

Disability Access and Inclusion Plan (DAIP) Progress Report 2020–2021

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Introduction

Welcome to Disability Access and Inclusion Plan (DAIP) reporting for 2020-2021.

Collecting information about the extent of the effectiveness of DAIPs through a Progress Report is an important requirement of the Disability Services Act 1993. The information is used by the Minister for Disability Services to report to Parliament. Your contribution is greatly appreciated.

The format of the report this year reflects previous report feedback about the confidence, awareness and progress public authorities have made to access and inclusion. As you consider your responses, we are particularly interested in:

- The extent to which access and inclusion is effectively integrated into policies and practices
- The influence of access and inclusion measures on customers, clients, residents, or communities.

Once you have approval from your organisation, please send your completed report to access@communities.wa.gov.au

Please complete your DAIP progress report by Friday 16 July 2021.

Help in completing your Progress Report is available by contacting the Access and Inclusion team:

Email: access@communities.wa.gov.au

Phone: 0432 835 850

Important notes

- Please answer all questions.
- Please include as much detail on key initiatives as possible to share the narrative about the initiative. This may include how the issue arose and the responsiveness required; who was involved or helped inform the activity; what the activity was and whether it was successful or not. You can add extra text boxes if needed.
- Communities welcomes the efforts of public authorities to influence access and inclusion outcomes outside your organisation. Please include any such initiatives in the most appropriate outcome area.
- Photographs are most welcome; they may be used in the Minister for Disability
 Services' yearly report on DAIPs. You can upload a photograph for each outcome area,
 or if you have a series of photographs for one outcome area, upload a document file
 with the photographs inside. NOTE that photos of people cannot be featured in the
 Minister's report without written permission from the person or their guardian. A sample
 permission form is <u>available</u>.

Your details

Name of public authority: Shire of Broomehill-Tambellup

Name of contact person: Pam Hull

Phone number: 9825 3555

Email: projects@shirebt.wa.gov.au

Access and inclusion progress

1. General services and events

DAIP Outcome 1: People with disability have the same opportunities as other people to access the services of, and any events organised by, a public authority.

Ensuring all people can access your organisations public events and general services is fundamental to good customer service.

- a. Did you commence or complete new activities, or make significant achievements to ongoing activities, in 2020-21? **NO**
- b. If Yes, please describe one or more of these activities, sharing as much as possible about the purpose and the outcome of the activity.
- c. Please attach any labelled photos and permission forms (where appropriate) to your email response. **NIL**

2. Buildings and facilities

DAIP Outcome 2: People with disability have the same opportunities as other people to access the buildings and other facilities of a public authority.

This outcome area is about how your organisation has ensured and safeguarded accessibility in the planning, design, and improvement of built infrastructure.

- a. Did you commence or complete new activities, or make significant achievements to ongoing activities, in 2020-21? **YES**
- b. If Yes, please describe one or more of these activities, sharing as much as possible about the purpose and the outcome of the activity.

In 2020 the Shire of Broomehill-Tambellup officially opened the new Broomehill Fire Station, which accommodates the Broomehill Central Bushfire Brigade, and is also available for community use by groups such as the Broomehill Mens Shed. As a community facility, the building features well-constructed concrete paths and a ramp leading to the building from the sealed car park, and accessible amenities.

A separate project undertaken by WA Country Health Service saw the access to the Tambellup Health Centre improved, providing steps, a ramp, handrails and tactile pavers through to the new centre foyer. This required significant work to be undertaken within the footpath area at the front of the building but has been implemented well and complements the building.

c. Please attach any labelled photos and permission forms (where appropriate) to your email response. **AS ATTACHED**





B: Broomehill Fire Station – 2



C: Tambellup Health Centre



3. Information and Communication

DAIP Outcome 3: People with disability receive information from a public authority in a format that will enable them to access the information as readily as other people are able to access it.

Good practice in this area involves considering your target audience: language and terminology; format; location and sensory access for physical signage; technology and customer service delivery.

