10.00 STATUS REPORT

22/07/2	2021	210711 SSPO	10.09 LOCAL LAW REVIEW 2020	SSPO: Due for resubmission prior to May 2022 post consultantion period.	Ongoing
			That council notes the requirment to amend the titles of adopted local laws as folllows: - Acitvities on thoroughfares and Public Places and Trading Local Law 2021 - Cemeteries Local Law 2021 - Dags Local Law 2021 - Extractive Industries Local Law 2021 - Fencing Law 2021 - Local Government (Council Meetings) Local Law 2021 - Local Government Propertyl Local Law 2021 - Repeals Local Law 2021 - Waste Local Law 2021 - Bushfire Brigades Local Law 2021 - Health Local Law 2021 - Removal of Refuse, Rubbish and disused Material Local Law 2021		

22/07/2021	210712 SSPO	10.09 LOCAL LAW REVIEW 2020	SSPO: Due for resubmission prior to May 2022 post consultantion period.	Ongoing
		That Council move an amendment to the motion from six months to nine months:		
		THE AMENDMENT WAS PUT AND CARRIED/THE MOTION AS AMENDED NOW READS:		
		That Council resolves to undertake to the Joint Standing Committee on Delegated Legislation		
		that:		
		6. Within nine months, amend the Activities in Thoroughfares and Public Places and Trading		
		Local Law as follows:		
		c. delete clause 2.4 and replace it with the equivalent clause in the WALGA template to		
		ensure permits are required for temporary crossings; d. correct the typographical errors in clauses 2.8(2)(c); 6.7(2) and 6.11(1);		
		7. The Shire will not enforce the local law contrary to undertaking 1;		
		8. Ensure all consequential amendments arising from the undertaking will be made;		
		9. Where the Local Law is made publicly available by the Shire, whether in hard copy or		
		electronic form, ensure that it is accompanied by a copy of the undertaking;		
		10. Provide clarification of the purpose of clause 5.16(b)(i).		
		That Council move an amendment to the motion from six months to nine months:		
		THE AMENDMENT WAS PUT AND CARRIED / THE MOTION AS AMENDED NOW READS:		
		That Council resolves to undertake to the Joint Standing Committee on Delegated Legislation		
		that:		
		6. Within nine months, amend the Activities in Thoroughfares and Public Places and Trading		
		Local Law as follows: c. delete clause 2.4 and replace it with the equivalent clause in the WALGA template to		
		ensure permits are required for temporary crossings;		
		d. correct the typographical errors in clauses 2.8(2)(c); 6.7(2) and 6.11(1);		
		7. The Shire will not enforce the local law contrary to undertaking 1;		
		8. Ensure all consequential amendments arising from the undertaking will be made;		
		9. Where the Local Law is made publicly available by the Shire, whether in hard copy or		
		electronic form, ensure that it is accompanied by a copy of the undertaking;		
22/07/2021	210713 SSPO	10. Provide clarification of the purpose of clause 5.16(b)(i). 10.09 LOCAL LAW REVIEW 2020	SSPO: Due for resubmission prior to	Ongoing
22/07/2021	210/13 33F0	10.05 EOCAL LAW NEVIEW 2020	May 2022 post consultantion period.	Ongoing
		That Council move an amendment to the motion from six months to nine months:		
		THE AMENDMENT WAS PUT AND CARRIED /THE MOTION AS AMENDED NOW READS:		
		That Council accept the amendment to the motion and the amended motion read as follows:		
		That Council resolves (subject to the Committee's consideration of the Shire's feedback on		
		compliance with section 342 of the Health (Miscellaneous Provisions) Act 1911, which may		
		affect the validity of the local law), to undertake to the Joint Standing Committee on		
		Delegated Legislation that:		
		Within nine months, amend the Health Local Law as follows		
		a) correct the typographical errors in clauses 5.2.4(6); Clause 5.6.2; 6.1.4; 8.1.5(b); 8.1.6 and		
		8.1.7 h) insert an Objections and Anneals clause:		
		b) insert an Objections and Appeals clause;2. The Shire will not enforce the local law contrary to undertaking 1;		
		3. Ensure all consequential amendments arising from the undertaking will be made;		
		4. Where the local law is made publicly available by the Shire, whether in hard copy or		
		electronic form, ensure that it is accompanied by a copy of the undertaking;		
		5. Provide the Committee with information on how the standards referred to above can be		
		Sirrorac the committee with hypothation on how the standards rejerred to above can be		
		accessed by residents without charge;		
22/07/2021	210714 SSPO		SSPO: Due for resubmission prior to May 2022 post consultantion period.	Ongoing
22/07/2021	210714 SSPO	accessed by residents without charge; 10.09 LOCAL LAW REVIEW 2020		Ongoing
22/07/2021	210714 SSPO	accessed by residents without charge;		Ongoing
22/07/2021	210714 SSPO	accessed by residents without charge; 10.09 LOCAL LAW REVIEW 2020 That Council resolves to undertake to the Joint Standing Committee on Delegated Legislation		Ongoing
22/07/2021	210714 SSPO	accessed by residents without charge; 10.09 LOCAL LAW REVIEW 2020 That Council resolves to undertake to the Joint Standing Committee on Delegated Legislation that:		Ongoing
22/07/2021	210714 SSPO	accessed by residents without charge; 10.09 LOCAL LAW REVIEW 2020 That Council resolves to undertake to the Joint Standing Committee on Delegated Legislation that: 1. When the Local Government (Council Meetings) Local Law is next reviewed and amended,		Ongoing
22/07/2021	210714 SSPO	accessed by residents without charge; 10.09 LOCAL LAW REVIEW 2020 That Council resolves to undertake to the Joint Standing Committee on Delegated Legislation that: 1. When the Local Government (Council Meetings) Local Law is next reviewed and amended, correct the typographical and formatting;		Ongoing

22/07/2021	210715 SSPO	10.09 LOCAL LAW REVIEW 2020	SSPO: Due for resubmission prior to May 2022 post consultantion period.	Ongoing
		That Council move an amendment to the motion from six month to nine months:		
		THE AMENDMENT WAS PUT AND CARRIED / THE MOTION AS AMENDED NOW READS:		
		Within nine months, amend the Waste Local Law to:		
		a) delete clause 2.7(c)		
		b) correct the typographical error in the short title of the Local Law;		
		Until the Local Law is amended, the Shire will not enforce the Local Law contrary to		
		undertaking 1;		
		3. Ensure all consequential amendments arising from the undertaking will be made;		
		4. Where the Local Law is made publicly available by the Shire, whether in hard copy or		
		electronic form, ensure that it is accompanied by a copy of the undertaking.		
22/07/2021	210717 SSPO	10.09 LOCAL LAW REVIEW 2020	SSPO: Due for resubmission prior to	Ongoing
			May 2022 post consultantion period.	
		That Council move an amendment to the motion from six month to nine months:		
		THE AMENDMENT WAS PUT AND CARRIED / THE MOTION AS AMENDED NOW READS:		
		That Council, (subject to the Committee's consideration of the Shire's feedback on		
		compliance with section 3.12(4), which may affect whether the Local Law was validly made),		
		resolves to undertake to the Joint Standing Committee on Delegated Legislation that:		
		 Within nine months, amend the Cemeteries Local Law to insert clause 8.8; 		
		The Shire will not enforce the Local Law contrary to undertaking 1;		
		 Ensure all consequential amendments arising from the undertaking will be made; 		
		4. Where the Local Law is made publicly available by the Shire, whether in hard copy or		
		electronic form, ensure that it is accompanied by a copy of the undertaking;		
		5. Explain the inclusion of clause 5.7.		
22/07/2021	210716 SSPO	10.09 LOCAL LAW REVIEW 2020	SSPO: Due for resubmission prior to	Ongoing
			May 2022 post consultantion period.	
		That Council authorise the CEO to write to the Minister for Local Government and the		
		Department of Local Government, Sport & Cultural Industries to express concern that the		
		process for review of Local Laws by the Joint Standing Committee on Delegated Legislation		
		after Gazettal is onerous financially and administratively on small local governments and		
		should be reviewed, or financial support should be provided to assist.		

22/07/2021	210720 CEO	11.01 CONFIDENTIAL: RECISION OF AWARDING OF TENDER LOT 19 TAYLOR STREET, TAMBELLUP	Ongoing
		That Council; 1. Rescind Council Resolution 200222 to award Tender BHT 02/2019 to Manj Sing Pty Ltd awarded at the February 2020 meeting of Council as follows:	
		i. Authorise the CEO to award Tender BHT 02/2019 to Manj Singh Pty Ltd for the purchase of Lot 19 on Deposited Plan 223135, number 19 Taylor Street, Tambellup.	
		 ii. Authorise the CEO to liaise with the successful tenderer to achieve a price of \$50,000 as the purchase price of Lot 19 on Deposited Plan 223135, number 19 Taylor Street, Tambellup; 	
		iii. In the event that agreement on purchase price cannot be agreed, authorise the CEO to negotiate a purchase price between the tenderers offer of \$40,000 and \$50,000.	
		iv. Authorise the CEO to liaise with the successful tenderer to achieve desirable design outcomes, including:	
		o Separating tent sites from caravan sites to reduce potential conflict; o Redesigned circulation to reduce turning areas;	
		o The caretakers dwelling to include separate dedicated parking; o Screening to existing residential dwellings; o Removal of existing water tank;	
		o Compliance with the provisions of the Caravan and Camping Ground Regulations 1997; o The laneway between the Tambellup store and Lot 19 is required to be excised from Lot	
		 v. Authorises the CEO, in accordance with section 9.49A(4) of the Local Government Act 1995, to execute the contract of sale for Tender BHT RFT 06/2019 to Manj Singh Pty Ltd, in accordance with the terms and conditions specified in the tender documentation once the above matters are addressed; 	
		2. Advise the successful tendere of the decision to rescind Resolution 20022.	
21/10/2021	211008 CEO	11.03 REVIEW OF POLICY 1.25 ATTENDANCE AT EVENTS & FUNCTIONS POLICY	Complete
		That Council 1. Change the name of Policy 1.25 from Attendance at Events and Function Policy to 1.25 Councillor and Chief Executive Officer Attendance at Events and Functions Policy; 2. Adopt the amened policy Councillor and Chief Executive Officer Attendance at Events and Functions Policy as attached;	
		3. In accordance with Section 5.90A Subsection 5 of the Local Government Act 1995 publish the up-to-date version of the policy on the Shire of Broomehill Tambellup official website.	
21/10/2021	211009 CEO	11.04 REVIEW OF POLICY 1.11 ELECTED MEMBER TRAINING AND PROFESSIONAL DEVELOPMENT POLICY	Complete
		That Council 1. Confirm review of the Elected Member Training and Professional Development Policy 1.11 as required by Section 5.128 (5) (a) of the Local Government Act 1995	
		 Adopt the amended policy with the proposed amendments as attached. In accordance with Section 5.128 (4) of the Local Government Act 1995 publish the up-to-date version of the policy on the Shire of Broomehill Tambellup official website. 	
	211010 EXA	11.05 NEW POLICY 1.29 USE OF COMMON SEAL	Complete
21/10/2021			
21/10/2021		That Council adopts Policy 1.29 - Use of Common Seal.	
21/10/2021		That Council adopts Policy 1.29 - Use of Common Seal. 11.06 SOUTHERN LINK VROC - ENDORSEMENT OF STRATEGIC PLAN	Complete

21/10/2021 211012 CEO

11.08 PRELININARY REPORT - APPLICATION TO AMEND EXISTING DAP APPROVAL FOR WIND FARM ON VARIOUS LOTS - APPLICATION TO BE DETERMINED BY A DEVELOPMENT ASSESSMENT PANEL [DAP]

That Council:

- Note that the application has been advertised for public comment and that a Responsible
 Authority Report will need to be prepared by Town Planning Innovations for consideration at
 a future Development Assessment Panel meeting.
- Note that the Responsible Authority Report was originally due by the 10 November 2021, however the due date will be extended as the application is currently on hold to allow the applicant to lodge additional information by the 28 October 2021.
- 3. Authorise Town Planning Innovations (Liz Bushby) to compile and lodge a Responsible Authority Report to the Development Assessment Panel on behalf of the Shire of Broomehill Tambellup within the 90 day statutory time period without any further referral to Council, however note that there are local government representatives on the DAP.

Complete

SHIRE OF BROOMEHILL-TAMBELLUP

MONTHLY FINANCIAL REPORT

For the Period Ended 31 October 2021

TABLE OF CONTENTS

Statement of Final	nciai Activit\
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- by Nature or Type
- by Reporting Program

Balance Sheet

Note 1	(a) Nature or Type Classifications(b) Reporting Program Classifications (Function / Activity)
Note 2	Report on Significant Variances
Note 3	Graphical Representation
Note 4	Net Current Funding Position
Note 5	Cash and Investments
Note 6	Receivables
Note 7	Budget Amendments
Note 8	Grants and Contributions
Note 9	Cash Backed Reserves
Note 10	Profit/Loss on Disposal of Assets
Note 11	Operating Revenue and Expense
Note 12	Capital Acquisitions and Disposals

LOCAL GOVERNMENT ACT 1995
LOCAL GOVERNMENT (FINANCIAL MANAGEMENT) REGULATIONS 1996

SHIRE OF BROOMEHILL-TAMBELLUP STATEMENT OF FINANCIAL ACTIVITY

By Nature or Type For the Period Ended 31 October 2021

		Revised	YTD	YTD	Var. \$	Var. %	
	Note	Budget	Budget	Actual	(b)-(a)	var. ⁄₀ (b)-(a)/(b)	
		2021/22	(a)	(b)	(D)-(a)	(b)-(a)/(b)	
Operating Revenues							
Rate Revenue		2,688,200	2,688,200	2,597,075.83	(91,124)	(3.5%)	
Grants, Subsidies and Contributions		1,335,000	451,180	438,433.94	(12,746)	(2.9%)	
Profit on Asset Disposal	10	235,600	14,200	0.00	(14,200)	(100.0%)	▼
Fees and Charges		419,400	181,424	186,978.23	5,554	3.0%	
Interest Earnings		29,400	10,120	7,501.17	(2,619)	(34.9%)	
Other Revenue		100,800	81,992	74,811.50	(7,181)	(9.6%)	
Total		4,808,400	3,427,116	3,304,800.67	(122,315)		
Operating Expense							
Employee Costs		(2,275,700)	(831,416)	(817,163.75)	14,252	1.7%	
Materials and Contracts		(1,879,300)	(576,832)	(513,472.82)	63,359	12.3%	▼
Utilities Charges		(262,000)	(87,018)	(64,449.09)	22,569	35.0%	▼
Depreciation (Non-Current Assets)		(1,991,700)	(663,820)	0.00	663,820	100.0%	▼
Interest Expenses		(61,500)	(19,492)	(26,671.25)	(7,179)	(26.9%)	
Insurance Expenses		(182,800)	(116,350)	(126,836.49)	(10,486)	(8.3%)	
Loss on Asset Disposal	10	(119,200)	(39,732)	0.00	39,732	100.0%	▼
Other Expenditure		(91,200)	(25,470)	(24,712.89)	757	3.1%	
Total		(6,863,400)	(2,360,130)	(1,573,306.29)	786,824		
Funding Balance Adjustment							
Add Back Depreciation		1,991,700	663,820	0.00	(663,820)	(100.0%)	▼
(Profit)/Loss on Asset Disposal	10	(116,400)	25,532	0.00	(25,532)	(100.0%)	▼
Adjust Provisions and Accruals		0	0	0.00	0	0.0%	
Net Operating		(179,700)	1,756,338	1,731,494.38	(24,844)		
Capital Revenues							
Grants, Subsidies and Contributions	8	3,430,200	156,520	165,515.00	8,995	5.4%	
Proceeds from Disposal of Assets	10	1,305,000	153,000	153,181.82	182	0.1%	
Transfer from Reserves	9	1,152,400	0	0.00	0		
Total		5,887,600	309,520	318,696.82	9,177		
Capital Expenses							
Land Held for Resale		0	0	0.00	0	0.0%	
Land and Buildings	12	(1,072,500)	(160,500)	(228,952.72)	(68,453)	(29.9%)	lack
Plant and Equipment	12	(1,163,000)	(198,500)	(193,604.02)	4,896	2.5%	
Furniture and Equipment	12	(40,000)	(15,000)	(13,454.53)	1,545	11.5%	
Infrastructure - Roads	12	(1,783,100)	(336,000)	(329,009.77)	6,990	2.1%	
Infrastructure - Other	12	(1,402,500)	(205,500)	(111,973.84)	93,526	83.5%	▼
Repayment of Debentures	12	(127,500)	(22,300)	(22,291.92)	8	0.0%	
Transfer to Reserves	9	(943,900)	(1,625)	(1,343.49)	282	21.0%	
Total		(6,532,500)	(939,425)	(900,630.29)	38,795		
Net Capital		(644,900)	(629,905)	(581,933.47)	47,972		
•			` ' '				
Total Net Operating + Capital		(824,600)	1,126,433	1,149,560.91	23,128		
Opening Funding Surplus(Deficit)		824,600	824,600	570,977.19	(253,623)	(44.4%)	
Closing Funding Surplus(Deficit)	4	0	1,951,033		(230,495)		

