## Shire of Broomehill-Tambellup Risk Dashboard Report September 2025

| Asset Management Practices   |          | Risk           | Control  |
|--|----------|----------------|----------|
| Asset management Fractices   |          | Moderate       | Adequate |
| Current Actions Due Date   |          | Responsibility |          |
| Document a routine inspection and maintenance schedule for hard Infrastructure | Dec-25   | MW             |          |
| Document a routine inspection and maintenance schedule for buildings           | Dec-25   | CEO            |          |
| Document a routine inspection and maintenance schedule for parks, reserves &   | Mar-26   | MW             |          |
| Update Strategic Resource Plan   | Mar-26   | MFA            |          |
| Develop a Portable and Attractive Assets register                              | Complete | MFA            |          |
|  |          |                |          |

| external Theft & Fraud  |          | Risk           | Control  |
|---|----------|----------------|----------|
|   |          | Moderate       | Adequate |
| Current Actions Due Date  |          | Responsibility |          |
| Develop register of fixed, minor and attractive assets                            | Complete | MFA            |          |
| Review IT security access protocols, profile management & infrastructure security | Complete | MFA            |          |
|   |          |                |          |
|   |          |                |          |
|   |          |                |          |
|   |          |                |          |

| Business and Community Disruption                      |          | Risk     | Control   |
|--|----------|----------|-----------|
|  |          | Moderate | Adequate  |
| Current Actions Due Date                               |          | Respor   | nsibility |
| Stock an emergency grab-bag for use in emergencies     | Complete | SS       | PO        |
| Have a duplicate set of keys made, for offsite storage | Jun-26   | DCEO     |           |
| Review I.T. Disaster Recovery Plan                     | Jun-26   | DCEO     |           |
|  |          |          |           |

| Facilities-Venues        |  | Risk           | Control  |
|--------------------------|--|----------------|----------|
|                          |  | Moderate       | Adequate |
| Current Actions Due Date |  | Responsibility |          |
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| Compliance Risk   |                    | Risk     | Control   |
|---|--------------------|----------|-----------|
|   |                    | Moderate | Adequate  |
| Current Actions   | t Actions Due Date |          | nsibility |
| Develop a Governance Calendar                                 | Jun-26             | CEO      |           |
| Undertake Financial management review                         | Completed          | MFA      |           |
| Three year Legislative review of compliance (Reg17) Undertake | Completed          | M        | FA        |
|   |                    |          |           |

| IT, Communication Systems and Infrastructure         |          | Risk     | Control   |
|--|----------|----------|-----------|
|  |          | Moderate | Adequate  |
| Current Actions Due Date                             |          | Respor   | nsibility |
| Implement 2-factor authentication IT security access | Complete | MFA      |           |
| Develop I.T. usage procedures handbook               | Dec-26   | DCEO     |           |
| Conduct I.T. usage procedures training               | Dec-26   | DCEO     |           |
|  |          |          |           |

| Document Management Processes                                      |          | Risk   | Control    |
|--|----------|--------|------------|
|  |          | Low    | Inadequate |
| Current Actions Due Date   |          | Respoi | nsibility  |
| Implement Electronic records management system (Synergy)           | Complete | M      | FA         |
| Refresh staff Document Management awareness training and education | Jun-26   | DCEO   |            |
| Share Document Disaster Management Plan with users                 | Mar-26   | CEO    |            |
|  |          |        |            |

| Misconduct  | Risk     | Control |           |
|---|----------|---------|-----------|
| MISCORDUCT  |          | Low     | Adequate  |
| Current Actions Due Date  |          | Respor  | nsibility |
| Implement procedure for Working with Children checks and update position descriptions | Complete | SS      | РО        |
| Implement procedure for Police clearance checks                                       | Complete | SSPO    |           |
| Implement formal Disciplinary Procedures  | Sep-26   | CEO     |           |
| Implement formal whistleblowing procedures  | Complete | CEO     |           |

| Human Resources   |          | Risk     | Control   |
|---|----------|----------|-----------|
|   |          | Moderate | Adequate  |
| Current Actions Due Date  |          | Respor   | nsibility |
| Review Probation checklist  | Complete | SSPO     |           |
| Update Workforce Plan   | Mar-26   | CEO      |           |
| Formalise Exit interview process, including when an interview is not required | Jun-26   | SSPO     |           |
| Formalise Exit process  | Jun-26   | SSPO     |           |
|   |          |          |           |

| Project / Change Management  |          | RISK           | Control  |
|--|----------|----------------|----------|
|  |          | Moderate       | Adequate |
| Current Actions Due Date   |          | Responsibility |          |
| Develop project management framework which includes a formal risk assessment process for | Jun-26   | CEO            |          |
| Implement project management training for staff  | Complete | CEO            |          |
|  |          |                |          |
|  |          |                |          |
|  |          |                |          |

| <u>Engagement</u>        |  | Risk   | Control   |
|--------------------------|--|--------|-----------|
|                          |  | Low    | Adequate  |
| Current Actions Due Date |  | Respoi | nsibility |
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| Supplier and Contract Management   |          | Risk     | Control   |
|--|----------|----------|-----------|
|  |          | Moderate | Adequate  |
| Current Actions  | Due Date | Respoi   | nsibility |
| Formalise contract renewal reminder spreadsheet. Include contractor insurance checks & review of contract arrangements | Jun-26   | CEO      |           |
| Formalise contract variations process  | Jun-26   | CEO      |           |
|  |          |          |           |

| <u>Environment</u>               |          | Risk           | Control  |
|----------------------------------|----------|----------------|----------|
|                                  |          | Moderate       | Adequate |
| Current Actions                  | Due Date | Responsibility |          |
| Develop Waste Management Plan    | Dec-26   | MW             |          |
| Develop weed control program     | Jun-26   | MW             |          |
| Develop mosquito control program | Dec-25   | М              | W        |
|                                  |          |                |          |

| Work Health and Safety Practices  |           | Risk           | Control  |
|---|-----------|----------------|----------|
|   |           | Moderate       | Adequate |
| Current Actions   | Due Date  | Responsibility |          |
| Confirm internal Emergency Management<br>Framework is up-to-date (Emergency Planning<br>Committee, drills, trained Wardens and First<br>Aiders and Plan for each building | Mar-25    | MW             |          |
| Confirm Safety Data Sheets are up-to-date   | Ongoing   | MW             |          |
| Engage a new Employee Assistance Program  | Completed | SS             | PO       |
|   |           |                |          |