- a. Did you commence or complete new activities, or make significant achievements to ongoing activities, in 2020-21? **NO**
- b. If Yes, please describe one or more of these activities, sharing as much as possible about the purpose and the outcome of the activity.
- c. Please attach any labelled photos and permission forms (where appropriate) to your email response.

4. Quality of service

DAIP Outcome 4: People with disability receive the same level and quality of service from the staff of a public authority as other people receive from the staff of that public authority.

This outcome area involves the safeguards and initiatives which ensure that your services and processes are consistent, inclusive, or readily adjust to people's needs.

- a. Did you commence or complete new activities, or make significant achievements to ongoing activities, in 2020-21? **YES**
- b. If Yes, please describe one or more of these activities, sharing as much as possible about the purpose and the outcome of the activity.

A number of Shire staff members completed Mental Health First Aid training conducted by Mental Health First Aid Australia in 2021. As well as being of benefit in supporting coworkers experiencing mental health issues, those receiving the training will also be able to take this knowledge into their homes and families and the broader community.

c. Please attach any labelled photos and permission forms (where appropriate) to your email response. **NIL**

5. Complaints and safeguarding

DAIP Outcome 5: People with disability have the same opportunities as other people to make complaints to a public authority.

Equitable complaints mechanisms can effectively receive and address complaints from all members of the community and play a fundamental role in making sure that services meet the needs of intended consumers.

- a. Did you commence or complete new activities, or make significant achievements to ongoing activities, in 2020-21? **NO**
- b. If Yes, please describe one or more of these activities, sharing as much as possible about the purpose and the outcome of the activity.
- c. Please attach any labelled photos and permission forms (where appropriate) to your email response. **NIL**

6. Consultation and engagement

DAIP Outcome 6: People with disability have the same opportunities as other people to participate in any public consultation by a public authority.

Good consultation and engagement strategies consider the ways in which all people are encouraged and supported to engage or participate with information, strategies, or decision-making processes of an organisation. This in turn can provide public authorities with more inclusive outcomes and potentially awareness of different perspectives.

- a. Did you commence or complete new activities, or make significant achievements to ongoing activities, in 2020-21? **NO**
- b. If Yes, please describe one or more of these activities, sharing as much as possible about the purpose and the outcome of the activity.
- c. Please attach any labelled photos and permission forms (where appropriate) to your email response. **NIL**

7. Employment, people, and culture

DAIP Outcome 7: People with disability have the same opportunities as other people to obtain and maintain employment with a public authority.

This outcome is focused on your organisation's activity in directly employing people with disability; including considering the environment, culture and processes which support the maintenance of employment.

- a. Did you commence or complete new activities, or make significant achievements to ongoing activities, in 2020-21? **NO**
- b. If Yes, please describe one or more of these activities, sharing as much as possible about the purpose and the outcome of the activity.
- c. Please attach and share any photographs you have of the activities, and if there are people in your photo, please included signed permission. **NIL**

Agents and Contractors

The Disability Services Act 1993 requires authorities to take practicable measures to implement DAIPs through agents and contractors. Engaging key agents and contractors about your DAIP helps to make sure that services delivered to the public on your organisation's behalf share the values and reputation associated with your commitment to access and inclusion.

- a. Does your organisation have measures in place to influence your agents and contractors to act in accordance with your access and inclusion values? **NO**
- b. If Yes, please briefly describe your organisation's approach.