SHIRE OF BROOMEHILL-TAMBELLUP STATEMENT OF FINANCIAL ACTIVITY

By Reporting Program For the Period Ended 31 October 2021

		Revised	YTD	YTD		
	Note	Budget	Budget	Actual	Var. \$	Var. %
	, tota	2021/22	(a)	(b)	(b)-(a)	(b)-(a)/(b)
Operating Revenues			()	(-)		
Governance		50,400	20,600	8,303.23	(12,297)	(148.10%)
General Purpose Funding		3,620,600	2,917,725	2,823,883.05	(93,842)	(3.32%)
Law, Order and Public Safety		170,300	87,395	84,020.55	(3,374)	(4.02%)
Health		3,500	1,160	286.00	(874)	(305.59%)
Education and Welfare		188,800	12,932	15,000.00	2,068	13.79%
Housing		480,700	73,324	61,963.87	(11,360)	(18.33%) ▼
Community Amenities		134,000	68,992	100,637.85	31,646	31.45%
Recreation and Culture		772,100	14,516	11,035.55	(3,480)	(31.54%)
Transport		1,814,700	337,684	335,722.08	(1,962)	(0.58%)
Economic Services		938,500	27,652	13,555.90	(14,096)	(103.98%) ▼
Other Property and Services		65,000	21,656	15,907.59	(5,748)	(36.14%)
Total		8,238,600	3,583,636	3,470,315.67	(113,320)	(30.1470)
Operating Expense		0,230,000	3,303,030	3,470,313.07	(113,320)	
Governance		(612,800)	(204,790)	(223,249.02)	(18,459)	(8.27%)
General Purpose Funding		(315,500)	(95,460)	(94,275.43)	1,185	1.26%
Law, Order and Public Safety		(338,600)	(113,708)	(94,016.70)	19,691	20.94%
Health		(50,900)	(16,932)	(11,868.74)	5,063	42.66%
Education and Welfare		(99,500)	(33,152)	(28,587.95)	4,564	15.96%
Housing		(224,200)	(74,572)	(55,838.84)	18,733	33.55% ▼
Community Amenities			(154,496)	(116,334.61)	38,161	33.33% ▼ 32.80% ▼
Recreation and Culture		(463,800)				
		(1,347,300)	(448,952)	(262,491.39)	186,461	71.03% ▼ 136.79% ▼
Transport Economic Services		(3,137,500)	(1,045,776)	(441,650.79)	604,125	
		(240,300)	(80,024)	(84,205.31)	(4,181)	(4.97%)
Other Property and Services		(33,000)	(92,268)	(160,787.51)	(68,520)	(42.61%)
Total		(6,863,400)	(2,360,130)	(1,573,306.29)	786,824	
Funding Balance Adjustment		4 004 700	662.020	0.00	(662,020)	(4.00.000()
Add back Depreciation	40	1,991,700	663,820	0.00	(663,820)	(100.00%)
(Profit)/Loss on Asset Disposal	10	(116,400)	25,532	0.00	(25,532)	(100.00%)
Net Operating		3,250,500	1,912,858	1,897,009.38	(15,849)	
Capital Revenues		4 205 000	452.000	452 404 02	100	0.430/
Proceeds from Disposal of Assets	10	1,305,000	153,000	153,181.82	182	0.12%
Transfer from Reserves	9	1,152,400	0	0.00	0	
Total		2,457,400	153,000	153,181.82	182	
Capital Expenses			0	0.00		0.000/
Land Held for Resale		(1.073.500)	(160 500)	0.00	(60.453)	0.00%
Land and Buildings	12	(1,072,500)	(160,500)	(228,952.72)	(68,453)	(29.90%)
Plant and Equipment	12	(1,163,000)	(198,500)	(193,604.02)	4,896	0.00%
Furniture and Equipment	12	(40,000)	(15,000)	(13,454.53)	1,545	0.00%
Infrastructure Assets - Roads	12	(1,783,100)	(336,000)	(329,009.77)	6,990	2.12%
Infrastructure Assets - Other	12	(1,402,500)	(205,500)	(111,973.84)	93,526	83.53%
Repayment of Debentures		(127,500)	(22,300)	(22,291.92)	8	0.04%
Transfer to Reserves	9	(943,900)	(1,625)	(1,343.49)	282	20.95%
Total		(6,532,500)	(939,425)	(900,630.29)	38,795	
Net Capital		(4,075,100)	(786,425)	(747,448.47)	38,977	
Total Net Operating + Capital		(824,600)	1,126,433	1,149,560.91	23,128	
Opening Funding Surplus(Deficit)		824,600	824,600	570,977.19	(253,623)	(44.42%)
Closing Funding Surplus(Deficit)	4	0	1,951,033	1,720,538.10	(230,495)	

SHIRE OF BROOMEHILL-TAMBELLUP BALANCE SHEET

For the Period Ended 31 October 2021

	Actual 2021/22	C/fwd 1 July 2021
CURRENT ASSETS		
Cash	3,588,109.85	4,534,240.14
Receivables	1,356,149.32	1,251,759.02
Inventories - Stock on Hand	27,116.31	15,817.47
TOTAL CURRENT ASSETS	4,971,375.48	5,801,816.63
CURRENT LIABILITIES		
Creditors and Provisions	2,218,763.30	4,200,108.85
Borrowings	105,283.61	127,575.53
TOTAL CURRENT LIABILITIES	2,324,046.91	4,327,684.38
NET CURRENT ASSETS	2,647,328.57	1,474,132.25
NON-CURRENT ASSETS		
Receivables	64,950.49	64,950.49
Inventories - Land Held for Resale	216,000.00	216,000.00
Financial Assets	73,808.00	73,808.00
Property, Plant and Equipment	20,432,867.14	20,150,037.69
Infrastructure Assets	119,871,967.13	119,430,983.52
TOTAL NON-CURRENT ASSETS	140,659,592.76	139,935,779.70
NON-CURRENT LIABILITIES		
Creditors and Provisions	22,368.11	22,368.11
Borrowings	1,814,120.62	1,814,120.62
TOTAL NON-CURRENT LIABILITIES	1,836,488.73	1,836,488.73
NET ASSETS	141,470,432.60	139,573,423.22
EQUITY		
Accumulated Surplus	42,140,764.74	40,245,098.85
Reserves - Asset Revaluation	97,693,742.83	97,693,742.83
Reserves - Cash Backed	1,635,925.03	1,634,581.54
TOTAL EQUITY	141,470,432.60	139,573,423.22

1: (a) Nature or Type Classifications

REVENUES

Rates

All rates levied under the Local Government Act 1995. Includes general, differential, specific area rates, minimum rates, interim rates, back rates, ex-gratia rates, less discounts offered. Exclude administration fees, interest on instalments, interest on arrears and service charges.

Operating Grants, Subsidies and Contributions

Refers to all amounts received as grants, subsidies and contributions that are not non-operating grants.

Non-Operating Grants, Subsidies and Contributions

Amounts received specifically for the acquisition, construction of new or the upgrading of non-current assets paid to a local government, irrespective of whether these amounts are received as capital grants, subsidies, contributions or donations.

Profit on Asset Disposal

Profit on the disposal of assets including gains on the disposal of long term investments. Losses are disclosed under the expenditure classifications.

Fees and Charges

Revenues (other than service charges) from the use of facilities and charges made for local government services, facility hire charges, fee for service, photocopying charges, licences, sale of goods or information, fines, penalties and administration fees. Includes rubbish collection fees, rental of property, fines and penalties, other fees and charges.

Service Charges

Service charges imposed under Division 6 of Part 6 of the Local Government Act 1995. Regulation 54 of the Local Government (Financial Management) Regulations 1996 identifies these as television and radio broadcasting, underground electricity and neighbourhood surveillance services.

Interest Earnings

Interest and other items of a similar nature received from bank and investment accounts, interest on rate instalments and interest on rate arrears.

Other Revenue / Income

Other revenue, which can not be classified under the above headings, includes dividends, discounts, rebates etc.

EXPENSES

Employee Costs

All costs associate with the employment of person such as salaries, wages, allowances, benefits such as vehicle and housing, superannuation, employment expenses, removal expenses, relocation expenses, worker's compensation insurance, training costs, conferences, safety expenses, medical examinations, fringe benefit tax, etc.

NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY For the Period Ended 31 October 2021

1: (a) Nature or Type Classifications

Materials and Contracts

All expenditures on materials, supplies and contracts not classified under other headings. These include supply of goods and materials, legal expenses, consultancy, maintenance agreements, information technology and communications expenses, advertising, memberships, periodicals, publications, hire expenses, rental, leases, postage and freight etc.

Utilities (Gas, Electricity, Water, etc.)

Expenditures made to the respective agencies for the provision of power, gas, telephone or water services.

Insurance

All insurance premiums - excluding worker's compensation which is included as a cost of employment.

Loss on asset disposal

Loss on the disposal of fixed assets.

Depreciation on non-current assets

Depreciation expense raised on all classes of assets.

Interest expenses

Interest and other costs of finance paid, including costs of finance for loan debentures, overdraft accommodation and refinancing expenses.

Other expenditure

Statutory fees, taxes, provision for bad debts, member's fees or State taxes. Donations and subsidies made to community groups.

1: (b) Reporting Program Classifications (Function / Activity)

Shire operations as disclosed in these financial statements encompass the following service orientated activities/programs.

GOVERNANCE

Objective:

To provide a decision making process for the efficient allocation of scarce resources.

Activities:

Includes the activities of members of council and the administrative support available to the council for the provision of governance of the district. Other costs relate to the task of assisting elected members and ratepayers on matters which do not concern specific Shire activities.

GENERAL PURPOSE FUNDING

Objective:

To collect revenue to allow for the provision of services

Activities

Rates; general purpose government grants and interest revenue.

LAW, ORDER, PUBLIC SAFETY

Objective:

To provide services to help ensure a safer and environmentally conscious community.

Activities:

Supervision and enforcement of various local laws relating to fire prevention, animal control and other aspects of public safety including emergency services.

HEALTH

Objective:

To provide an operational framework for environmental and community health.

Activities

Inspection of food outlets and their control; mosquito control and maintenance of the Infant Health Clinic in Tambellup

EDUCATION AND WELFARE

Objective:

To provide services to the elderly, children and youth.

Activities:

Assistance to the Broomehill and Tambellup Primary Schools; support of the "A Smart Start" program.

HOUSING

Objective:

To provide and maintain staff housing, and accommodation for 'well aged' seniors in the Community.

Activities

Provision and maintenance of staff housing; and the Independent Living Seniors accommodation in Tambellup.

COMMUNITY AMENITIES

Objective:

To provide services required by the Community.

Activities:

Rubbish collection services; operation of the tip sites and waste transfer stations; administration of the Town Planning Scheme; Cemetery maintenance at Broomehill, Tambellup and Pindellup cemeteries; public conveniences and protection of the environment.

1: (b) Reporting Program Classifications (Function / Activity)

RECREATION AND CULTURE

Objective:

To establish and effectively manage infrastructure and resources which will assist with the social well-being of the Community.

Activities:

Maintenance of public halls, recreation grounds, parks, gardens, reserves and playgrounds. Operation of the Broomehill Library and support to the Tambellup Community Resource centre for manangement of the Tambellup library. Museums and other cultural facilities.

TRANSPORT

Objective:

To provide safe, effective and efficient transport services to the Community.

Activities:

Construction and maintenance of streets, roads and bridges. Cleaning and lighting of streets; maintenance of the Broomehill and Tambellup works depots. Provision of the Department of Transport licensing services to the Community.

ECONOMIC SERVICES

Objective:

To assist in promoting the Shire and its economic wellbeing.

Activities:

Tourism and area promotion, including operation of the Broomehill Caravan Park. Provision of rural services which includes noxious weed control, vermin control and standpipes. Provision of Building Services.

OTHER PROPERTY & SERVICES

Objectives:

To monitor and control councils works overhead operating accounts.

Activities

Private works operations; public works overhead costs; plant operation costs and unclassified items.

SHIRE OF BROOMEHILL-TAMBELLUP NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY

by Reporting Program For the Period Ended 31 October 2021

2: REPORT ON SIGNIFICANT VARIANCES

The material variance thresholds are adopted annually by Council as an indicator of whether the actual expenditure or revenue varies from the year to date budget materially.

The material variance adopted by Council for the 2021/22 year is \$10,000 or 10% whichever is greater.

Variance

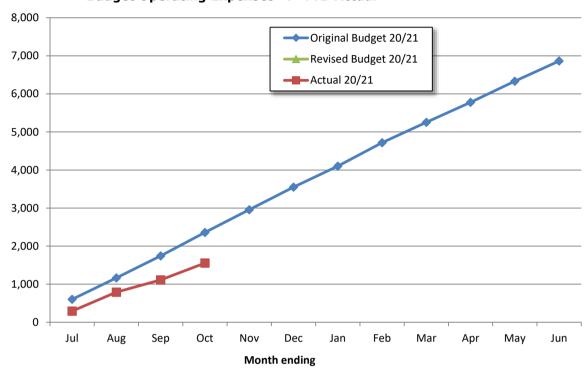
	Var	iance
OPERATING REVENUES	Timing	Permanent
Governance Profit on disposal estimated for changeover of admin vehicles is anticipated however updates to the asset register cannot be processed until the annual audit is complete.	•	
Housing		
Rental income from Lavieville Lodge and Sandalwood Villas is lower than budgeted due to current vacancies in the units		•
Community Amenities		
Revenue from Town Planning fees is higher than anticipated following submission of two significant planning applications.		
Economic Services		
Revenue under this program is lower than anticipated, largely in relation to sale of standpipe water	•	
OPERATING EXPENSE		
Law Order & Public Safety		
Asset depreciation cannot be processed in the asset register until end of year processes are complete and the audit signed off. Depreciation is a large non-cash expense allocated to this program.	•	
Housing Asset depreciation cannot be processed in the asset register until end of year		
processes are complete and the audit signed off. Depreciation is a large non-cash expense allocated to this program.	•	
Community Amenities		
Asset depreciation cannot be processed in the asset register until end of year processes are complete and the audit signed off. Depreciation is a large non-cash expense allocated to this program.	•	
Recreation & Culture		
Asset depreciation cannot be processed in the asset register until end of year processes are complete and the audit signed off. Depreciation is a large non-cash expense allocated to this program.	•	
Transport		
Asset depreciation cannot be processed in the asset register until end of year processes are complete and the audit signed off. Depreciation is a large non-cash expense allocated to this program.	•	
Other Property & Services		
Public Works Overheads and Plant Operation Costs are allocated over the full	_	
year as entries through the payroll system. Some costs are incurred in the early months of the new year (eg insurances, licenses) however are allocated across		
the various works programs over the full year.		

