. Council determined to participate in the Roadwise Councils Program (September 2023 OCM)
24/25	2.2.1	Prepare and adopt a Club Development Plan for sporting clubs and community groups.	Pam Hull - Strategic Support & Projects Officer	<b>Progress</b>		Not commenced
24/25	2.2.2	Regularly survey community groups to determine volunteer issues and provide training opportunities and/or assistance with resources where appropriate	Pam Hull - Strategic Support & Projects Officer	<b>Progress</b>		Not commenced
24/25	2.2.3	Create a structured program to encourage community groups working together for mutual benefit, e.g: <ul style="list-style-type: none"> <li>· Primary School and Lawn Bowling Clubs</li> <li>· Child care and seniors groups</li> <li>· Youth Centre and Community Garden</li> </ul>	Karen Callaghan - Chief Executive Officer	<b>Progress</b>		Not commenced
24/25	2.2.6	Create an annual events that recognises the contributions made in a small community, such as volunteer recognition / training day / community giving day / community member recognition.	Pam Hull - Strategic Support & Projects Officer	<b>Below Target</b>		Not commenced

2023-2024 2024-2025		Initiative	Overseeing Shire Staff	 Status	% Complete	Comments
24/25	2.3.2	Promote Community Chest funding opportunity and operate. Refer also 1.4 – piggy back branding and 11.4 new revenue streams.	Kay Squibb - Manager Finance & Admin	On Target		Draft Guidelines have been developed for internal review
x	3	<b>An Appreciated Culture</b>				
24/25	3.1.2	Create a formal Reconciliation Plan for consideration by the Council	Karen Callaghan - Chief Executive Officer	Progress		In progress
24/25	3.1.3	Investigate opportunities for dual naming of local landmarks and inclusion onto key Shire signage	Karen Callaghan - Chief Executive Officer	Progress		In progress
24/25	3.2.2	Create one encompassing 'Heritage Strategy' for the Shire that amalgamates the following existing plans (as a minimum) and positions the Shire as a heritage 'must see': o Broomehill Four Buildings Conservation Plan o Tambellup Conservation Plan of Five Significant Places o Broomehill (Heritage Group) Machinery Collection Significance Assessment Report o Broomehill Heritage Precinct 5 Year Plan	Karen Callaghan - Chief Executive Officer	Progress		In progress
24/25	3.2.3	Establish links to Shire website for Broomehill Heritage Group and Tambellup Corner Store Museum for an online presence to facilitate storytelling	Pam Hull - Strategic Support & Projects Officer	On Target		Broomehill Heritage Trail information is available through QR code or directly on the Shire website.
24/25	3.2.7	Re-survey of Broomehill and Pindellup Cemeteries and renew cemetery maps	Pam Hull - Strategic Support & Projects Officer	On Target		Broomehill Cemetery has been resurveyed - waiting for plans
24/25	3.2.8	Survey of the Tambellup Cemetery and Installation of markers.	Pam Hull - Strategic Support & Projects Officer	On Target		Tambellup Cemetery has been resurveyed - waiting for plans
24/25	3.2.9	Commission a report/obtain qualified advice on the integrity of the roof of the Tambellup Memorial Hall. Implement recommended actions.	Peter Vlahov - Manager of Works	On Target		Re-roofing is complete, water damaged ceiling panels have been replaced.
24/25	3.2.10	Upgrade bathrooms and improve acoustic performance in the Broomehill Town Hall.	Peter Vlahov - Manager of Works	Progress		Not commenced
24/25	3.3.1	Through initiatives 1.1, 1.3, 2.2 & 3.1, constantly: · Communicate Shire Values · Promote Council's Reconciliation Strategy; and · Tell stories via local media of community groups working together.	Karen Callaghan - Chief Executive Officer	On Target		In progress
24/25	3.3.2	Establishment of a Shire BT 'Innovation Group' to raise new and innovative ideas for further investigation... (refer also 1.2.2)	Karen Callaghan - Chief Executive Officer	Progress		Not commenced