General questions about your approach to access and inclusion

a. Which part of your organisation leads the implementation of your DAIP, and how this aligns best for your organisation's structure and objectives? (Tick the most appropriate category)

| Corporate Services | |
|--|---|
| Service delivery | |
| Office of Director General/Chief Executive Officer | X |
| Infrastructure Planning | |
| Policy | |
| Other | |

| new and existing access and inclusion issues? (Please tick single or multiple options) | |
|--|-------|
| DAIP Implementation plan | X |
| Internal working group or committee | |
| External working group or committee | |
| Community feedback and/or co-design mechanisms | X |
| Other | |
| c. In 2020-2021, which strategy or strategies were adopted within your organisation to raise awareness of your DAIP and/or general access and inclusion? (Please tick single multiple options) | |
| All new staff receive a copy of the DAIP | X |
| Workshops/seminars/training/events | |
| DAIP is referenced in internal policies and procedures | |
| DAIP planning is integrated into other organisational commitments | X |
| Other | |
| d. In 2020-2021, did your organisation plan activities in your disability access and incluplan which were not implemented? (Please tick a single option) | usion |
| Yes | X |
| No | |

b. In 2020-2021, which of the following mechanisms helped your organisation respond to

e. If Yes, what were the main reason(s)? (Please tick single or multiple options)

| Change in budget resources | |
|--|---|
| Change in staffing capacity/leadership | |
| Change of priority | |
| Loss of engagement with stakeholders | |
| Other – reliance on contractors to undertake scheduled works or services | X |

f. (optional) As manager of your agency's plan, please provide any observations about how well your plan and its implementation relate to the following?

Please respond with either Yes, No, Mostly or Sometimes along with any additional comments.

| Is informed by internal and external stakeholders | Yes |
|--|-----------|
| Is relevant to the values of the organisation | Yes |
| Works together with other organisational strategies | Mostly |
| Generally, has some form of assessment or evaluation of its strategies | Yes |
| Is reinforced within the organisation as a `living' document. | Sometimes |

General feedback

If you have anything else you wish to share about your organisation's experiences, or general feedback or advocacy about access and inclusion, please include below.

No comment

Thank you for completing the 2020-2021 DAIP Progress Report.

DAIP Implementation 2020-2021

| | People with disability have the same opp | ortunities as other people to access the services of, and a | ny events organised | l, by the Shire of Broome | nill-Tambellup. | | |
|-----------|--|---|--------------------------------------|--|--|--|--|
| Strategy | | Task | Task Timeline | Responsibility | Progress 2020-2021 | | |
| 1.1 | Ensure that people with disability are consulted on their need for services and the accessibility of current services. | Review feedback mechanisms for use by all services, provided or funded. Review consultation guidelines for all future reviews of services. | Ongoing | Strategic Support & Projects Officer | Feedback mechanisms promoted monthly in Topics | | |
| 1.2 | Monitor Shire services to ensure equitable access and inclusion. | Conduct systematic reviews of the accessibility of Shire services. Rectify identified barriers and provide feedback to consumers. | Ongoing | Strategic Support & Projects Officer | Periodic review - no issues identified | | |
| 1.3 | other Shire plans and strategies. | Incorporate the objectives and strategies of the DAIP into the Shire's existing planning processes, particularly | Ongoing | All managers | Strategic plan: Objective 1.1 CBP: Action 1.1.1.2 | | |
| 1.4 | funded, are accessible to people with | Ensure all events are planned using the Accessible Events checklist. | Ongoing | Executive Assistant | Checklist available - Y:\Disability Access & Inclusion Plans | | |
| 1.5 | Improve access to the information in the library. | Provide large print books for relevant community members | Ongoing | Library Services | Large print, audio books, promotion of online services offered by State Library of WA | | |
| Outcome 2 | People with disability have the same opp | ortunities as other people to access the buildings and oth | er facilities of the Sh | nire of Broomehill-Tambe | llup. | | |
| Strategy | | Task | Task Timeline | Responsibility | Progress 2020-2021 | | |
| | Ensure that all buildings and facilities | Undertake inspections to identify access barriers to buildings and facilities. | | | Tambellup Health Centre - entry upgraded ramp/steps (WACHS) | | |
| 2.1 | meet the standards for access and any demonstrated additional need. | Prioritise and make a submission to Council to commence work on rectifying identified barriers. | Annually | Building Services | Handrails to Tambellup oval steps not completed Broomehill complex accessibility upgrade not commenced | | |
| | Ensure that all now or radevalenment | sure that all new or redevelopment | Ensure that all new or redevelopment | Ensure that the legal requirements for access are met in all plans for new or redeveloped buildings and facilities, including footpath upgrades. | | | Broomehill Fire Station completed September 2020. Accessible facilities. |
| | Ensure that all new or redevelopment | | | | | | |
| | Ensure that all new or redevelopment works provide access to people with disability, where practicable. | Ensure that no development application is signed off without a declaration that it meets the legal requirements. | Ongoing | Building Services | | | |
| | works provide access to people with | without a declaration that it meets the legal | Ongoing | Building Services | Building Surveyor | | |
| 2.2 | works provide access to people with | without a declaration that it meets the legal requirements. • Ensure that key staff are trained and kept up to date | Ongoing | Building Services Manager of Works | Building Surveyor Markings for ACROD bay at Health Centre to be refreshed (Townscape project - 2021) | | |