3: Graphical Representation - Source Statement of Financial Activity

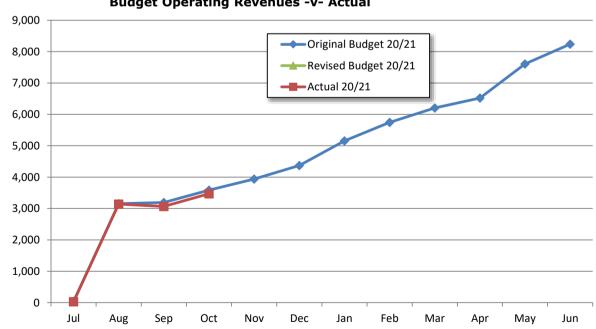
Amount \$ ('000s)

Amount \$ ('000s)

Budget Operating Expenses -v- YTD Actual



Budget Operating Revenues -v- Actual



3: Graphical Representation - Source Statement of Financial Activity

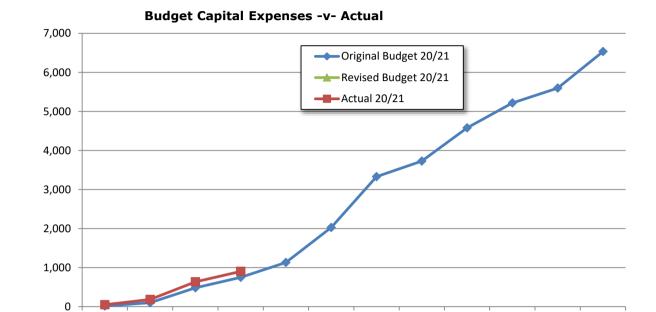
Jul

Aug

Sep

Oct

Amount \$ ('000s)



Month ending

Dec

Jan

Feb

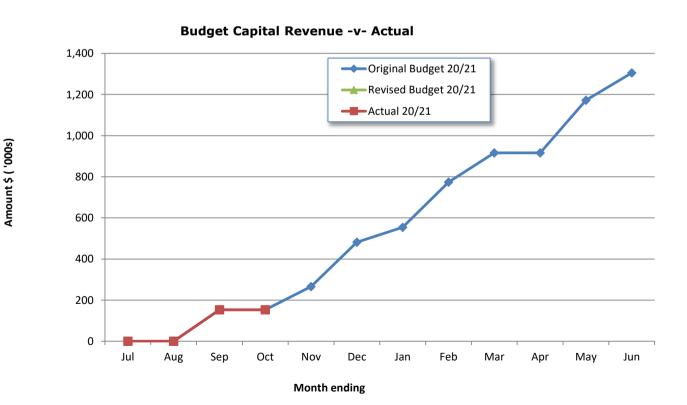
Mar

Apr

May

Jun

Nov



4: NET CURRENT FUNDING POSTION

	Note	Actual 2021/22	C/fwd 1 July 2021
		\$	\$
Current Assets			
Cash Unrestricted		603,356.22	212,133.09
Cash Restricted - Other Payables		1,348,828.60	2,687,525.51
Cash Restricted - Reserves	9	1,635,925.03	1,634,581.54
Receivables - Rates and Rubbish	6	540,184.59	234,727.59
Receivables - Other	6	623,378.95	790,055.34
Inventories		27,116.31	15,817.47
Accruals and Provisions		151,059.51	151,059.51
		4,929,849.21	5,725,900.05
Less: Current Liabilities Payables Net GST & PAYG Other Payables - Bonds & Deposits Other Payables - Building Retention Bonds Other Payables - A Smart Start Other Payables - Great Sthn Housing Initiative Other Payables - DCP Other Payables - LRCIP Other Payables - Sundry		(149,486.52) (10,781.68) (7,870.00) (88,382.34) (57,839.82) (31,239.68) (815,548.31) (332,800.23) (15,148.22)	(736,948.03) (31,578.50) (7,150.00) (98,372.25) (57,839.82) (1,360,666.68) (815,548.31) (332,800.23) (15,148.22)
Accruals and Provisions		(64,289.28)	(64,289.28)
Less: Cash Restricted - Reserves	9	(1,573,386.08) (1,635,925.03)	(3,520,341.32)
Net Current Funding Position		1,720,538.10	570,977.19

5: CASH AND INVESTMENTS

(a) Cash Deposits	
Municipal Fund	
Trust Fund	
Cash on Hand	
(b) Term Deposits	
Reserve Funds	
Total	

Ref	Interest Rate	Unrestricted \$	Restricted \$	Trust \$	Total \$	Institution	Maturity Date
133 904 987 133 905 067		603,356.22 1,500.00	1,348,828.60	0.00	1,952,184.82 0.00 1,500.00	Bendigo	
3826928	0.20%		1,635,925.03		1,635,925.03	Bendigo	24/01/2022
		604,856.22	2,984,753.63	0.00	3,589,609.85		

Comments/Notes - Investments

a) Cash Deposits

The balance reported for the Municipal Fund is the reconciled closing balance of the bank account at the end of the period. The closing balance takes into account unpresented items at the end of the reporting period.

Monies held in the Trust Fund have been reclassified following guidance from the Office of the Auditor General and now held as a current liability.

b) Term Deposits

Reserve Funds

Councils Reserve Funds are held collectively in one investment. Further detail in relation to Councils Reserve Funds are shown in Note 9.

6: RECEIVABLES

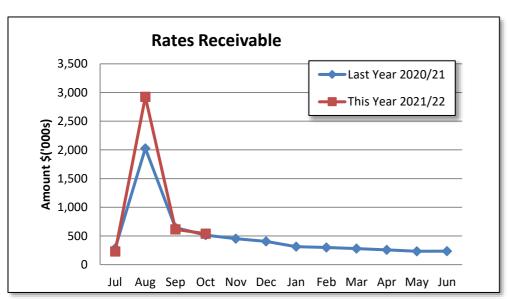
Rates & Rubbish

Opening Arrears Previous Years Rates Levied this year Less Collections to date Equals Current Outstanding

Net Rates Collectable

% Collected

Actual	c/fwd
2021/22	1 July 2021
\$	\$
234,727.59	303,494.79
2,768,434.65	2,664,864.27
(2,462,977.65)	(2,733,631.47)
540,184.59	234,727.59
540,184.59	234,727.59
82.01%	92.09%

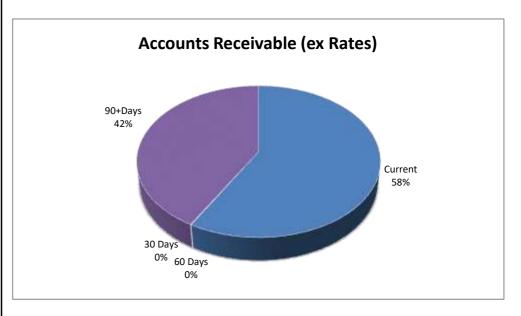


Comments/Notes - Receivables Rates and Rubbish

The variance shown in August relates to the timing of raising rates in each financial year.

Accounts Receivable	Current	30 Days	60 Days	90+Days
	\$	\$	\$	\$
Sundry Debtors	340,087.07	473.40	90.00	261,929.65
Pensioner Rebates	2,839.78			
Emergency Services Levy	22,959.05			
	365,885.90	473.40	90.00	261,929.65
		Total	Total Outstanding	

Amounts shown above include GST (where applicable)



Comments/Notes - Receivables General

Progress claims for Regional Road Group funding have been submitted to MRWA.

7: BUDGET AMENDMENTS

Amendments to original budget since budget adoption.

Council Resolution	GL or JOB	Revenue / (Expense)	Description	Comment	Increase in Available Cash	Decrease in Available Cash	Amended Budget Running Balance
			Balanced Budget Adopted				
S210901	CAP144	Capital Expense	Holland Track Interpretive Centre	Reallocate Drought Communities Program funding	32,000	0	32,000
S210901	CAP159	Capital Expense	Broomehill Rec Complex accessibility upgrades	Reallocate Drought Communities Program funding	0	(32,000)	0
M210913	CAP161	Capital Expense	Tambellup Town Square development	Reallocate Local Roads & Community Infrastructure funding	370,000	0	370,000
M210913	CAP153	Capital Expense	Tambellup Youth Centre	Reallocate Local Roads & Community Infrastructure funding	80,000		450,000
M210913	CAP127	Capital Expense	Broomehill Townscape	Reallocate Local Roads & Community Infrastructure funding	0	(450,000)	0
				Closing Funding Surplus (Deficit)			

8: GRANTS AND CONTRIBUTIONS

Program/Provider	Purpose	c/fwd	Received	Expended	Closing
		1 July 2021	2021/22	2021/22	Balance
		Ş			
RECREATION & CULTURE					
Drought Communities Program	Various townscape & recreation projects	815,548.31	0.00	(130,998.84)	684,549.47
Broomehill Recreation Complex	Contrib towards new pavilion	0.00	0.00	0.00	0.00
TRANSPORT					
Main Roads WA	Regional Road Group 2019/20	0.00	113,600.00	0.00	113,600.00
Main Roads WA	Black Spot Funding 2019/20	0.00	42,915.00	0.00	42,915.00
Local Roads & Community Infrastructure Prog	Phase 1 allocation	145,830.29	0.00	(145,830.29)	0.00
Local Roads & Community Infrastructure Prog	Phase 2 allocation	186,969.94	0.00	(2,602.33)	184,367.61
TOTALS		1,148,348.54	156,515.00	(279,431.46)	1,025,432.08

Comments - Grants and Contributions

9. CASH BACKED RESERVES

Leave Reserve
Plant Reserve
Building Reserve
Information Technology Reserve
Tambellup Rec Ground & Pavilion Reserve
Broomehill Rec Complex Reserve
Building Maintenance Reserve
Sandalwood Villas Reserve
Bhill Synthetic Bowling Green Reserve
Refuse Sites Post Closure Management Reserve
Lavieville Lodge Reserve
Townscape Plan Implementation Reserve
Tambellup Synthetic Bowling Green Reserve
Tourism & Economic Development Reserve

Budget 2021/22							
Opening	Transfers	Transfers	Closing				
Balance	То	From	Balance				
111,718	50,900	(120,900)	41,718				
197,797	402,900	(423,000)	177,697				
356,659	401,000	(266,000)	491,659				
63,540	5,500	(15,000)	54,040				
62,502	5,500	0	68,002				
104,733	9,100	0	113,833				
44,373	22,300	(27,500)	39,173				
103,519	10,500	0	114,019				
83,987	8,900	0	92,887				
37,038	5,300	0	42,338				
90,980	10,300	0	101,280				
296,403	3,600	(300,000)	3				
30,626	7,800	0	38,426				
50,708	300	0	51,008				
1,634,583	943,900	(1,152,400)	1,426,083				

	Actual 2	2021/22	
Opening	Transfers	Transfers	Closing
Balance	То	From	Balance
111,717.60	91.76	0.00	111,809.36
197,796.62	162.56	0.00	197,959.18
356,659.30	293.15	0.00	356,952.45
63,539.60	52.26	0.00	63,591.86
62,502.37	51.32	0.00	62,553.69
104,732.69	86.12	0.00	104,818.81
44,372.87	36.41	0.00	44,409.28
103,519.15	85.04	0.00	103,604.19
83,987.10	69.06	0.00	84,056.16
37,037.77	30.50	0.00	37,068.27
90,980.08	74.83	0.00	91,054.91
296,402.53	243.71	0.00	296,646.24
30,625.93	25.12	0.00	30,651.05
50,707.93	41.65	0.00	50,749.58
1,634,581.54	1,343.49	0.00	1,635,925.03

In accordance with council resolutions in relation to each reserve account, the purpose for which the funds are set aside are as follows:

Reserve name

Leave Reserve

Plant Reserve

Building Reserve

Information Technology Reserve

Tambellup Recreation Ground & Pavilion Reserve

Broomehill Recreation Complex Reserve

Building Maintenance Reserve

Sandalwood Villas Reserve

Broomehill Synthetic Bowling Green Reserve

Refuse Sites Post Closure Management Reserve

Lavieville Lodge Reserve

Townscape Plan Implementation Reserve

Tambellup Synthetic Bowling Green Reserve

- to be used to meet the Councils Long Service Leave liability for its employees.
- to be used for the purchase of plant and equipment in accordance with the Plant Replacement Program.
- to be used to finance replacement, major repair or construction of new Shire buildings, and costs associated with subdivision of land.
- to be used to purchase, replace or upgrade computer hardware, software and associated equipment
- to be used to maintain and develop sport and recreational facilities at the Tambellup Recreation Ground and Pavilion.
- to be used for works at the Broomehill Recreation Complex in agreeance with the Complex Management Committee
- to be used to fund building maintenance requirements for all Shire owned buildings.
- to be utilised towards upgrade and maintenance of the 6 units at Sandalwood Villas.
- to be used for the future replacement of the synthetic bowling green at the Broomehill Recreational Complex.
- to meet the financial requirements for the closure of the Broomehill and Tambellup landfill sites when their useful life expires
- to be utilised towards upgrade and maintenance of the 4 units at Lavieville Lodge.
- to be used for implementation of the Townscape Plans for the Broomehill and Tambellup townsites.
- to be used for the future replacement of the synthetic bowling green at the Tambellup Sportsground

10. DISPOSALS OF ASSETS

The following assets have been disposed of during the period under review:

	Budget 2021/22			Actual 2021/22				
By program:	Net Book Value	Sale Proceeds	Profit	Loss	Net Book Value	Sale Proceeds	Profit	Loss
Governance								
Ford Ranger XLT dual cab - 0TA	30,400	43,000	12,600	0	0.00	0.00	0.00	0.00
CEO Vehicle - 0TA	50,600	43,000	, 0	(7,600)	0.00	0.00	0.00	0.00
Ford Everest Wagon - BH000	50,600	43,000	0	(7,600)	0.00	0.00	0.00	0.00
Ford Everest Wagon - BH000	50,600	43,000	0	(7,600)	0.00	0.00	0.00	0.00
Housing								
11 Lavarock Street, Broomehill	126,200	185,000	58,800	0	0.00	0.00	0.00	0.00
20 Henry Street, Tambellup	131,200	190,000	58,800	0	0.00	0.00	0.00	0.00
27 East Terrace, Tambellup	89,400	190,000	100,600	0	0.00	0.00	0.00	0.00
Transport								
Isuzu FRR850 - trade for 6 wheeler - BH002	69,700	72,000	2,300	0	0.00	0.00	0.00	0.00
Mack Truck - trade for prime mover - BHT125	131,500	100,000	0	(31,500)	0.00	0.00	0.00	0.00
Isuzu NLR55 light tipper - BH009	32,200	23,000	0	(9,200)	0.00	0.00	0.00	0.00
Ford Ranger XLT with canopy - 1TA	47,500	37,000	0	(10,500)	0.00	0.00	0.00	0.00
Ford Ranger Wildtrak - TA001	48,300	42,000	0	(6,300)	0.00	0.00	0.00	0.00
Ford Ranger Wildtrak - TA001	48,300	42,000	0	(6,300)	0.00	0.00	0.00	0.00
Ford Ranger dual cab - BH00	38,000	30,000	0	(8,000)	0.00	0.00	0.00	0.00
Ford Ranger dual cab - BH003	47,000	40,000	0	(7,000)	0.00	0.00	0.00	0.00
Ford Ranger extra cab - BH014	38,000	31,000	0	(7,000)	0.00	0.00	0.00	0.00
Ford Ranger dual cab - TA052	35,600	31,000	0	(4,600)	0.00	0.00	0.00	0.00
Ford Ranger dual cab - TA005	32,500	30,000	0	(2,500)	0.00	0.00	0.00	0.00
Isuzu Jetpatcher	83,500	80,000	0	(3,500)	0.00	0.00	0.00	0.00
Dual axle fuel trailer	7,500	10,000	2,500	0	0.00	0.00	0.00	0.00
	1,188,600	1,305,000	235,600	(119,200)	0.00	0.00	0.00	0.00
By Class:								
Land and Buildings	346,800	565,000	218,200	0	0.00	0.00	0.00	0.00
Plant and Equipment	841,800	740,000	17,400	(119,200)	0.00	0.00	0.00	0.00
·	1,188,600	1,305,000	235,600	(119,200)	0.00	0.00	0.00	0.00