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24/25	3.3.3	Purchase of banners and other collateral promoting community values for distribution throughout the community.	Karen Callaghan - Chief Executive Officer	Progress		Not commenced
24/25	3.4.1	Establishment Beautification Team (refer 9.2)	Pam Hull - Strategic Support & Projects Officer	Below Target		Not commenced
24/25	3.4.2	The Zone basketball court & Crawford Street & Holland Park painting designs completed by the community via the Beautification Team & Council endorsement.	Pam Hull - Strategic Support & Projects Officer	Progress		Not commenced
24/25	3.4.3	Identify other public spaces that can be painted or host art work such as Diprose Park.	Pam Hull - Strategic Support & Projects Officer	Progress		Not commenced


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24/25	3.4.5	Annual Christmas Light event and / or street party.	Karen Callaghan - Chief Executive Officer	Progress		Not commenced
24/25	3.4.7	Sealing and kerbing of all streets within both town sites	Peter Vlahov - Manager of Works	Complete	100%	Complete for 2024/2025 - North Terrace, Taylor St
24/25	3.5.1	Expand corporate bowls concept, limited season, all abilities modified sports program in conjunction with Complex Committees.	Pam Hull - Strategic Support & Projects Officer	On Target		Discussions with Tambellup Golf Club re extended season twilight golf in October and November. Commences 13 October.
24/25	3.5.2	Support Bloom Festival by coordinating events, or assisting community groups to stage events.	Pam Hull - Strategic Support & Projects Officer	On Target	Ongoing	Bloom Festival Launch event held in Broomehill 22 September - successful event. Two wildflower walks planned.
24/25	3.5.3	Support existing groups to develop and deliver alternative activities.	Pam Hull - Strategic Support & Projects Officer	On Target	Ongoing	One community event nominated - promotion by the Shire through sharing of GST social media posts
x	4	<b>Versatile Accommodation</b>				
24/25	4.1.1	Assist the Broomehill Village Cooperative in the reopening of the Imperial Hotel and preservation of the building for the future of the town.	Karen Callaghan - Chief Executive Officer	On Target	Ongoing	CEO attending monthly board meetings and assisting with project management
24/25	4.1.2	Broomehill Caravan Park – Installation of additional accommodation units	Karen Callaghan - Chief Executive Officer	Progress		Not commenced
24/25	4.2.5	Launch and promotion of an on-line caravan park booking system for the Caravan Park.	Kay Squibb - Manager Finance & Admin	Complete		
24/25	4.3.3	Investigate a suitable site for the construction of a Shire Staff unit development.	Karen Callaghan - Chief Executive Officer	On Target		CEO had a meeting with the Great Southern Development Commission to identify sites in the Shire for potential development and to attract funding as part of a 10 year plan.
24/25	4.3.4	Investigate demand for rural residential development in Tambellup.	Karen Callaghan - Chief Executive Officer	Progress		Not commenced
24/25	4.4.3	Be an active partner in possible Great Southern Housing Initiative stage 2.	Karen Callaghan - Chief Executive Officer	On Target	Ongoing	Initial meeting has occurred. Business case is being developed. 2 to 3 year process.
24/25	4.4.4	Survey farming enterprises to see “on-farm” worker issues.	Karen Callaghan - Chief Executive Officer	Progress		Not commenced
x	5	<b>Healthy Existing Businesses</b>				


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24/25	5.1.2	In conjunction with the GSDC, lobby for additional communication towers in the Shire to minimise black spots.	Kay Squibb - Manager Finance & Admin	On Target	30%	Tower priorities given to GSDC Dec 22
24/25	5.2.2	Develop an accommodation / workshop package for promotion to identified required trades.	Karen Callaghan - Chief Executive Officer	Progress		Not commenced