| trategy | | Task | Task Timeline | Responsibility | Progress 2020-2021 | | |
|------------------------|--|---|-----------------------|---------------------------------------|---|--|--|
| _ | Advocate to local businesses and tourist venues the requirements for, and | Provide information (available on the DSC website), on the needs of people with disability and of legal requirements and best practice. | | Strategic Support & | Link on website | | |
| 2.4 | benefits flowing from, the provision of | Promote access to business. | Ongoing | Projects Officer | Link on website | | |
| | accessible venues. | Make access information available on the Shire's website. | | | Link on website | | |
| 2.5 | Ensure that all recreational areas are accessible. | Conduct audit of halls, sports pavilions and playgrounds. | Annually | Building Services | Access to Tambellup Hall to be modified (Townscape project - 2021) Handrails to Tambellup Oval steps not completed Broomehill Complex accessibility upgrade not commenced | | |
| | | Develop and implement a program of progressive upgrade, taking into consideration feedback from the community. | | | As above | | |
| outcome 3 ccess it. | : People with disability receive information | n from the Shire of Broomehill-Tambellup in a format that | t will enable them to | access the information, a | as readily as other people are able to | | |
| trategy | | Task | Task Timeline | Responsibility | Progress 2020-2021 | | |
| 2.4 | Ensure that the community is aware that | Ensure that all documents carry a notation that it is available in alternative formats on request. | | All staff | On all documents | | |
| 3 | 1 Shire information is available in | Publicise the availability of other formats in the local | Ongoing | Strategic Support & Projects Officer | In Topics - Shire Notes monthly | | |
| | alternative formats upon request. | newsletter. | | | | | |
| 3.2 | Improve employee awareness of accessible information needs and how to provide information in other formats. | Ensure information relating to State Government Access Guidelines for Information, Services and Facilities is up to date and available to staff on the Shire's internal records system | Annually | Strategic Support & Projects Officer | In Shared Data/Disability Access and Inclusion Plan | | |
| 3.2 | Improve employee awareness of accessible information needs and how to | Ensure information relating to State Government Access Guidelines for Information, Services and Facilities is up to date and available to staff on the Shire's internal records | Annually | | • | | |
| 3.2 | Improve employee awareness of accessible information needs and how to provide information in other formats. Ensure that the Shire's website meets | Ensure information relating to State Government Access Guidelines for Information, Services and Facilities is up to date and available to staff on the Shire's internal records system Monitor website to ensure content complies with the | Annually | Projects Officer Strategic Support & | Plan | | |