11: OPERATING REVENUE AND EXPENSE

Health Inspection & Administration 2,300 (24,800) 286.00 (5,255.22)	11: OPERATING REVENUE AND EXPENSE					
Rate Revenue 2,751,500 (244,500) 2,604,638.15 (71,202.82) General Purpose Funding 858,500 0 217,295.50 0.00 0.00 1,949.40 (23,072.61) 1,949.40		Revenue	Expense	Revenue	Expense	
Rate Revenue 2,751,500 (244,500) 2,604,638.15 (71,202.82) General Purpose Funding 858,500 0 217,295.50 0.00 0.00 1,949.40 (23,072.61) 1,949.40	ľ					
Rate Revenue 2,751,500 (244,500) 2,604,638.15 (71,202.82) General Purpose Funding 858,500 0 217,295.50 0.00 0.00 1,949.40 (23,072.61) 1,949.40	GENERAL PURPOSE FUNDING					
Seneral Purpose Funding		2 751 500	(244 500)	2 604 638 15	(71 202 82)	
Other General Purpose Funding TOTAL GENERAL PURPOSE FUNDING 3,620,600 (315,500) 2,823,883.05 (94,275.43)			1 2			
TOTAL GENERAL PURPOSE FUNDING 3,620,600 (315,500) 2,823,883.05 (94,275,49)	· =		٩			
COVERNANCE 19,000 (591,000) 2,387.53 (222,869.20) (224,869.20) (21,800)	, ,					
Members Of Council 19,000 (591,000) 2,387.53 (222,869.20) Administration General 27,400 0 5,915.70 0.00 (1,624.82) 0.00 (1,624.82) 0.00 (1,624.82) 0.00 (1,624.82) 0.00 (1,624.82) 0.00 (1,624.82) 0.00 (1,624.82) 0.00 (1,624.82) 0.00 0.00 (1,624.82) 0.00	101/12 0211210121 0111 002 1 01121110	3/020/000	(010)000)	2,023,003.03	(5.)=751.157	
Members Of Council 19,000 (591,000) 2,387.53 (222,869.20) Administration General 27,400 0 5,915.70 0.00 (1,624.82) 0.00 (1,624.82) 0.00 (1,624.82) 0.00 (1,624.82) 0.00 (1,624.82) 0.00 (1,624.82) 0.00 (1,624.82) 0.00 (1,624.82) 0.00 0.00 (1,624.82) 0.00						
Administration General	GOVERNANCE					
Administration General	Members Of Council	19,000	(591,000)	2,387.53	(222,869.20)	
Other Governance 4,000 (51,800) (21,800) 0.00 (1,624.82) LAW, ORDER & PUBLIC SAFETY 50,400 (612,800) 8,303.23 (224,494.02) Fire Prevention 163,600 (235,500) 81,951.78 (74,909.48) Animal Control 6,700 (102,100) 2,068.77 (19,107.22) Other Law, Order & Public Safety 0 (1,000) 0.00 0.00 TOTAL LAW, ORDER & PUBLIC SAFETY 170,300 (338,600) 84,020.55 (94,016.70) HEALTH Maternal & Infant Health 1,200 (11,500) 0.00 (5,255.22) Preventative Services - Pest Control 0 (14,600) 0.00 (2,718.73) TOTAL HEALTH 3,500 (50,900) 286.00 (11,868.74) EDUCATION & WELFARE 150,000 (54,400) 15,000.00 (15,254.63) Other Welfare 150,000 (54,400) 15,000.00 (13,333.32) TOTAL EDUCATION & WELFARE 188,800 (99,500) 15,000.00 (23,587.95) HOUSING 258,200 0 0 0.00 (30,053.29) 0 0.00 (30,053.29) Other Housing 258,200 0 0 0.00 (30,053.87) (224,200) (51,963.87 (25,785.55) TOTAL OTHER HOUSING 480,700 (224,200) (51,963.87 (25,785.55) COMMUNITY AMENITIES 66,989,98	Administration General	· ·		•	, ,	
LAW, ORDER & PUBLIC SAFETY Fire Prevention 163,600 (235,500) 81,951.78 (74,909.48) Animal Control (6,700 (102,100) 2,068.77 (19,107.22) (19,107.22) (10,000 0.00 0.00 0.00 (10,000 0.00 0.00 (10,000 0.00 0.00 (10,000 0.00 0.00 0.00 (10,000 0.00 0.00 0.00 (10,000 0.00 0.00 0.00 (10,000 0.00 0.00 0.00 (10,000 0.00 0.00 0.00 (10,000 0.00 0.00 0.00 (10,000 0.00 0.00 0.00 (10,000 0.00 0.00 0.00 (10,000 0.00 0.00 0.00 (10,000 0.00 0.00 0.00 (10,000 0.00 0.00 0.00 (10,000 0.00 0.00 0.00 (10,000 0.00 0.00 0.00 (10,000 0.00 0.00 0.00 (10,000 0.00 0.00 0.00 (10,000 0.00 0.00 0.00 (10,000 0.00 0.00 0.00 (10,000 0.00 0.00 0.00 0.00 (10,000 0.00	Other Governance	4,000	(21,800)	0.00	(1,624.82)	
Fire Prevention 163,600 (235,500) 81,951.78 (74,909.48) Animal Control 6,700 (102,100) 2,068.77 (19,107.22) Other Law, Order & Public Safety 0 (1,000) 0.00 0.00 TOTAL LAW, ORDER & PUBLIC SAFETY 170,300 (338,600) 84,020.55 (94,016.70) HEALTH Maternal & Infant Health 1,200 (11,500) 0.00 (3,894.79) Health Inspection & Administration 2,300 (24,800) 286.00 (5,255.22) Preventative Services - Pest Control 0 (14,600) 0.00 (2,718.73) TOTAL HEALTH 3,500 (50,900) 286.00 (11,868.74) EDUCATION & WELFARE 150,000 (54,400) 15,000.00 (13,333.32) TOTAL EDUCATION & WELFARE 188,800 (99,500) 15,000.00 (28,587.95) HOUSING 258,200 0 0.00 (30,053.29) Other Housing 222,500 (224,200) 61,963.87 <	TOTAL GOVERNANCE	50,400	(612,800)	8,303.23		
Fire Prevention 163,600 (235,500) 81,951.78 (74,909.48) Animal Control 6,700 (102,100) 2,068.77 (19,107.22) Other Law, Order & Public Safety 0 (1,000) 0.00 0.00 TOTAL LAW, ORDER & PUBLIC SAFETY 170,300 (338,600) 84,020.55 (94,016.70) HEALTH Maternal & Infant Health 1,200 (11,500) 0.00 (3,894.79) Health Inspection & Administration 2,300 (24,800) 286.00 (5,255.22) Preventative Services - Pest Control 0 (14,600) 0.00 (2,718.73) TOTAL HEALTH 3,500 (50,900) 286.00 (11,868.74) EDUCATION & WELFARE 150,000 (54,400) 15,000.00 (13,333.32) TOTAL EDUCATION & WELFARE 188,800 (99,500) 15,000.00 (28,587.95) HOUSING 258,200 0 0.00 (30,053.29) Other Housing 222,500 (224,200) 61,963.87 <						
Fire Prevention 163,600 (235,500) 81,951.78 (74,909.48) Animal Control 6,700 (102,100) 2,068.77 (19,107.22) Other Law, Order & Public Safety 0 (1,000) 0.00 0.00 TOTAL LAW, ORDER & PUBLIC SAFETY 170,300 (338,600) 84,020.55 (94,016.70) HEALTH Maternal & Infant Health 1,200 (11,500) 0.00 (3,894.79) Health Inspection & Administration 2,300 (24,800) 286.00 (5,255.22) Preventative Services - Pest Control 0 (14,600) 0.00 (2,718.73) TOTAL HEALTH 3,500 (50,900) 286.00 (11,868.74) EDUCATION & WELFARE 150,000 (54,400) 15,000.00 (13,333.32) TOTAL EDUCATION & WELFARE 188,800 (99,500) 15,000.00 (28,587.95) HOUSING 258,200 0 0.00 (30,053.29) Other Housing 222,500 (224,200) 61,963.87 <						
Animal Control 6,700 (102,100) 2,068.77 (19,107.22)	LAW, ORDER & PUBLIC SAFETY					
Other Law, Order & Public Safety 0 (1,000) 0.00 0.00 TOTAL LAW, ORDER & PUBLIC SAFETY 170,300 (338,600) 84,020.55 (94,016.70) HEALTH Maternal & Infant Health 1,200 (11,500) 0.00 (3,894.79) Health Inspection & Administration 2,300 (24,800) 286.00 (5,255.22) Preventative Services - Pest Control 0 (14,600) 0.00 (2,718.73) TOTAL HEALTH 3,500 (50,900) 286.00 (11,868.74) EDUCATION & WELFARE Other Education 38,800 (45,100) 0.00 (13,333.32) TOTAL EDUCATION & WELFARE 188,800 (99,500) 15,000.00 (28,587.95) HOUSING Staff Housing 258,200 0 0.00 (30,053.29) Other Housing 222,500 (224,200) 61,963.87 (25,785.55) TOTAL OTHER HOUSING 480,700 (224,200) 61,963.87 (55,838.84) <td col<="" td=""><td>Fire Prevention</td><td>163,600</td><td>(235,500)</td><td>81,951.78</td><td>(74,909.48)</td></td>	<td>Fire Prevention</td> <td>163,600</td> <td>(235,500)</td> <td>81,951.78</td> <td>(74,909.48)</td>	Fire Prevention	163,600	(235,500)	81,951.78	(74,909.48)
TOTAL LAW, ORDER & PUBLIC SAFETY 170,300 (338,600) 84,020.55 (94,016.70)	Animal Control	6,700	(102,100)	2,068.77	(19,107.22)	
HEALTH	Other Law, Order & Public Safety	0	(1,000)	0.00	0.00	
Maternal & Infant Health 1,200 (11,500) 0.00 (3,894.79) Health Inspection & Administration 2,300 (24,800) 286.00 (5,255.22) Preventative Services - Pest Control 0 (14,600) 0.00 (2,718.73) TOTAL HEALTH 3,500 (50,900) 286.00 (11,868.74) EDUCATION & WELFARE Other Education 38,800 (45,100) 0.00 (15,254.63) Other Welfare 150,000 (54,400) 15,000.00 (13,333.32) TOTAL EDUCATION & WELFARE 188,800 (99,500) 15,000.00 (28,587.95) HOUSING Staff Housing 258,200 0 0.00 (30,053.29) Other Housing 222,500 (224,200) 61,963.87 (25,785.55) TOTAL OTHER HOUSING 480,700 (224,200) 61,963.87 (55,838.84) COMMUNITY AMENITIES Household Refuse 63,500 (270,000) 60,985.92 (66,989.98) Protection Of The Environment	TOTAL LAW, ORDER & PUBLIC SAFETY	170,300	(338,600)	84,020.55	(94,016.70)	
TOTAL HEALTH 3,500 (50,900) 286.00 (11,868.74)	Maternal & Infant Health Health Inspection & Administration	2,300	(24,800)	286.00	(3,894.79) (5,255.22)	
COMMUNITY AMENITIES COMMUNITY AMENITIES Household Refuse Community Amenities Community Community Amenities Community	.	-				
Other Education 38,800 (45,100) 0.00 (15,254.63) Other Welfare 150,000 (54,400) 15,000.00 (13,333.32) TOTAL EDUCATION & WELFARE HOUSING 188,800 (99,500) 15,000.00 (28,587.95) HOUSING 258,200 0 0.00 (30,053.29) Other Housing 222,500 (224,200) 61,963.87 (25,785.55) TOTAL OTHER HOUSING 480,700 (224,200) 61,963.87 (55,838.84) COMMUNITY AMENITIES Household Refuse 63,500 (270,000) 60,985.92 (66,989.98) Protection Of The Environment 4,500 (4,500) 0.00 0.00 Town Planning & Regional Development 8,000 (87,100) 37,447.40 (30,769.58) Other Community Amenities 58,000 (41,800) 2,204.53 (6,513.25) Public Conveniences 0 (60,400) 0.00 (12,061.80)	TOTAL HEALTH	3,300	(30,300)	280.00	(11,000.74)	
Other Welfare 150,000 (54,400) 15,000.00 (13,333.32) HOUSING Staff Housing 258,200 0 0.00 (30,053.29) Other Housing 222,500 (224,200) 61,963.87 (25,785.55) TOTAL OTHER HOUSING 480,700 (224,200) 61,963.87 (55,838.84) COMMUNITY AMENITIES 50,000 (4,500) 0.00 0.00 Protection Of The Environment 4,500 (4,500) 0.00 0.00 Town Planning & Regional Development 8,000 (87,100) 37,447.40 (30,769.58) Other Community Amenities 58,000 (41,800) 2,204.53 (6,513.25) Public Conveniences 0 (60,400) 0.00 (12,061.80)	EDUCATION & WELFARE					
Other Welfare 150,000 (54,400) 15,000.00 (13,333.32) HOUSING Staff Housing 258,200 0 0.00 (30,053.29) Other Housing 222,500 (224,200) 61,963.87 (25,785.55) TOTAL OTHER HOUSING 480,700 (224,200) 61,963.87 (55,838.84) COMMUNITY AMENITIES 50,000 (4,500) 0.00 0.00 Protection Of The Environment 4,500 (4,500) 0.00 0.00 Town Planning & Regional Development 8,000 (87,100) 37,447.40 (30,769.58) Other Community Amenities 58,000 (41,800) 2,204.53 (6,513.25) Public Conveniences 0 (60,400) 0.00 (12,061.80)	Other Education	38,800	(45,100)	0.00	(15,254.63)	
HOUSING Staff Housing 258,200 0 0.00 (30,053.29) Other Housing 222,500 (224,200) 61,963.87 (25,785.55) TOTAL OTHER HOUSING 480,700 (224,200) 61,963.87 (55,838.84) COMMUNITY AMENITIES Household Refuse 63,500 (270,000) 60,985.92 (66,989.98) Protection Of The Environment 4,500 (4,500) 0.00 0.00 Town Planning & Regional Development 8,000 (87,100) 37,447.40 (30,769.58) Other Community Amenities 58,000 (41,800) 2,204.53 (6,513.25) Public Conveniences 0 (60,400) 0.00 (12,061.80)	Other Welfare	150,000	(54,400)	15,000.00	(13,333.32)	
Staff Housing 258,200 0 0.00 (30,053.29) Other Housing 222,500 (224,200) 61,963.87 (25,785.55) TOTAL OTHER HOUSING 480,700 (224,200) 61,963.87 (55,838.84) COMMUNITY AMENITIES Household Refuse 63,500 (270,000) 60,985.92 (66,989.98) Protection Of The Environment 4,500 (4,500) 0.00 0.00 Town Planning & Regional Development 8,000 (87,100) 37,447.40 (30,769.58) Other Community Amenities 58,000 (41,800) 2,204.53 (6,513.25) Public Conveniences 0 (60,400) 0.00 (12,061.80)	TOTAL EDUCATION & WELFARE	188,800	(99,500)	15,000.00	(28,587.95)	
Staff Housing 258,200 0 0.00 (30,053.29) Other Housing 222,500 (224,200) 61,963.87 (25,785.55) TOTAL OTHER HOUSING 480,700 (224,200) 61,963.87 (55,838.84) COMMUNITY AMENITIES Household Refuse 63,500 (270,000) 60,985.92 (66,989.98) Protection Of The Environment 4,500 (4,500) 0.00 0.00 Town Planning & Regional Development 8,000 (87,100) 37,447.40 (30,769.58) Other Community Amenities 58,000 (41,800) 2,204.53 (6,513.25) Public Conveniences 0 (60,400) 0.00 (12,061.80)	HOUSING					
Other Housing 222,500 (224,200) 61,963.87 (25,785.55) COMMUNITY AMENITIES Household Refuse 63,500 (270,000) 60,985.92 (66,989.98) Protection Of The Environment 4,500 (4,500) 0.00 0.00 Town Planning & Regional Development 8,000 (87,100) 37,447.40 (30,769.58) Other Community Amenities 58,000 (41,800) 2,204.53 (6,513.25) Public Conveniences 0 (60,400) 0.00 (12,061.80)		350 300	ړ	0.00	(20.052.20)	
COMMUNITY AMENITIES 63,500 (270,000) 60,985.92 (66,989.98) Protection Of The Environment 4,500 (4,500) 0.00 0.00 Town Planning & Regional Development 8,000 (87,100) 37,447.40 (30,769.58) Other Community Amenities 58,000 (41,800) 2,204.53 (6,513.25) Public Conveniences 0 (60,400) 0.00 (12,061.80)	_		(224 200)			
COMMUNITY AMENITIES Household Refuse 63,500 (270,000) 60,985.92 (66,989.98) Protection Of The Environment 4,500 (4,500) 0.00 0.00 Town Planning & Regional Development 8,000 (87,100) 37,447.40 (30,769.58) Other Community Amenities 58,000 (41,800) 2,204.53 (6,513.25) Public Conveniences 0 (60,400) 0.00 (12,061.80)	_					
Household Refuse 63,500 (270,000) 60,985.92 (66,989.98) Protection Of The Environment 4,500 (4,500) 0.00 0.00 Town Planning & Regional Development 8,000 (87,100) 37,447.40 (30,769.58) Other Community Amenities 58,000 (41,800) 2,204.53 (6,513.25) Public Conveniences 0 (60,400) 0.00 (12,061.80)	TOTAL OTHER HOUSING	480,700	(224,200)	01,303.67	(33,030.04)	
Household Refuse 63,500 (270,000) 60,985.92 (66,989.98) Protection Of The Environment 4,500 (4,500) 0.00 0.00 Town Planning & Regional Development 8,000 (87,100) 37,447.40 (30,769.58) Other Community Amenities 58,000 (41,800) 2,204.53 (6,513.25) Public Conveniences 0 (60,400) 0.00 (12,061.80)	COMMUNITY AMENITIES					
Protection Of The Environment 4,500 (4,500) 0.00 0.00 Town Planning & Regional Development 8,000 (87,100) 37,447.40 (30,769.58) Other Community Amenities 58,000 (41,800) 2,204.53 (6,513.25) Public Conveniences 0 (60,400) 0.00 (12,061.80)		63 500	(270,000)	60 985 92	(66 080 08)	
Town Planning & Regional Development 8,000 (87,100) 37,447.40 (30,769.58) Other Community Amenities 58,000 (41,800) 2,204.53 (6,513.25) Public Conveniences 0 (60,400) 0.00 (12,061.80)						
Other Community Amenities 58,000 (41,800) 2,204.53 (6,513.25) Public Conveniences 0 (60,400) 0.00 (12,061.80)						
Public Conveniences 0 (60,400) 0.00 (12,061.80)						
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11: OPERATING REVENUE AND EXPENSE