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24/25	5.2.4	Increase the Shire's role in the management and future of the BEC.	Karen Callaghan - Chief Executive Officer	Progress		Not commenced
24/25	5.3.1	Support existing businesses through an active 'shop-local' Shire BT purchasing process. (see also 6.3.3) - Meet with local businesses to identify opportunities for expanded range and increased local spending; - Accurately map the local spend in the previous two financial years and in future financial years as a measure of success.	Karen Callaghan - Chief Executive Officer	On Target	10%	First discussion with Deli occurred 18/7/23. Opportunities continue to be investigated to support local businesses.
24/25	5.3.2	Actively support the Tambellup and Broomehill Cooperatives (& other community groups such as the CRC) in innovative and resourceful ways to ensure the future success of our towns.	Karen Callaghan - Chief Executive Officer	On Target	Ongoing	CEO attending BHVC monthly board meetings and has initiated the commencement of monthly meetings with Tambellup CRC. CEO also regularly liaising with the Tambellup Cropping Group to identify opportunities for town enhancement.
24/25	5.3.4	Review and plan for an upgrade of the Broomehill CBH / Recreational Complex Tie-line Road intersection, including lighting, line marking and turning lanes.	Peter Vlahov - Manager of Works	Progress		Not commenced
24/25	5.3.5	Maintain food standards through surveillance of food outlets and communication of food recalls to the wider community.	Karen Callaghan - Chief Executive Officer	On Target	Ongoing	CEO has secured new EHO and a greater focus will be developed regarding food standards.
24/25	5.4.1	Partner with a range of organisations, including Youth Centre, to develop all ages learning programs (general education, personal development skills training).	Pam Hull - Strategic Support & Projects Officer	Progress		Not commenced
<b>x</b>	<b>6</b>	<b>Attracted New Businesses</b>				
24/25	6.1.1	Adoption by the Council of an Economic Development Strategy, addressing items 6.1 to 6.4.	Karen Callaghan - Chief Executive Officer	Below Target	Ongoing	In 2023/24 Budget. First quote received in October.
24/25	6.2.1	Hold an annual forum with CRC, Business Enterprise Centre and TAPA to discuss: - Training opportunities - Goals for coming year - Governance best practice sharing - Business Development - Youth involvement	Karen Callaghan - Chief Executive Officer	Progress		Not commenced





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24/25	6.2.2	Research possibility of local organisations supplying all Shire BT mulch, wood chips, seedlings and plants. Shire BT to assist in the supply of raw materials such as green waste and possible licensing requirements.	Peter Vlahov - Manager of Works	Below Target		Not commenced
24/25	6.3.2	Develop a strategy for the renewal and reopening of the old Broomehill Roadhouse.	Karen Callaghan - Chief Executive Officer	On Target		CEO supporting the owners of the roadhouse and has also engaged a new EHO to expedite progress to opening.
24/25	6.3.3	Support existing businesses through an active 'shop-local' Shire BT purchasing process. (see also 5.3.1)	Karen Callaghan - Chief Executive Officer	On Target	10%	First discussion with Deli occurred 18/7/23. Opportunities continue to be investigated to support local businesses
24/25	6.4.1	Support existing businesses through innovative methods for Shire support to ensure their continuation and the basic provision of service for both visitors and local residents.	Karen Callaghan - Chief Executive Officer	On Target	10%	First discussion with Deli occurred 18/7/23. Opportunities continue to be investigated to support local businesses
24/25	6.4.2	Advocate for the identification and release of light industrial and/or commercial land in the Shire	Karen Callaghan - Chief Executive Officer	On Target	5%	Housing and Land Strategy recommendation. Refer also to 6.4.5
24/25	6.4.3	Create in the short term, increased office accommodation options for the Shire to enable the hosting of regional positions. This to be completed in conjunction with housing accommodation options.	Karen Callaghan - Chief Executive Officer	On Target	25%	Office accommodation being reviewed and interim approaches being implemented. Longer term options currently being formalised in conjunction with key stakeholders.
24/25	6.4.4	Create a strategy for increasing local investment, via family functions or events increasingly being held locally, through an investment in facilities and a "can-do" assistance approach. A genuine focus of money circulating and recirculating in the district.	Karen Callaghan - Chief Executive Officer	Progress		Not commenced
24/25	6.4.5	Amalgamation of the two Town Planning Scheme's into a new Local Planning Scheme with a "can-do" approach to value adding development.	Karen Callaghan - Chief Executive Officer	On Target	20%	Town planner has been engaged and is progressing the Strategy and amalgamation.
<b>x</b>	<b>7</b>	<b>Celebrated Natural Environments</b>				
24/25	7.1.3	Restrict all vehicle access to walk trails and repair trail surface	Peter Vlahov - Manager of Works	Progress		Not commenced
24/25	7.1.4	Formalise carpark area and access ways	Peter Vlahov - Manager of Works	On Target		Carpark has been cleared and gravel ready for sealing
24/25	7.1.5	Improve directional signage	Peter Vlahov - Manager of Works	Progress		Not commenced
24/25	7.2.1	Complete the upgrade of the Noongar Trail interpretive signage.	Pam Hull - Strategic Support & Projects Officer	Progress		Not commenced