| Outcome 4 | : People with disability receive the same le | evel and quality of service from the employees of the Shire | e of Broomehill-Tan | nbellup as other people rec | eive. | |
|-----------|--|---|----------------------|--|---|--|
| Strategy | | Task | Task Timeline | Responsibility | Progress 2020-2021 | |
| 4.1 | Ensure that Elected Members and employees are aware of access needs and | Determine training needs of Elected members and | Ongoing | Chief Executive Officer | Mental Health First Aid training completed by 3 staff. Two staff attended LGIS workshop | |
| | can provide appropriate services. | employees and conduct training as required | | All Managers | 'Mentally Healthy Workplace' | |
| 4.2 | Improve community awareness of disability and access issues. | All public documents state that they are available in different formats | Ongoing | All Managers | Ongoing - all documents | |
| Outcome 5 | : People with disability have the same opp | ortunities as other people to make complaints to the Shir | e of Broomehill-Tan | nbellup. | | |
| Strategy | | Task | Task Timeline | Responsibility | Progress 2020-2021 | |
| | Ensure that grievance mechanisms are | Review current grievance mechanisms and implement any recommendations. | | | As per Policy, Customer Service Charter | |
| 5.1 | accessible for people with disability and | Develop other methods of making complaints, such as web-based forms. | Ongoing | Strategic Support & Projects Officer | Web form to be considered 2021 | |
| | are acted upon. | Promote accessible complaints mechanisms to the community. | | | Feedback mechanisms promoted monthly in Topics | |
| Outcome 6 | : People with disability have the same opp | ortunities as other people to participate in any public con | sultation by the Shi | re of Broomehill-Tambelluյ | o. | |
| Strategy | | Task | Task Timeline | Responsibility | Progress 2020-2021 | |
| 6.1 | Ensure that people with disability are actively consulted about the DAIP and | Consult people with disability in a range of different consultation mediums, e.g. focus group, interviews, surveys. | Ongoing | Strategic Support & | Nil 2020-2021 | |
| | any other significant planning processes. | Develop a register of people to provide comment on access and inclusion issues. | | Projects Officer | To be developed | |
| 6.2 | Ensure that people with disability are aware of and can access other established consultative processes. | Ensure agendas, minutes and other documents are available on request in alternative formats and are published on the Shire's website. | Ongoing | ngoing Executive Assistant Ongoing - all doo | | |

| Outcome 7 | People with disability have the same opp | ortunities as other people to obtain and maintain employ | ment with the Shire | of Broomehill-Tambellu |). | | |
|-----------|---|---|---------------------|--------------------------------------|---|--|--|
| Strategy | | Task | Task Timeline | Responsibility | Progress 2020-2021 | | |
| | | Monitor Diversity Questionnaire feedback for disability requirements/changing needs. | Annually | Strategic Support & Projects Officer | Diversity questionairre to all new staff, requirements taken into consideration | | |
| | | Job advertisements are in an accessible format (e.g.; 12 or 14 pt, Arial) and include reference to the Shire being an Equal Opportunity Employer. | | | Ongoing | | |
| 7.1 | Use inclusive recruitment practices and improve methods of attracting, recruiting and retaining people with disability. | Ensure interview venues are accessible. Consider job flexibility with regard to location and work hours. | Ongoing | All Managers | | | |
| | | Ensure job descriptions contain sufficient detail of tasks and skills required. | | 7 iii Widinager3 | | | |
| | | Consult with Disability Employment Services (providing a free service for employers) for advice, when applicable. Ensure development opportunities are available. | | | | | |
| | | Occupational Health and Safety | | | Reviewed by OSH Committee 2020 | | |
| 7.2 | Ensure policies and procedures are | · | Annually | All Managers | OSH Building inspections - annual | | |
| | regularly reviewed | Procedures manual | | | Ongoing - Works and Admin | | |