	Budget Revenue 2021/22	Budget Expense 2021/22	Actual Revenue 2021/22	Actual Expense 2021/22
DECREATION & CHITURE				
RECREATION & CULTURE Public Halls & Civic Centres	352,500	(266,300)	10,146.31	(41,976.85)
Other Sport & Recreation	399,500	(880,500)	885.60	(163,986.93)
Libraries	100	(142,100)	3.64	(36,101.99)
Other Culture	20,000	(58,400)	0.00	(20,425.62)
TOTAL RECREATION & CULTURE	772,100	(1,347,300)	11,035.55	(262,491.39)
TRANSPORT				
Road Construction	1,438,200	0	156,515.00	0.00
Streets Roads Bridges & Depot Maint	358,300	(3,009,400)	173,707.00	(419,401.05)
Transport - Other	18,200	(128,100)	5,500.08	(22,249.74)
TOTAL TRANSPORT	1,814,700	(3,137,500)	335,722.08	(441,650.79)
ECONOMIC SERVICES				
Rural Services	0	(1,500)	0.00	(1,012.63)
Tourism & Area Promotion	728,000	(97,100)	7,509.89	(46,307.93)
Building Control	15,200	(51,200)	1,398.95	(17,751.36)
Other Economic Services	195,300	(90,500)	4,647.06	(19,133.39)
TOTAL ECONOMIC SERVICES	938,500	(240,300)	13,555.90	(84,205.31)
OTHER PROPERTY & SERVICES	5,000	(2.500)	420 40	(1,474.49)
Private Works Public Works Overhead	2,000	(3,500) 0	428.18 0.00	(1,474.49) 952.78
Plant Operation Costs	50,000	0	15,479.41	(97,181.95)
Workers Compensation	0	n	0.00	0.00
Salaries & Wages	0	o	0.00	(56,747.85)
Unclassified	8,000	(29,500)	0.00	(6,336.00)
TOTAL OTHER PROPERTY & SERVICES	65,000	(33,000)	15,907.59	(160,787.51)
TOTAL OPERATING	8,238,600	(6,863,400)	3,470,315.67	(1,574,551.29)

12: CAPITAL DISPOSALS AND ACQUISITIONS

12: CAPITAL DISPOSALS AND ACQUISITIONS	-				
		Revised	Revised	Actual	Actual
		Budget	Budget		
		Revenue	Expense	Revenue	Expense
		2021/22	2021/22	2021/22	2021/22
GOVERNANCE					
Administration PC's upgrade	F&E	0	(15,000)	0.00	(13,454.53)
Bhill Admin Building - enclose carport/install roller doors	BS	o	(30,000)	0.00	0.00
Tamb Admin Building - internal renovation/office fitout	BS	o	(100,000)	0.00	0.00
Plant Replacement	В3	o l	(100,000)	0.00	0.00
Ford Ranger XLT dual cab - 0TA	-0-	86,000	(104 000)	0.00	0.00
Ford Everest Wagon - BH000	P&E	86,000	(104,000)		
Ford Everest Wagon - Bridge	P&E	172,000	(104,000)	42,727.27	(51,871.75)
EDUCATION & WELFARE	Total	172,000	(353,000)	42,727.27	(65,326.28)
Youth Centre - Tambellup		0	0	0.00	0.00
·	BS	0	(FO 000)		
Tambellup Youth Centre - buildings upgrades/office	BS	0	(50,000)	0.00	0.00
Tambellup Youth Centre - extend seal court surface	I-O	0	(20,000)	0.00	0.00
Hallshia	Total	0	(70,000)	0.00	0.00
HOUSING			(50.000)	2.22	(400.074.00)
Staff housing - 21 Lathom St, Broomehill - works per contract	BNS	0	(50,000)	0.00	(108,971.23)
Staff housing - 21 Lathom St, Broomehill additional works	BNS	0	(20,000)	0.00	0.00
Staff housing - 5 Leven St, Broomehill - works per contract	BNS	0	(46,000)	0.00	(82,664.99)
Staff housing - 5 Leven St, Broomehill additional works	BNS	0	(20,000)	0.00	0.00
Sale of 11 Lavarock Street, Broomehill	BNS	185,000	0	0.00	0.00
Sale of 20 Henry Street, Tambellup	BNS	190,000	0	0.00	0.00
Sale of 27 East Terrace, Tambellup	BNS	190,000	0	0.00	0.00
Holland Court Units (defects funded by retention)	BNS			0.00	(3,017.30)
	Total	565,000	(136,000)	0.00	(194,653.52)
COMMUNITY AMENITIES					
Broomehill Cemetery - gazebo, bench seating (installation)	I-O	0	(12,000)	0.00	0.00
Broomehill Cemetery - Improvements	I-O	0	(20,000)	0.00	0.00
Tambellup Cemetery - Improvements	I-O	0	(30,000)	0.00	0.00
	Total	0	(62,000)	0.00	0.00
RECREATION & CULTURE					
Broomehill Hall - security upgrades windows/doors	BS	0	(8,500)	0.00	0.00
Broomehill Hall - internal acoustics	BS	0	(46,000)	0.00	0.00
Tambellup Hall - internal improvements	BS	0	(35,000)	0.00	0.00
Broomehill RSL Hall - toilet upgrades	BS	0	(19,000)	0.00	(4,514.20)
Broomehill Rec Complex upgrades	I-P	0	(170,000)	0.00	(46,415.00)
Broomehill Rec Complex - spectator pavilion	BS	0	(110,000)	0.00	0.00
Holland Park - nature play	I-P	0	(100,000)	0.00	(40,000.00)
Town Square development - Tambellup	I-P	0	(109,500)	0.00	(1,015.00)
Broomehill Museum - machinery shed roof & walls	BS	0	(20,000)	0.00	0.00
	Total	0	(618,000)	0.00	(91,944.20)
TRANSPORT			(0_0,000)	0.00	(0 = /0 + 11 = 0 /
Plant Replacement					
Isuzu FRR850 - trade for 6 wheeler - BH002	P&E	72,000	(190,000)	0.00	0.00
Mack Truck - trade for prime mover - BHT125	P&E	100,000	(270,000)	0.00	0.00
Isuzu NLR55 light tipper - BH009	P&E	23,000	(45,000)	0.00	0.00
Ford Ranger XLT with canopy - 1TA	P&E	37,000	(52,000)	36,363.64	(47,060.78)
Ford Ranger Wildtrak - TA001	P&E	84,000	(99,000)	43,181.82	(49,545.61)
Ford Ranger dual cab - BH00	P&E	30,000	(42,000)	0.00	0.00
Ford Ranger dual cab - BH003	P&E	40,000	(42,000)	0.00	0.00
=				30,909.09	(45,125.88)
Ford Panger dual cab. TAOE2	P&E	31,000	(45,000)		
Ford Ranger dual cab. TA005	P&E	31,000	(43,000)	0.00	0.00
Ford Ranger dual cab - TA005	P&E	30,000	(45,000)	0.00	0.00
Plant Trailer	P&E	0	(50,000)	0.00	0.00
Isuzu Jetpatcher	P&E	80,000	0	0.00	0.00
Dual axle fuel trailer	P&E	10,000	. 0	0.00	0.00
Sundry Plant	P&E	0	(20,000)	0.00	0.00

12: CAPITAL DISPOSALS AND ACQUISITIONS

12: CAPITAL DISPOSALS AND ACQUISITIONS					
		Revised	Revised	Actual	Actual
		Budget	Budget	Actual	Actual
		Revenue	Expense	Revenue	Expense
		2021/22	2021/22	2021/22	2021/22
TRANSPORT	ŀ	2021/22	2021/22		
Tambellup Depot - fencing (30/6 accrued expense)	D.C			0.00	(10,760.00)
	BS			0.00	(10,760.00)
Townscape		_			4
Town/Streetscape works - Tambellup	I-P	0	(64,000)	0.00	(3,456.85)
Town/Streetscape works - Broomehill	I-P	0	(654,000)	0.00	(8,337.50)
Regional Road Group					
Broomehill-Kojonup Rd - repair failed pavement	I-R	0	(135,000)	0.00	(2,687.16)
Tambellup West Rd - repair failed pavement BT02	I-R	0	(75,000)	0.00	(1,596.25)
Tambellup West Rd - repair failed pavement BT03	I-R	0	(51,000)	0.00	0.00
Tieline Rd - repair failed pavement	I-R	o	(165,000)	0.00	(1,090.91)
	I-IV	٦	(103,000)	0.00	(1,030.31)
Black Spot			(24.0.000)	2.00	(4.505.35)
Tieline / Norrish Road - widen & seal curve	I-R	0	(210,900)	0.00	(1,596.25)
Roads to Recovery					
Pallinup Road (30/6 accrued expense)	I-R			0.00	(12,783.00)
Toolbrunup Road - reconstruct & extend seal to Tallents Rd	I-R	0	(404,100)	0.00	(5,884.10)
Local Roads & Community Infrastructure Program					
Phase 1					
Journal Street - widen seal, kerb & footpath (PO to C/Park)	I-R	О	(63,200)	0.00	(32,027.04)
Kerbing - town streets	I-R	0	(6,000)	0.00	0.00
Beejenup Road - resheeting - slk 6.20 to 7.44	I-R	0	(24,200)	0.00	(4,113.81)
Birt Road - resheeting 2-3kms	I-R	0	(6,000)	0.00	(26,492.04)
Paul Valley Road - resheeting 2-3kms	I-R	0	(58,800)	0.00	(60,360.10)
Yetermerup Road - resheeting 2-3kms	I-R	0	(60,000)	0.00	(72,147.42)
Stirling Access Road - resheeting 2-3kms	I-R	0	(60,000)	0.00	(53,496.06)
Flat Rocks Road - resheeting 2-3kms	I-R	0	(83,500)	0.00	(81,893.30)
Phase 2			(,,		0.00
Nymbup Road - repair & extend culverts	I-R	О	(20,000)	0.00	(664.75)
Broomehill Primary School - car park		o	(87,700)	0.00	0.00
·	I-R				
Broomehill Fire Shed - car park	I-R	0	(1,400)	0.00	(191.60)
Emergency Management Incident Control Centre	F&E	0	(25,000)	0.00	0.00
Greenhills South Rd - widen, reconstruct, seal	I-R	0	(150,000)	0.00	(1,745.98)
Phase 3					0.00
Beejenup Rd - reconstruct & seal corners	I-R	0	(60,000)	0.00	0.00
Flat Rocks Rd - enrichment seal	I-R	0	(40,000)	0.00	0.00
Paul Valley Rd - enrichment seal	I-R	0	(50,000)	0.00	0.00
Great Sthn Hwy (Crawford -Tamb West) tree removal	I-R	o	(20,000)	0.00	0.00
Great Sthn Hwy (Crawford -Tamb West) footpaths/barriers		ő	(20,000)	0.00	0.00
	I-R	_			
Beejenup Rd - resheeting	I-R	0	(70,000)	0.00	0.00
Add back Job Depreciation	I-R	0	138,700	0.00	29,760.00
	Total	568,000	(3,481,100)	110,454.55	(493,296.39)
ECONOMIC SERVICES					
Holland Track Interpretive Centre	BS	0	(83,000)	0.00	(19,025.00)
Broomehill Caravan Park - building upgrades/storage	BS	0	(30,000)	0.00	0.00
Broomehill Caravan Park - extend bays	I-O	0	(40,000)	0.00	0.00
Tambellup Caravan Park - cabins	BS	0	(325,000)	0.00	0.00
Tambellup Caravan Park - infrastructure		ő	(100,000)	0.00	0.00
•	I-O				
Tambellup Caravan Park - building upgrades	BS	0	(80,000)	0.00	0.00
Water efficiencies - Tambellup	I-W	0	(25,000)	0.00	0.00
Water efficiencies - Broomehill	I-W	0	(13,000)	0.00	(12,749.49)
Water tanks adjacent to standpipes (3 locations)	I-W	0	(45,000)	0.00	0.00
	Total	0	(741,000)	0.00	(31,774.49)
	ľ				
TOTAL	ľ	1,305,000	(5,461,100)	153,181.82	(876,994.88)
	Ŀ	-		•	

Revised Revised

12: CAPITAL DISPOSALS AND ACQUISITIONS

		Budget	Budget	Actual	Actual
		Revenue	Expense	Revenue	Expense
		2021/22	2021/22	2021/22	2021/22
	ŀ				
LAND HELD FOR RESALE	LR	0	0	0.00	0.00
LAND - FREEHOLD	LF	0	0	0.00	0.00
BUILDINGS - NON SPECIALISED	BNS	565,000	(136,000)	0.00	(194,653.52)
BUILDINGS - SPECIALISED	BS	0	(936,500)	0.00	(34,299.20)
PLANT & EQUIPMENT	P&E	740,000	(1,163,000)	153,181.82	(193,604.02)
FURNITURE & EQUIPMENT	F&E	0	(40,000)	0.00	(13,454.53)
INFRASTRUCTURE - ROADS	I-R	0	(1,783,100)	0.00	(329,009.77)
INFRASTRUCTURE - FOOTPATHS	I-F	0	0	0.00	0.00
INFRASTRUCTURE - PARKS & OVALS	I-P	0	(1,097,500)	0.00	(99,224.35)
INFRASTRUCTURE - WATER SUPPLY	I-W	0	(83,000)	0.00	(12,749.49)
INFRASTRUCTURE - OTHER	I-O	0	(222,000)	0.00	0.00
		1,305,000	(5,461,100)	153,181.82	(876,994.88)
RESERVE TRANSFERS from/(to)					
Leave Reserve		120,900	(50,900)	0.00	(91.76)
Plant Replacement Reserve		423,000	(402,900)	0.00	(162.56)
Building Reserve		266,000	(401,000)	0.00	(293.15)
Computer Reserve		15,000	(5,500)	0.00	(52.26)
Tambellup Rec Ground & Pavilion Reserve		0	(5,500)	0.00	(51.32)
Broomehill Rec Complex Reserve		0	(9,100)	0.00	(86.12)
Building Maintenance Reserve		27,500	(22,300)	0.00	(36.41)
Sandalwood Villas Reserve		0	(10,500)	0.00	(85.04)
Broomehill Synthetic Bowling Green Replacement Reserve		0	(8,900)	0.00	(69.06)
Refuse Sites Post Closure Management Reserve		0	(5,300)	0.00	(30.50)
Lavieville Lodge Reserve		0	(10,300)	0.00	(74.83)
Townscape Plan Implementation Reserve		300,000	(3,600)	0.00	(243.71)
Tambellup Synthetic Bowling Green Replacement Reseve		0	(7,800)	0.00	(25.12)
Tourism & Economic Development Reserve	-	0	(300)	0.00	(41.65)
LOANS	}	1,152,400	(943,900)	0.00	(1,343.49)
Loan Renovements			(127 500)	0.00	(22.204.02)
Loan Repayments	-	0	(127,500)	0.00	(22,291.92)
		0	(127,500)	0.00	(22,291.92)
	_	*	-		-