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24/25	7.2.2	Work with the community to develop an inventory of significant sites within the Shire	Pam Hull - Strategic Support & Projects Officer	<b>Progress</b>		Not commenced
24/25	7.3.1	Undertake the recommendations contained within the Boot Rock Reserve Management Plan.	Peter Vlahov - Manager of Works	<b>Progress</b>		Not commenced
24/25	7.3.3	Develop Interpretation to Boot Rock Trail (refer 9.1.4)	Pam Hull - Strategic Support & Projects Officer	<b>Progress</b>		Not commenced
24/25	7.4.1	Prepare a management plan for the conservation and rehabilitation of flora and fauna.	Peter Vlahov - Manager of Works	<b>Progress</b>		Dependent on Binalup Aboriginal Corporation activities at Water Reserve - to be brought to Council for formal consideration.

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x	8	<b>Enjoyed Built Environments</b>				
24/25	8.1.1	Implement the components of the Broomehill Heritage Precinct 5 Year Plan, making this location a people friendly essential stop for both visitors and locals.	Karen Callaghan - Chief Executive Officer	<b>On Target</b>	<b>90%</b>	Most components of the plan have been implemented.
24/25	8.1.2	Actively promote the Horsepower Highway and the Holland Track and Broomehill's integral location as the "must do" start of both attractions (See also 6.3.4.)	Karen Callaghan - Chief Executive Officer	<b>On Target</b>	<b>20%</b>	New (brown directional) signage ready to be installed. HTSP now completed. Novelty social media photo opportunity (as per BHP 5 yr Plan) needs to be developed.
24/25	8.1.3	Undertake townscape planning with extensive community consultation, incorporating: <ul style="list-style-type: none"> <li>· Banner poles;</li> <li>· Deciduous street trees, including in centre of road in India St (opposite Henry Jones)</li> <li>· Extend new paving selection around the town centre</li> <li>· Entry statement upgrade or replacement; and</li> </ul>	Karen Callaghan - Chief Executive Officer	<b>On Target</b>	<b>30%</b>	Commenced. New banner poles installed December 2023, banners ordered and flying. Journal St paving completed (both sides to India St)
24/25	8.2.1	Undertake townscape planning with extensive community consultation, including banner poles, deciduous street trees and facilities to encourage community use. (see also 1.1.2)	Karen Callaghan - Chief Executive Officer	<b>On Target</b>	<b>70%</b>	Community feedback and plans brought to March 2024 OCM. Detailed design and costings now being undertaken by H+H Architects and will be brought back to the Council for endorsement.
24/25	8.2.2	Adoption by the Council of the Tambellup Railway Precinct Townscape Plan	Karen Callaghan - Chief Executive Officer	<b>Progress</b>		
24/25	8.2.3	Installation of townscape elements planned for in 1.1.3.	Karen Callaghan - Chief Executive Officer	<b>Progress</b>		Not commenced
24/25	8.2.4	Create a pedestrian link along Crowden Street between the railway precinct and recreation ground through improved footpaths and installation of street trees.	Peter Vlahov - Manager of Works	<b>On Target</b>	<b>20%</b>	Amended plans endorsed by the Council - May 2024. Paving and kerbing completed.
24/25	8.3.1	Investigate the land tenure possibilities and the potential use of the general store as an expanded civic and community precinct.	Karen Callaghan - Chief Executive Officer	<b>Complete</b>	<b>100%</b>	General Store has been purchased privately and is currently being repaired.
24/25	8.3.3.	Planning for extension of the Tambellup Shire Administration Office	Karen Callaghan - Chief Executive Officer	<b>Complete</b>	<b>100%</b>	VROC Repository MoU endorsed by Council to cease on 30 June 2026. Subsequent use of facility will accommodate staff and extension of Tambellup Offices plan has been abandoned.
x	9	<b>Unique BT Interactions</b>				