SHIRE OF BROOMEHILL-TAMBELLUP

Municipal Fund & Trust Fund Payments for the month ending 31 October 2021 Presented to Council on 18 November 2021

Local Government (Financial Management) Regulations 1996 - No. 12 & No. 13

Chq/EFT	Date	Name	Description	Municipal Fund	Trust Fund
4237	05/10/2021	BROOMEHILL P & C ASSOCIATION INC	Donation - 'Clean Up Australia Day'	300.00	
4238	05/10/2021	DANIEL BIGNELL	Return of Equipment Hire Bond - Chair Hire	200.00	
4239	05/10/2021	GNOWANGERUP SHIRE MEDICAL PRACTICE	Pre Employment Medical - B. Wallam	150.00	
4240	12/10/2021	KERRY SMITH	Return of Hall Bond and Key Deposit - Tamb Hall Hire	550.00	
4241	12/10/2021	PETTY CASH	Petty Cash Tambellup - 14/09/21 to 08/10/21	328.15	
4242	15/10/2021	CORNERSTONE LEGAL	Legal Proceedings - Matter No. 005580 - Failure to Comply with		
			Firebreak Order to 06/10/2021	1,695.12	
4243	15/10/2021	SYNERGY	Electricity Usage 25/08/21 to 24/09/2021 - Supply charges 01/09/21		
			to 04/10/21	2,703.75	
4244	28/10/2021	PETTY CASH	Petty Cash Tambellup 14/10/2021 - 17/10/2021	334.15	
EFT	12/10/2021	SALARIES & WAGES	Wages fortnight ending 8 October 2021	61,929.41	
EFT	26/10/2021	SALARIES & WAGES	Wages fortnight ending 22 October 2021	61,968.33	
EFT13912	05/10/2021	CHRIS JACKSON	Reimburse Removal Costs - CEO Relocation to Bhill	2,450.25	
EFT13913	05/10/2021	GREAT SOUTHERN CENTRE FOR OUTDOOR RECREATIONAL	Regional Trails Master Plan - Contribution to 'Bobtail Trail' Project		
		EXCELLENCE	•	18,040.00	
EFT13914	05/10/2021	HEATHER ANNE RICHARDSON	Reimbursement - Coffee & Councillor Sweets	81.65	
EFT13915	05/10/2021	KRISTY BOYLE	Refund overpayments on Rate assessments A951, A289, A140	1,381.97	
EFT13916	05/10/2021	NEVILLE WITHAM	Return Caravan Park Bond - 2 bedroom Cabin	200.00	
EFT13917	05/10/2021	TOLL TRANSPORT PTY LTD	Freight to 09/06/2021 - Missed payment from 2019	32.18	
EFT13918	08/10/2021	124 TAMBELLUP STORE	September 2021 - Newspapers, Fuel, Groceries	453.65	
EFT13919	08/10/2021	A SMART START GREAT SOUTHERN INC	Annual contribution 2021/22 - A Smart Start Great Southern	4,300.00	
EFT13920	08/10/2021	ALBANY RECORDS MANAGEMENT	Disposal of Records - 2 x 240L Bin Exchange	165.00	
EFT13921	08/10/2021	ALBANY YOUTH SUPPORT	Provision of Youth Outreach Services to 07/10/21 as per Agreement	3,666.66	
EFT13922	08/10/2021	AMPAC Debt Recovery (WA) Pty Ltd	Rates debt collection costs - w/e 30/09/2021	412.50	
EFT13923	08/10/2021	AMPOL CARD (prev Caltex Star Card)	Fuel - September 2021	101.00	
EFT13924		AUSTRALIAN COMMUNICATIONS & MEDIA AUTHORITY	Land/Mobile Licence 25469/1 to 22/10/2022	114.00	
EFT13925	08/10/2021	BEST OFFICE SYSTEMS	New Ricoh A3 Colour Photocopier - Bhill Admin	3,989.00	
EFT13926	08/10/2021	BOC LIMITED	Cylinder Rent - 29/08/21 to 27/09/21 - Oxygen x1, Dissolved		
			Acetylene x2, Argoshield x1	49.25	
EFT13927	08/10/2021	BTW RURAL SUPPLIES	20" Husqvarna chainsaw, Magnate 15kg MIG wire	1,194.00	
EFT13928	08/10/2021	DUGGINS	Works crew PPE / clothing	710.18	
EFT13929	08/10/2021	GOOP TRADING T/AS BROOMEHILL POST OFFICE & HARDWARE	Postage September 2021 incl 3 x mails outs 'Heritage Workshop' 'Fire		
			Break Orders' 'Property Compliance'	98.90	
EFT13930	08/10/2021	GRAY CARTER	Gravel Sheet Paul Valley Road from end of Seal - 2-3kms	66,000.00	
EFT13931	08/10/2021	GREAT SOUTHERN FUEL SUPPLIES	14,000L ULSD delivered	20,695.60	
EFT13932	08/10/2021	INDUSTRIAL AUTOMATION	Standpipe controllers - remote access operational costs 01/07/21 to		
			31/12/21	1,517.45	

Chq/EFT	Date	Name	Description	Municipal Fund	Trust Fund
EFT13933	08/10/2021	LANDGATE	Mining Tenements valuations M2021/5	68.50	
EFT13934	08/10/2021	LGIS	Marine Cargo (Transit) Premium to 30 June 22	606.38	
EFT13935	08/10/2021	LGISWA	Public Liability, Management Liability, Workers Compensation,		
			Bushfire Injury, Travel, Personal Accident, Cyber Liability, Property &		
			Motor vehicle premiums to 30 June 2022	158,221.40	
EFT13936	08/10/2021	LOCAL GOVERNMENT PROFESSIONALS AUSTRALIA WA	2021/22 Membership Subscription - Chris Jackson	531.00	
EFT13937	08/10/2021	RESONLINE	Bhill Caravan Park Online Booking System - September 2021	122.10	
EFT13938	08/10/2021	ROBERT OWEN DECORATING SERVICES	Repaint Parcel Rooms - Tambellup Railway Station per quote	4,499.00	
EFT13939		SHIRE OF PLANTAGENET	Nominations for Hollow Log Golf Tournament 2021	540.00	
EFT13940	08/10/2021	SOUTHERN STONE & WOOD	Progress payment Landscaping - 21 Lathom St & 16 Leven St	38,500.00	
EFT13941	08/10/2021	STATEWIDE BUILDING CERTIFICATION	Building Surveyor Services - September 2021	4,493.00	
EFT13942	08/10/2021	STEWART & HEATON CLOTHING CO PTY LTD	Part Order - Fire Brigade PPE as per quote	1,546.70	
EFT13943	08/10/2021	TQUIP	Mower blades - BH007	552.45	
EFT13944	08/10/2021	TOLL TRANSPORT PTY LTD	Freight to 03/10/2021	321.80	
EFT13945	08/10/2021	WA LOCAL GOVERNMENT ASSOCIATION	WA Local Government Convention 2021 - Registrations for Cr White,		
			Cr Paganoni & Cr Barritt	3,600.00	
EFT13946	08/10/2021	WARREN BLACKWOOD WASTE	September 2021 - Management of Waste Transfer Stations,		
			household refuse and recycling collections	18,934.28	
EFT13947	08/10/2021	WESTRAC EQUIPMENT PTY LTD	Troubleshoot fault TA18 grader; coupling, coupler BHT92 skid steer;		
			part service kit (filter, element fuel, collant kit SOS kit) BH005 roller;		
			Hydo Adv 10 Oil 208L	2,757.84	
EFT13948	12/10/2021	ANITA ELSPETH EYRES	Refund overpayment on rates assessment A4095	186.69	
EFT13949	12/10/2021	BRENDON JAMES BOYLE	Refund overpayment on rates assessment A952, A4053, A4082	1,036.57	
EFT13950	12/10/2021	KEMPIN FARMS	Refund overpayment on rates assessment A6015, A743	481.62	
EFT13951	12/10/2021	MIHI LINGMAN	Return Caravan Park Bond - 2 bedroom Cabin	200.00	
EFT13952	13/10/2021	SHIRE OF BROOMEHILL-TAMBELLUP	Transfer to MFA Credit card to purchase 4 x Apple iPads & covers	4,832.00	
EFT13953	15/10/2021	124 TAMBELLUP STORE	September 2021 - Depot - Milk, Fuel, Groceries	86.99	
EFT13954	15/10/2021	AARON PARNELL	Gardening at Lavieville Lodge to 11/10/21	250.00	
EFT13955	15/10/2021	BEST OFFICE SYSTEMS	Tamb copier - replace worn drum units, clean adjust and test	66.00	
EFT13956	15/10/2021	BGL SOLUTIONS	Hollow Core, Sweep and Verticut - Tambellup Oval	15,928.00	
EFT13957	15/10/2021	BLUESTEEL ENTERPRISES PTY LTD (FRONTLINE FIRE AND RESCUE)	Fire Goggle x40, Glove XL x25 - BFB PPE Order 2021/2022	2,398.39	
EFT13958	15/10/2021	BP HARRIS & SON	Prep and weld cracks in Side Tipper hinges etc - BHT125	176.00	
EFT13959	15/10/2021	BROOMEHILL HERITAGE GROUP	Reimburse Broomehill Heritage Group Public Liability & Volunteer		
			Accident Premiums - 16/06/21 to 16/06/22	1,218.94	
EFT13960	15/10/2021	BUILDING COMMISSION	Building Services Levy (BSL) - September 2021	120.15	
EFT13961	15/10/2021	CHILD SUPPORT AGENCY	Payroll deductions	335.81	
EFT13962	15/10/2021	EDGE PLANNING & PROPERTY	Planning Services - September 2021	664.12	
EFT13963	15/10/2021	EDWARD JOHN FARMER	Refund credit on rates assessment A357	3,000.00	
EFT13964	15/10/2021	KATANNING H HARDWARE	Deformed Bar 12mm - Journal Street footpaths	18.45	
EFT13965	15/10/2021	KATANNING TILING SERVICE	Prep & replace tiles in toilets and entrance - Bhill Playgroup	4,965.62	

Chq/EFT	Date	Name	Description	Municipal Fund	Trust Fund
EFT13966	15/10/2021	KELS CABLING AND ANTENNAS	Replace & reset - Sat decoder, install new smartcard - Unit 4		
			Lavieville Lodge	580.00	
EFT13967	15/10/2021	LET'S TALK FLOWERS	Flowers x 2 Bunches - Farewell for Outgoing Councillors	120.00	
EFT13968	15/10/2021	LO-GO APPOINTMENTS	Recruitment of Chief Executive Officer - August 2021 - Final	3,160.85	
EFT13969	15/10/2021	LOCAL GOVERNMENT PROFESSIONALS AUSTRALIA WA	Annual State Conference 2021 - Registration - C Jackson	1,200.00	
EFT13970	15/10/2021	MARKETFORCE	The West Aust 14/08/21 & 18/08/21 - Local Govt Tenders - Bhill &		
			Tamb townscape projects	1,859.25	
EFT13971	15/10/2021	NUTRIEN AG SOLUTIONS LTD	BGCC fast set concrete 20Kg x 72 - Journal Street footpaths	926.64	
EFT13972	15/10/2021	QFH MULTIPARTS	Hose and Fittings - BHT125	1,269.31	·
EFT13973	15/10/2021	TAMBELLUP G & T MOTORS	September 2021 - parts, repairs & workshop equip; Wurth Order,		
			Origin Gas x 2 bottles, 4mm Cable Deutsh Connect	1,719.75	
EFT13974	15/10/2021	TAMBELLUP PRIMARY SCHOOL	Showcase in Pixels Exhibition Entry 2021 - Paint supplies	118.20	
EFT13975	15/10/2021	TELSTRA	Phone Usage Charges to 01/10/2021; Service Charges to 01/11/2021	2,021.83	
EFT13976	15/10/2021	TOLL TRANSPORT PTY LTD	Freight to 10/10/2021	85.64	
EFT13977	15/10/2021	TOWN PLANNING INNOVATIONS	September 2021 - Moonies Hill Windfarm - JDAP Application	1,113.75	
EFT13978	15/10/2021	THINKWATER ALBANY	Service Solar Pump & Retic System - Broomehill Oval	501.49	
EFT13979	15/10/2021	WATKINS PLUMBING	Retic cut-in 21 Lathom / 16 Leven - Hot water connect laundry 17		
			Taylor St - Repair toilet Cabin 1 Bhill C/Park	1,182.50	
EFT13980	15/10/2021	WESTRAC EQUIPMENT PTY LTD	Part Service Kit (filter, lube, Air element, SOS kit, coolant kit) TA18		
			grader	870.41	
EFT13981	15/10/2021	WURTH AUSTRALIA PTY LTD	Rivets, Ratchet Tiedowns, Silicone Sealant, Insect Remover, Broom &		
			Handle - Workshop	473.22	
EFT13982		WYWURRY ELECTRICAL	Replace Hot Water Systems - Unit 2 & Unit 4 Lavieville Lodge	2,504.75	
EFT13983	26/10/2021	AUSTRALIAN TAXATION OFFICE	Business Activity Statement October 2020 to September 2021	128,151.13	
EFT13984	28/10/2021	ARDESS NURSERY	Plants for Broomehill Complex	849.00	
EFT13985	28/10/2021	BURGESS RAWSON	Norrish Street toilets water account usage & rates	167.26	
EFT13986		CHILD SUPPORT AGENCY	Payroll deductions	335.81	
EFT13987		DHU SOUTH ELECTRICAL	Service air conditioners Sandalwood Villas x6 units	440.55	
EFT13988		KATANNING GLAZING & SECURITY	Supply and install security screen doors only	11,450.00	
EFT13989		SANDY BOXALL CATERING	Catering for Works Managers conference 14/10/2021	528.00	
EFT13990	28/10/2021	STUEYS PLUMBING AND GAS	21 Lathom St Bhill repair water leak in ensuite & provide drainage		
			plumbing diagram	1,265.00	
EFT13991	28/10/2021	WATKINS PLUMBING	Replace external taps with compliant non return valve taps 21		
			Lathom St & 16 Leven St Bhill	369.16	
EFT13992		WHITE GUM CAFE	Catering for Councillor farewell 18/10/2021	1,392.00	
DD6328.1		AWARE SUPER	Superannuation contributions	10,394.49	
DD6328.2	12/10/2021		Superannuation contributions	688.94	
DD6328.3		REST SUPERANNUATION	Superannuation contributions	416.16	
DD6328.4		AMP SUPERANNUATION SAVINGS TRUST (SST)	Superannuation contributions	459.30	
DD6328.5		SUPER DIRECTIONS FUND	Superannuation contributions	247.21	
DD6328.6		NETWEALTH SUPERANNUATION	Superannuation contributions	131.03	
DD6328.7	12/10/2021	AUSTRALIAN SUPER	Superannuation contributions	336.94	