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24/25	9.1.2	Implementation of priority projects contained within plan above.	Pam Hull - Strategic Support & Projects Officer	<b>On Target</b>	<b>10%</b>	West BH Postie Run geocache trail commenced - caches are in place, data to be uploaded to website.
24/25	9.1.3	Review Tambellup Heritage Trail Information signage.	Pam Hull - Strategic Support & Projects Officer	<b>On Target</b>	<b>30%</b>	Outdoors Great Southern have gone into receivership - review of project required.
24/25	9.1.4	Develop interpretation for Boot Rock Trail.	Pam Hull - Strategic Support & Projects Officer	<b>Progress</b>		Not commenced
24/25	9.1.5	Upgrade Holland Track Walk Trail and wayfinding from the town centre.	Pam Hull - Strategic Support & Projects Officer	<b>Progress</b>		Not commenced
24/25	9.1.7	Develop Trails information on Shire BT web site and link with industry pages (TrailsWA etc).	Pam Hull - Strategic Support & Projects Officer	<b>Progress</b>		Not commenced
24/25	9.2.1	Prepare a plan for future upgrades to Diprose Park & Crawford Street.	Peter Vlahov - Manager of Works	<b>Progress</b>		Not commenced
24/25	9.2.2	Prepare a plan to establish community garden, community compost, worm farm and fruit trees for both towns.	Peter Vlahov - Manager of Works	<b>Below Target</b>	<b>5%</b>	Not commenced
24/25	9.2.3	For <b>Beautification Team</b> (Refer to item 1.2.2 and 3.4.1)	Pam Hull - Strategic Support & Projects Officer	<b>Below Target</b>		Not commenced
24/25	9.2.4	Ensure the ongoing viability of the operation and maintenance of the community run facilities in both towns as outlined in 9.2.2.	Peter Vlahov - Manager of Works	<b>Below Target</b>		Not commenced
24/25	9.3.3	Update Council Policy enabling support for community events to include consistent messaging as outlined in section 1 (A distinct BT Brand).	Pam Hull - Strategic Support & Projects Officer	<b>Progress</b>		Not commenced
24/25	9.3.4	To partner with Community to deliver Reconciliation Week and/or NAIDOC Week activities.	Pam Hull - Strategic Support & Projects Officer	<b>Below Target</b>	<b>Ongoing</b>	Not commenced for 2024-2025
24/25	9.3.5	Promote community participation in healthy lifestyle campaigns by raising awareness of the benefits of healthy eating and exercise e.g., LiveLighter.	Pam Hull - Strategic Support & Projects Officer	<b>Below Target</b>		Not commenced for 2024-2025
24/25	9.3.6	Work with external agencies & stakeholders for the management of safe and accessible public events	Pam Hull - Strategic Support & Projects Officer	<b>On Target</b>	<b>Ongoing</b>	Event risk and accessibility information provided to community event organisers.
24/25	9.3.7	Work with community organisations to encourage active participation in recreational activities for all ages, including children, young adults and seniors.	Pam Hull - Strategic Support & Projects Officer	<b>Below Target</b>		Not commenced
<b>x</b>	<b>10</b>	<b>Grown Shire Leadership</b>				