Char/FFT	Data	Nome	Description	Municipal	Trust
Chq/EFT	Date	Name	Description	Fund	Fund
DD6328.8	12/10/2021	PRIME SUPER	Superannuation contributions	18.96	
DD6328.9	12/10/2021	COLONIAL FIRST STATE FIRSTCHOICE WHOLESALE PERSONAL SUPER	Superannuation contributions	284.22	
DD6375.1	26/10/2021	AWARE SUPER	Superannuation contributions	10,456.82	
DD6375.2	26/10/2021	BT SUPER	Superannuation contributions	683.12	
DD6375.3	26/10/2021	REST SUPERANNUATION	Superannuation contributions	405.76	
DD6375.4	26/10/2021	AMP SUPERANNUATION SAVINGS TRUST (SST)	Superannuation contributions	468.04	
DD6375.5	26/10/2021	SUPER DIRECTIONS FUND	Superannuation contributions	223.79	
DD6375.6	26/10/2021	NETWEALTH SUPERANNUATION	Superannuation contributions	112.31	
DD6375.7	26/10/2021	AUSTRALIAN SUPER	Superannuation contributions	380.00	
DD6375.8	26/10/2021	PRIME SUPER	Superannuation contributions	54.18	
DD6375.9	26/10/2021	COLONIAL FIRST STATE FIRSTCHOICE WHOLESALE PERSONAL SUPER	Superannuation contributions	284.22	
161	01/10/2021	BANK FEES - MUNICIPAL FUND	Overdraft Fee	10.00	
161	01/10/2021	BANK FEES - MUNICIPAL FUND	Monthly transaction fees	75.65	
161	01/10/2021	WESTNET	Mail hosting - annual fee	30.00	
161	01/10/2021	WESTNET	Subscription - Broomehill library	29.95	
161	02/10/2021	BANK FEES - MUNICIPAL FUND	Merchant Fees - EFTPOS service	551.66	
161	08/10/2021	BANK FEES - MUNICIPAL FUND	Audit confirmation fee - for year end 30 June 2021	30.00	
161	14/10/2021	MESSAGE MEDIA	SMS messaging - Councillors, Fire Brigades, Road Closures	251.63	
161	08/10/2021	AUSSIE BROADBAND	NBN - 17 Taylor Street	79.00	
161	08/10/2021	AUSSIE BROADBAND	NBN - Bhill & Tamb Admin	158.00	
161	15/10/2021	PHOTOCOPIER LEASE	Tambellup Copier - print management plan	1,398.10	
161	31/10/2021	BANK FEES - MUNICIPAL FUND	FTS Fees - bulk payments creditors & payroll	33.18	
				720,420.11	

CREDIT CARDS	Description	Amount
September 14/10/2021 Chief Executive Officer		
	Total CEO	
September 14/10/2021 Manager Finance & Administration	Fuel BH000	179.01
	Cancer Council - donation from Staff raffle (cash receipted)	641.00
	Groceries & refreshments - Council meetings, office kitchen	335.00
	Bunnings - Caravan Park cabins shelving for set top boxes	
	Kat'g Stock & trading - pvc fittings 21 Lathom St	24.00
	Trails Conference registration - Strategic Support & Projects Officer	120.00
	Crown Promenade - accom & meals Local Govt Convention Cr White,	
	Cr Paganoni, Cr Barritt	1,700.16
	Zoom - monthly subscription	46.18
	Monthly Card Fee	4.00
	Total MFA	3,148.35
	Total Credit Cards	3,148.35

1.30 CEO PERFORMANCE REVIEW POLICY

Objective: A consistent, transparent and accountable performance review process.

Scope

As per Part 5, Division 4, Section 5.39(3) (b), Local Government Act 1995 this policy position applies to the conduct of the annual CEO performance review process.

Policy Statements

1. Rationale

This process is documented and adopted by Council to ensure a consistent approach to the Shire of Broomehill-Tambellup annual CEO performance review.

The review process must be a collaborative, constructive process that is designed to enhance performance and provide guidance for the ensuring twelve months, using the Shire's agreed Strategic Community Plan and Corporate Business Plan.

Councillors must be prepared to take a corporate view of the process. The performance review process should be regarded as an opportunity to build relationships and to increase the effectiveness of individuals, systems and processes, which will improve the performance, and the profile of the Shire.

Councillors participating in the review must:

- Show an ability to be fair and objective;
- Use good communications skills;
- Possess preparation and evaluation skills;
- Avoid bias;
- Be able to concentrate on outcomes;
- Provide negotiations skills;

2. Briefing Session

It is essential to gain input from Councillors into the review and appraisal process.

A briefing session will be organised to cover the performance appraisal, the procedures followed, keeping in mind current progress of the Strategic Community Plan and the skills required of the panel members; and independent person with relevant skills will be brought in to facilitate the session, which can also be conducted via Zoom facilities as required.

3. Contract

The CEO contract must contain the Shire's dispute resolution policy for both parties (Clause 11 Dispute Resolution as per Contract).

The Shire agrees CEO review procedure shall be contained within the CEO contract (as per Part 5, Division 4, Section 5.39(3)(b), Local Government Act 1995).

The review procedure contained within the CEO contract can be varied by agreement between the Council and the CEO under an amendment clause between reviews.

The contract should be reviewed by a recognised practitioner to ensure legislative requirements are satisfied.

4. Review Periods

It is a statutory requirement that the CEO's performance be reviewed annually (Part 5, Division 4, Section 38, Local Government Act 1995) and the probation period performance assessment undertaken within a month after the probation period has concluded.

The review period is to be aligned to the Shire's Strategic planning processes, which is across each financial year (July to June).

For planning purposes, the entire review process should be completed by the end of July each year.

It is recommended planning for the annual CEO Performance Plan including key result areas (KRA's) and key performance indicators (KPI's) commences in March of each year.

In the event that Council has concerns about the performance of the CEO, the Shire President will, at the request of Council, request the CEO Performance Review Panel undertake an interim performance review.

The Shire President must write to the CEO if Council has requested for an interim performance review, outlining the areas of concern to allow the CEO the opportunity to prepare.

The Shire President must allow the CEO a minimum of one week's notice prior to the commencement of an interim performance review.

5. Composition of the Review Panel

The CEO performance review panel will consist of:

- The Shire President; and
- Three (3) Councillors nominated by resolution of Council OR
- As determined by Council from time to time.

The Panel is to be facilitated by an independent, external person appointed by a resolution of Council.

All Councillors seeking appointment to the CEO review panel must undertake the relevant CEO performance review training course provided by appropriate industry body within six months of appointment to the panel; it is important for those actually involved in the appraisal interview to feel comfortable with their skill level and role.

6. Interview Process

The interview process undertaken during the formal performance meeting must be conducted in good faith for all parties.

7. CEO Key Performance Indicates (KPI's), Key Result Areas (KRA's) and Measurements

The CEO KRA's, KPI's and Measurements:

- 1. Must contain a balance of both tactical and strategic KPI's;
- 2. Must refer to the Strategic Community Plan and Corporate Business Plan;
- 3. Must be within the CEO's control or remit; specific, clear and unambiguous; resourced appropriately; include realistic milestones and reporting requirements;
- 4. Must mirror the expectations of Council and Community;
- 5. Must acknowledge leadership;
- 6. Be reviewed annually and then agreed between CEO and the Council after each review period;
- 7. Once agreed upon, the KPI's shall be not be changed. However, KPI's may be amended during a review period by mutual agreement in the event of unforeseen or extenuating circumstances rendering a KPI no longer relevant or unachievable.

Key Performance Indicators are to be based around the areas of:

- 1. Leadership & Strategy;
- 2. Organisational Capability and Performance;
- 3. Financial and Risk Management;
- 4. Stakeholders' engagement and satisfaction;
- 5. Innovation, Accountability and Sustainability;
- 6. Growth and Prosperity;
- 7. Professional Development.

Key result areas are to be negotiated with CEO performance review panel and the CEO, in line with Position Description that can be amended from time to time, and then signed off by full Council.

8. Procedure for the Review of the CEO Performance

Once established, the CEO performance review panel will set the review procedure and timeline requirements for each year. The review procedure must contain the following elements as a minimum:

- Review panel to assign an independent external facilitator to assist the panel and ensure
 the process meets governance requirements as well as facilitate the implementation of
 the CEO's professional development plan;
- Timely notification of all parties by the review panel of the review procedure, timeline requirements and any other relevant information such as the independent, external facilitator;
- CEO must provide a self-assessment to all elected members. The CEO must provide the self-assessment in written report format as a minimum but may also provide it in other formats of their choice;
- Review panel must assess performance inclusive of feedback from all Councillors.
- Review panel will agree on key focus areas and conduct an appraisal interview with the CEO;
- CEO must be provided with procedural fairness throughout the process including sufficient time to prepare responses and an opportunity to respond to the interview findings;
- Review panel will share the performance review finding with full Council in a briefing session;
- Review panel to manage follow up including remuneration, KPI's, contract variations, review outcomes and analysis of interview feedback;
- Full report must be distributed to all Elected Members and the CEO.

9. Completion of Review

The Shire President, as head of the review panel, must provide the Shire Councillors and the CEO with a formal report that summarises the finding of the review including recommendations of the review panel to Council.

The CEO is to be invited to provide comment.

Council is to consider each review of the performance of the CEO carried out under Part 5, Division 4, Section 38, Local Government Act 1995 and is to accept the review, with or without modification, or to reject the view.

The KPI's for the following review period must be completed and signed off within 28 days of the CEO review process having been completed.

10. Completion of Process

The performance review panel must deliver a report to Council that outlines:

- What worked in the process;
- The new KPI's for the next 12 months;
- Recommended changes, if necessary, to this process over the next 12 months.

11. Record Keeping

The Shire President is to oversee the record keeping of the performance review, by ensuring the documents are held by the Shire's Human Resource department or officer responsible for Human Resource matters as confidential documents.

All documents relating to the review process must be registered on the Shire's records management system

12. Legislative and Strategic Context

Relevant Federal or State legislation, directives, guidelines, Acts or Regulations and/or the strategic context (Strategic Community Plan and Corporate Business Plan) that provide the broad framework within which the policy operates and/or with which it needs to comply.

- Local Government Act 1995;
- Local Government (Administration) Regulations, 1996, Part 4, Regulations 18D.

13. Review of Policy

This policy is to be reviewed annually by Council.

14. Remuneration Review

CEO remuneration review in line with contract clause 6.10 (outlined below) and is to be undertaken as per the CEO Remuneration Review policy as this does not form part of the CEO Performance Review policy.

"6.10 Annual review

- 6.10.1 The Total Remuneration Package shall be reviewed annually by the Council.
- 6.10.2 Reviews of remuneration shall be in accordance with the Determinations of the Salaries and Allowances Tribunal issued annually in June or as per the Shire CEO Remuneration Review policy.
- 6.10.3 In a review under sub-clause 6.10.1 there is no obligation on the Council to increase the salary or amount of the Total Remuneration Package and the Shire shall not reduce the salary or the Total Remuneration Package."

15. Associated Documents

Related strategies, procedures, references, guidelines or other documents that have a bearing on this policy and that may be useful reference materials for users of this policy are as follows:

- CEO Employment Contract;
- Position Description;

- Council plans that are mentioned in the Strategic Community Plan and Corporate Business Plan;
- Any plans that have been endorsed by Council during the CEO Performance review period that are not mentioned in the Strategic Community Plan and Corporate Business Plan.

Document Approval				
Document Development Officer:		Document Owner:		
HR Consultant		Chief Executive Office	r	
Document Control				
File Number – Documer	nt Type			
Document System refer	ence number			
Status of Document		Council decision: Adopted and reviewed		
Quality Assurance		Chief Executive Officer		
		CEO Performance Rev	CEO Performance Review Panel	
		Council	Council	
Distribution		Public Document		
Document Revision His	tory			
Version Author		Version Description	Date completed	
1.0	HR Consultant	V1. 17/10/2021	20 October 2021	

Previous Policy No.	N/A	N/A		
Statutory Legislation and Compliance		As per Part 5, Division 4, Section 5.39(3)(b), Local Government Act 1995).		
Internal References	•	Policy 1.28 Standard for CEO Recruitment, Performance and Termination		
Date of Adoption by Counc	cil Council Meeting		Minute #	
Date Reviewed /Amended	Council Due Nov Meeting Meeting		Minute	
Next Review Date	October 2022 (Annually)			



Chief Executive Officer

Probation Report 3 month Period 28/9/2021 TO 28/12/2021

3 Month Probation Report is due 28/1/2022 as per clause 5.1 of employment contract.

CHRISTOPHER JACKSON

CHRISTOPHER JACKSON – PROBATION REPORT – 3 MONTH PERIOD 28/8/2021 TO 28/11/2021

As per CEO employment contract clause 5.1 Probation period initial or extended (1) your employment is subject to an initial probation period of 3 (THREE) months with a possibility to extend for a further 3 (THREE) months.

It is very important that during the probation period that both parties take the important steps to ensure an effective probationary period is based on:

1	2	3	4	5	6	7	8
Regular	Being prepared	Provide	Explore	Set the right	Encourage an	Create a record	Take action to
Meetings		Feedback	problems	tone	open dialogue	of discussions	extend
						and	probation period
						performance	or sign off on a
						expectations	successful
							probation period
							at the 3 month
							period

On this basis a 3 monthly probation report has been developed to ensure that Council and the CEO commence the process of assessing performance and expectation so that there are no surprises when the THREE month probation report process is undertaken.

It is important to be mindful that for the first three months of the CEO employment will provide:

- Council and organisation to induct the CEO into the organisation and community,
- CEO to gain a helicopter view of the organisation including issues facing current or future performance of the organisation strategically and operationally,
- CEO ability to engage and lead the executive team to understand his leadership style and set the tone going forward; and
- Importantly develop relationships with Council, Community, Internal and External Stakeholders

The following Probation Report is based on the Performance Criteria outlined in the Position Description that formed part of the employment contract for CEO, who commenced at Shire of Broomehill-Tambellup on the 28/9/2021, as the position description was endorsed by Council on the appointment of the CEO and signed by both parties.

PERFORMANCE CRITERIA - based on what has been achieved during the probation period only – as some items are long term – the Panel needs to consider how the CEO has approached and implemented his position within the Community, Council and Organisation	CEO SELF ASSESSMENT - His performance and leadership in transitioning to the role of CEO at the Shire during the probation period.	CEO PERFORMANCE REVIEW PANEL AND/OR COUNCIL ASSESSMENT OF CEO PERFORMANCE - During the initial 3 month probation period
1. Leadership & Planning		
Plans developed on-time and provide a strong foundation for the Shire to move forward.		
Constructive interaction between the CEO, executive management and Councillors enhances the planning process.		
Satisfactory progress on implementing key strategic initiatives.		
1.4 Improvements to the operational performance of the Shire.		
The Shire retains excellent reputation for operating ethically.		
2. Financial, Operational and Service Management		
Effective strategic budgeting with budgets approved in a timely manner.		
2.2 Council achieves revenue and expenditure targets.		
2.3 Key initiatives implemented across all departments.		
2.4 Operational effectiveness and efficiency regularly reviewed and appropriate changes implemented.		
Satisfactory measures of customer satisfaction and positive feedback.		

2.6	All services meet environmental, safety and community	
	expectations.	
	Corrective action taken to respond to problems in a way that protects the ongoing interests of the Shire.	
3.	Community Development and Stakeholder Relations	
3.1	Positive feedback from key government, business and community groups.	
3.2	New services and contact opportunities are identified, and vigorously pursued.	
3.3	Improved staff feedback and communications from executive team.	
3.4	The Shire's image in regional area, among other LGA's and the community is generally positive.	
4.	Workforce Capability	
4.1	Training plans are implemented and improve the capability of the workforce in line with the Shire's Workforce plan.	
4.2	Increasing engagement and productivity of the	
	workforce.	
4.3	workforce. Improved staff retention.	
4.4	Improved staff retention. Improvement on safety performance and 100%	
4.4	Improved staff retention. Improvement on safety performance and 100% compliance with WH&S Act (WA). New staff become productive quickly.	
4.4	Improved staff retention. Improvement on safety performance and 100% compliance with WH&S Act (WA).	

5.2	100% compliance with statutory requirements.	
5.3	Maintenance of required accreditations/licenses.	
5.4	Safety performance of the Shire is exemplary.	
6.	Governance & Reporting to Council	
6.1	Accuracy and timeliness of monthly and/or special reports to Council and its Committees.	
6.2	Satisfaction of the Shire President, Deputy Shire President and other Councillors on formal and informal communications from the CEO.	
6.3	Good governance practices are always followed, including appropriate dealing with conflicts of interest.	
6.4	Effective working relationships are maintained between the CEO, Executive Managers, Shire President, Deputy Shire President and Councillors.	

OVERALL COMMENTS REGARDING PERFORMANCE DURING PROBATION PERIOD BASED ON THE ABOVE INFORMATION PROVIDED

CEO COMMENTS
SIGNED
CHRISTOPHER JACKSON – CEO
CEO PERFORMANCE REVIEW PANEL/ COUNCIL COMMENTS
CLONED ON DELIANE OF DANIE! (COUNCIL
SIGNED ON BEHALF OF PANEL/COUNCIL
SHIRE PRESIDENT



(Note – Work in Progress – needs to be cross referenced to Corporate Business Plan and completed by end of Probation Period 28/12/2021)

Chief Executive Officer

CHRISTOPHER JACKSON – commenced 28/9/2021

PERFORMANCE PLAN

Includes:

Key Result Areas

Key Performance Indicators

& Measurements

28/9/2021 to 30/6/2022

SHIRE OF BROOMEHILL-TAMBELLUP – CHIEF EXECUTIVE OFFICER KEY RESULT AREAS & KEY PERFORMANCE INDICATORS – 28/9/ 2021 to 30/6/2022

The Key Result Areas and Key Performance Indicators are based around the following areas that support the Key Result Areas of the Corporate Business Plan:

	CORPORATE BUSINESS PLAN – KEY RESULT AREAS		CEO PERFORMANCE PLAN - KEY RESULT AREAS		
1	OUR PEOPLE	1.1	Organisational Capability and Performance		
	- Engagement, inclusion and local jobs	1.2	Stakeholders Engagement and Satisfaction		
		1.3	Professional Development		
2	OUR ECONOMY	2.1	Leadership and Strategy		
	- Population, Business and Tourism	2.2	Financial and Risk Management		
		2.3	Innovation, Accountability and Sustainability		
3	OUR PLACE	3.1	Growth and Prosperity		
	- Town, Rural, Natural and Built Environment				

KEY RESULT AREAS (KRA)	KEY PERFORMANCE INDICATORS (KPI)	MEASUREMENTS
1.OUR PEOPLE		
1.1 Organisational Capability and Performance Build the capability, capacity and resilience and align the culture and behaviour to the vision and expectations of Council and the community.	 1.1.1 Develop a "can do" appropriately skilled, creative and courageous organisation. 1.1.2 Maintain and build positive and effective relationship with Council and Administration. 1.1.3 Provide a report to Council on the relevance of the existing Organisational Structure in relation to contemporary management practices. 1.1.4 Organisational review including employee engagement survey outcomes presented to Council on an annual basis. 	 1.1.1.1 Demonstrate how the Shire has moved towards being a "can do" organisation in its operations. 1.1.2.1 Demonstrate how the relationship with Council and administration is positive and effective and any improvements that have been implemented. 1.1.3.1 Report to Council on any organisational structure review that will address workforce capacity and capability gaps. 1.1.4.1 Report to Council on the Employee Engagement survey results including any organisational review that maybe required.

	1.1.5 Report outlining specific changes and productivity improvements introduced.	1.1.5.1 Demonstrate how the Shire is supporting the transition to an enabling service delivery model by adopting technologies or processes for mobile, automatic, and efficient work practices.
1.2 Stakeholders engagement and satisfaction Foster and drive a culture of innovation, can-do attitude and openness in the delivery of services to our community and stakeholders, with a focus on providing exceptional customer experience and appropriate community stakeholders engagement	 1.2.1 Transition to an enabling operating model. 1.2.2 Improve service delivery at the Shire 1.2.3 Ensure consultation, engagement and communications are tailored for Shire. 1.2.4 Conduct a formal survey of relevant key stakeholders to determine level of satisfaction with engagement by CEO and Council as a whole. 1.2.5 Demonstrate evidence of engaging with corporate and community members for input into Shire initiatives. 	General feedback to Panel and Council on stakeholder engagement satisfaction and/or initiatives implemented that meet the objectives of the SCP & CBP. Or You may want define what will be achieved in 2021/22
1.3 Professional Development Ensure the professional development of the CEO in line with contemporary leadership and/or any identified performance gaps.	 1.3.1 Preparation of a professional development plan to be presented t the CEO Performance Review Panel. 1.3.2 Ensure participation in a CEO mentoring program within the industry 	 1.3.1.1 Develop an annual professional development plan for the CEO Performance Review panel to endorse. 1.3.2.1 Report to the CEO Performance Review panel annually of any mentoring opportunities the CEO has participated or conferences attended.
2 OLID ECONOMY		
2.1 Leadership and Strategy Provide innovative and inspirational leadership and smart strategy to assist in achieving the vision and expectation of Council and the community.	 2.1.1 Effective implementation and/or review of the Strategic Community Plan (SCP) and align with IPRF. 2.1.2 Update Corporate Business Plan (CBP) to align with SCP & IPRF and provide accurate information on Shire services. 2.1.3 Demonstrate evidence of enhanced community engagement practices 2.1.4 Review the Shire's Customer Service Charter 	 2.1.1.1 Report to Council on review or continued implementation of Strategic Community Plan with updates on business plans. 2.1.1.2 Provide updated Corporate Business Plan to Council aligned to Strategic Community Plan by June 2022. 2.1.1.3 Deliver community engagement and consultation processes tailored to the Shire's residents and ratepayers. 2.1.1.4 Provide Council with a progress report on improvement in the Shire service delivery including where necessary review of the Shire's Customer Service Charter.

	2.1.5 Provision of timely advice and support to Elected Members. This would need to be assessed on two aspects, direct contact with CEO by an elected member (either phone, email or in person) and then contact with the rest of the Executive Team.	2.1.1.5 Work with Council to develop a communication plan supported by sound advice that is driven by Council's vision and Strategic Community Plan priorities and ensure the leadership team are on the same page.
2.2 Financial and Risk Management Lead the management and implementation of appropriate frameworks, systems and procedures to identify, assess and address risks.	 2.1.2 Manage the Shire's finances operationally and strategically to maintain and improve the Shire financial sustainability. 2.1.3 Deliver sound risk management processes and reporting including improvements as required 2.1.4 Delivery of approved capital works on time and within approved adopted budget 2.1.5 Organisational performance assessed as an overall compliance with the adopted budget, subject to Council approved variations 2.1.6 Prepare a financial management plan which 	 2.1.2.1 Financial reports to Council that demonstrate financial sustainability and sound management. 2.1.3.1 Update as required risk management framework and registers to improve risk management maturity and report to Audit Committee by March 2022. 2.1.4.1 Reports to Council outlined progress on approved capital works program including improvements in project management. 2.1.5.1 Ensure a sound Governance framework is in place supporting capability that promotes quality, timely and transparent decision making by 30 June, 2022. 2.1.6.1 Report to Council a financial management plan
	demonstrated an improvement in each of the financial ratios identified in the IPRF (Integrated Planning Reporting Framework) 2.1.7 Ensure the preparation of business cases for key projects that meet Council priorities and are ready for lodgement for grant opportunities	that includes high quality annual budget processes in collaboration with Council. 2.1.7.1 Develop a process that ensures a business case for key projects or funding is approved by Council before grant applications are lodged.
2.3 Innovation, Accountability and Sustainability Ensure innovation is demonstrated in an environment of transparency, trust, openness and honesty	 2.3.1 Ensure the Shire maintains a transparent, accountable and sustainable organisation and Shire. 2.3.2 Increase innovation and strategic thinking capability across the organisation 2.3.3 Identification and implementation of projects related to digital innovation 	 2.3.1 Report on Provision of good governance and sound advice to Council and Shire. 2.3.2 Report to Council on initiatives that encourage innovation and strategic thinking 2.3.3 Report on digital innovations that will enhance service delivery.

3. OUR PLACE			
3.1 Growth and Prosperity	3.1.1	Development and implementation of an Economic	3.1.1.1 Develop or review Economic Development
Ensure Shire involvement with contribution,		Development Strategy for the Shire	Strategy in line with Strategic and Corporate
development and/or implementation of	3.1.2	Demonstrate evidence of positive engagement in	Plans.
initiatives set out in Shire's SCP, and/or		corporate or community initiatives	3.1.1.2 Provide evidence or report on positive Shire
Corporate or Community initiatives			engagement with corporate or community
			initiatives.

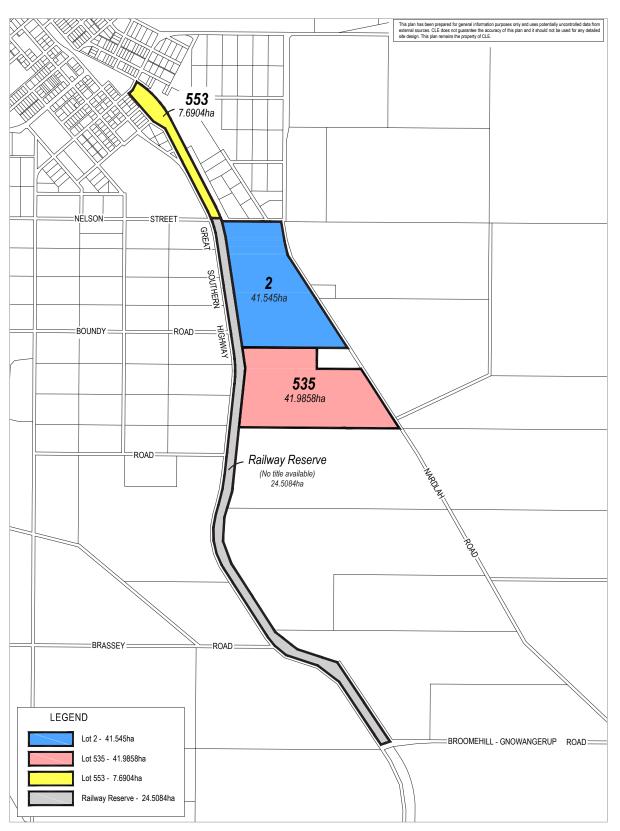
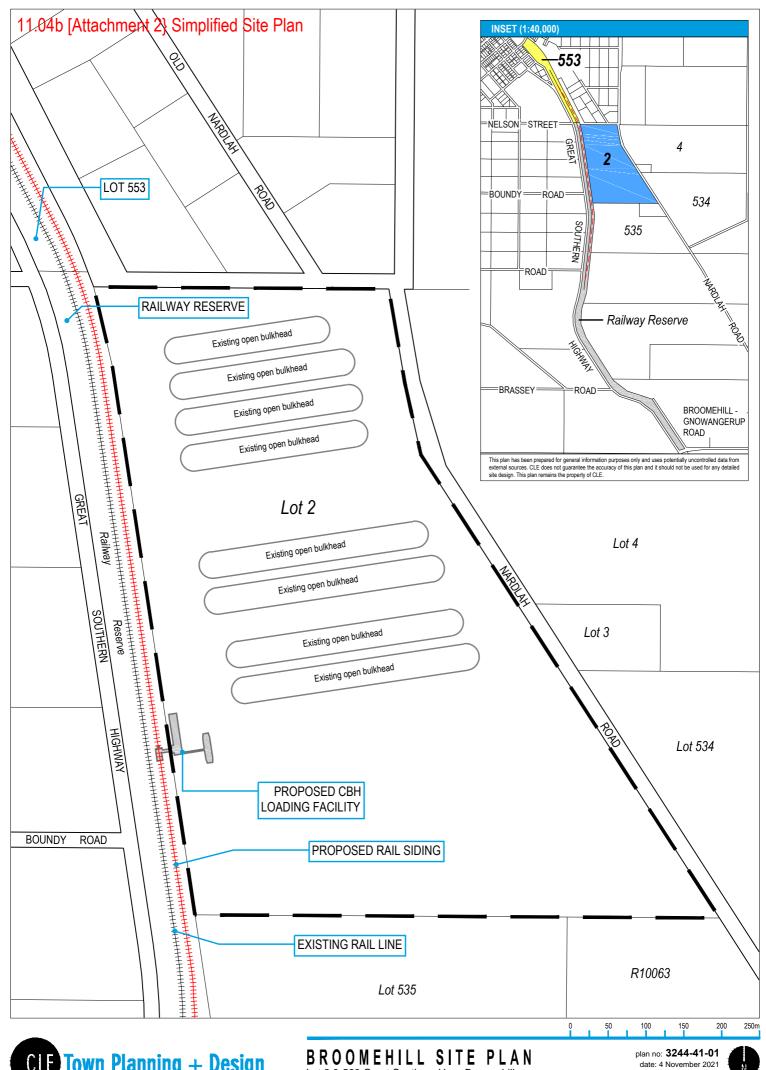
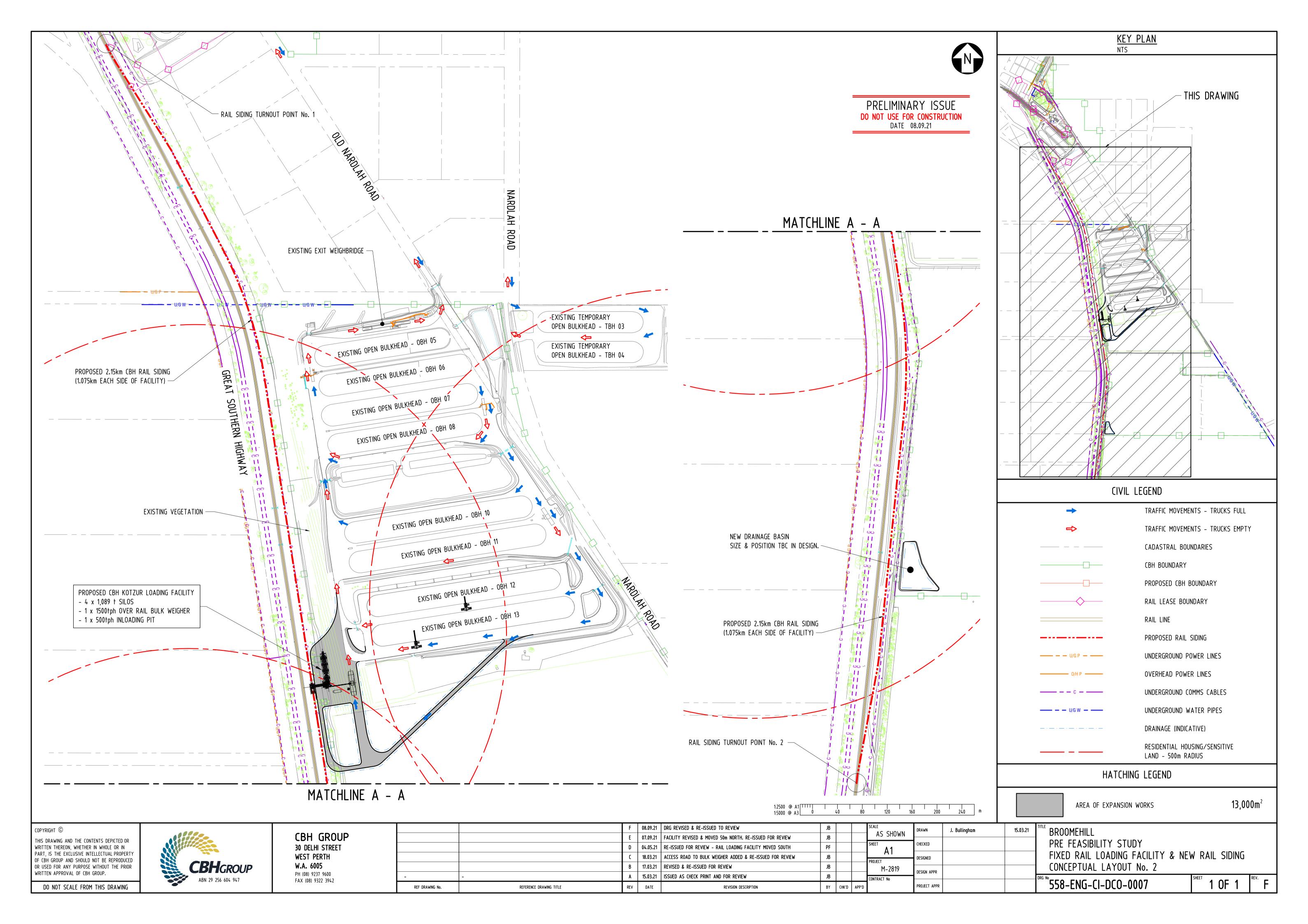


Figure 1 - Site Plan





11.04c [Attachment 3] DA Plans