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24/25	10.2.2	Consult with neighbouring Shires about collaborating to deliver a Community Builders program	Pam Hull - Strategic Support & Projects Officer	Progress		Not commenced
24/25	10.3.3	Identification of energy efficiency improvements and installation of solar PV systems on Shire owned buildings that are major power consumers.	Karen Callaghan - Chief Executive Officer	Complete	100%	TA Pavillion solar panels installed. No further sites identified to upgrade.
24/25	10.3.4	Identification of EV charging station locations within townscape and streetscape plans completed at items 1.1.2 and 8.2.2	Karen Callaghan - Chief Executive Officer	Progress		Not commenced
24/25	10.3.5	Working with community groups, installation of a containers for change location in both town sites to reduce landfill and littering and provide a funding stream for items 2.3, 3.4, 10.2 & 11.4.	Peter Vlahov - Manager of Works	Below Target		Mt Barker and Katanning Containers for Change operators have been consulted and are keen to assist - to be followed up. Broomehill P&C and Tambellup Lions Club are collecting containers for their fundraising purposes.
24/25	10.3.7	Continuation of Drum Muster and promotion of its benefits. Investigate possible relocation of the Tambellup Drum Muster depot to the refuse site.	Peter Vlahov - Manager of Works	On Target	5%	Site identified, consultation with Drum Muster. To be implemented prior to 2025 collection
24/25	10.3.8	Refer also to community gardens, worm farms and compost facility in item 2.1.1.	Peter Vlahov - Manager of Works	On Target		Youth precinct draft plans include provision for future community garden. Youth worker program and Shire support (sand, garden mix) provided for extension of community garden at Lynthias Place.
24/25	10.4.2	Partner with local businesses and service providers to develop and implement an informal work experience program for local youth 18-25 years.	Pam Hull - Strategic Support & Projects Officer	Below Target		Not commenced
24/25	10.4.3	Partner with Local businesses and service providers to participate in high school work experience programs	Pam Hull - Strategic Support & Projects Officer	On Target		Ongoing for 2024/2025
24/25	10.4.4	Host a Horticultural trainee in the Parks and Gardens section.	Peter Vlahov - Manager of Works	Progress		Not commenced
<b>x</b>	<b>11</b>	<b>Delivered Shire Trust and Performance</b>				
24/25	11.1.1	Undertake quarterly assessment of all Corporate Business Plan initiatives using a traffic light scoring system, and reporting these in a meaningful summary (showing highlights) to the community via the Topics, Facebook and Shire website.	Pam Hull - Strategic Support & Projects Officer	On Target	Ongoing	All quarterly reports presented to the council.
24/25	11.2.1	Undertaking specific initiatives to improve meaning and understanding of the Shire's monthly financial reports.	Kay Squibb - Manager Finance & Admin	Complete	Ongoing	Monthly financial report template updated from July 2023, monitor for feedback from Councillors, staff and community

2023-2024 2024-2025		Initiative	Overseeing Shire Staff	 Status	% Complete	Comments
24/25	11.2.2	Regularly publish in the Topics "Did you know?" ... segments to expand the community knowledge of Shire BT finances and organisational trends	Kay Squibb - Manager Finance & Admin	Below Target		Not commenced
24/25	11.3.3	Undertake a biennial staff satisfaction survey	Pam Hull - Strategic Support & Projects Officer	Progress		Not commenced
24/25	11.3.5	Workshop quarterly SCP performance with all staff.	Karen Callaghan - Chief Executive Officer	On Target	<b>15%</b>	Timetable commenced
24/25	11.4.1	(See also 10.3.5 - Working with community groups) Installation of a containers for change location in both town sites to reduce landfill and littering and provide a funding stream for items 2.3, 3.4, 10.2 & 11.4.	Peter Vlahov - Manager of Works	Below Target		Mt Barker and Katanning Containers for Change operators have been consulted and are keen to assist - to be followed up. Broomehill P&C and Tambellup Lions Club are collecting containers for their fundraising purposes.
24/25	11.4.2	Refer also community grants process as outlined in 2.3.1	Kay Squibb - Manager Finance & Admin	On Target		Draft Guidelines have been developed for internal review
<b>x</b>	<b>12</b>	<b>Collected Region-wide Knowledge</b>				
24/25	12.1.2	Quarterly "Shire BT Data" page in Topics releasing to the community the data collected in 12.1.1	Kay Squibb - Manager Finance & Admin	Below Target		Not commenced
24/25	12.2.2	See also 12.1.1 Quarterly "Shire BT Data" page in Topics providing data for the community on issues such as waste, recycling percentage, traffic counts, c/park occupancy, number of facility hires, licensing transactions, dog rego's, cat rego's, number of businesses registered in the Shire, volunteering levels.	Kay Squibb - Manager Finance & Admin	Below Target	<b>Ongoing</b>	Quarterly ShireBT data - March, June, Sept & December Topics
24/25	12.2.3	Create a regular feedback loop between the Shire and the community advising the results of data collection efforts (12.1 & 12.2) and community consultation undertaken (1.1.5).	Karen Callaghan - Chief Executive Officer	On Target	<b>50%</b>	Design from Market Creations has been received. To commence as soon as content can be sourced.
24/25	12.3.1	Incorporate promotion of community values into 1.3, 12.1, 12.2	Karen Callaghan - Chief Executive Officer	On Target	<b>10%</b>	New banners with community vision purchased.
24/25	12.4.2	Actively promote on-line library resources such as Borrowbox, Libby, Kanopy and Overdrive.	Kay Squibb - Manager Finance & Admin	Complete	<b>Ongoing</b>	Links on Shire and CRC websites, monthly promotion in Topics