SHIRE OF BROOMEHILL-TAMBELLUP CORPORATE BUSINESS PLAN 2018/2019 - 2021/2022 QUARTERLY REPORT FINANCIAL YEAR 2020-2021

| | OUR KEY RESULT AREAS and OBJECTIVES (extract from Strategic Community Plan) | | OUR STRATEGIES (extract from Strategic Community Plan) | | | OUR ACTIONS (extract from Corporate Business Plan) | | ACTION DELIVERY TIMELINE | | ON TRACK MONITOR | APRIL-JUNE 2021 | | | | | |
|-----|---|--|--|--|--|---|---|--|---|---|---|---|-----------------------------------|----------|--|--|
| | | | | | Note, these should be broad activities required to: 1) Achieve a target 2) Create a critical success factor 3) Overcome a barrier | | etalas etalas | | HOLD COMPLETED | ACTION UPDATE COMMENTS | | | | | | |
| 1. | . OU | R PEOPLE | | | | | | | | | | | | | | |
| | | | | Promote inclusive community participation and | A1.1.1.1 | Utilise a range of media to promote Shire and community events and activities | ✓ | ✓ | ✓ | Topics, website, | Facebook, flyers, noticeboards utilised to circulate information to the community. | | | | | |
| | | | S1.1.1 | engagement in Council and community events and activities | A1.1.1.2 | Review Disability Access and Inclusion Plan and improve outcomes | ~ | 4 | ~ | , , , | is complete. grade at Broomehill Rec Complex to be funded as part of the Drought Communities Program. Installed to steps at Tambellup Oval. | | | | | |
| 1.: | | Our community is safe, connected, harmonious and | \$1.1.2 | Encourage and support opportunities for development and participation of our youth | A1.1.2.1 | Liaise with organisations and agencies (including CRC, schools, support agencies) for delivery of youth activities and programs in Broomehill and Tambellup | * | 4 | * | 2021 and has be school, DLGSC | motion of CRC activities. South Coast NRM Strong & Proud Program recommenced in Term 1 een well attended. The program is supported by a steering committee consisting of Shire, Police, and community representation. The program ends at the end of Semester 1 and SCNRM is to continue at commencement of 2022. | | | | | |
| | | inclusive | | | A1.1.2.2 | Liaise with and support neighbouring Councils in developing youth activities and programs | 4 | ✓ | 4 | Promotion of ne | ghbouring Shire youth events on Facebook | | | | | |
| | | | | | A1.1.3.1 | Liaise with and continue to support volunteer emergency services (including Bushfire Brigades, St John Ambulance, Tambellup Volunteer Fire & Emergency Service) | 4 | * | ~ | Admin support to | e & admin support for Bushfire Advisory Committee o CESM .9 - Emergency Service Leave | | | | | |
| | | | S1.1.3 Promote and support activities that enhance the community's sense of safety and wellbeing | A1.1.3.2 | Coordinate the activities and resources of the Local Emergency Management Committee | 1 | ✓ | ✓ | | uarterly regional emergency management forum in Cranbrook. Annual Preparedness and rt completed. Quarterly LEMC meeting held June 2021. | | | | | | |
| | | | | | A1.1.3.3 | Provide community education on risks as identified by the Local Emergency Management Committee and mitigation strategies | 4 | * | ✓ | Promotion of sto | orm season information to Facebook, Topics. | | | | | |
| | | | | 24.04 | 04.04 | 04.04 | 04.0.4 | 64.0.4 | Support agencies to enhance locally delivered | A1.2.1.1 | Identify requirements and advocate to improve local service provision | 4 | ✓ | ✓ | | pation in Interagency Group which considers issues including agency provision of social support vices, housing, youth programs, education. Coordinated by the Tambellup CRC. |
| | | | S1.2.1 | services and activities for all members of the community | A1.2.1.2 | Support agency delivery of services and activities | ~ | • | ✓ | Health, Police, C | with agencies - inc WA Country Health Service, Relationships WA, Aboriginal Health, Mental CRC, Palmerston, Wanslea, Baldjamaar Foundation, South Coast NRM, Albany Youth Support insure and support appropriate service delivery. | | | | | |
| 1.: | | Our community has services and facilities that meet our | | | | A1.2.2.1 | Identify requirements and implement/advocate to improve local service provision | ~ | √ | ✓ | Tambellup 3 day | agreement facilitated with Albany Youth Support Association for youth worker services in /s/week, the youth worker to partner with agencies working in the community and support program well as one-on-one case work. Agreement funded to 31 December 2021. | | | | |
| | | needs and expectations | | Provide and promote accessible services and facilities for youth | A1.2.2.2 | Support and facilitate upgrade of youth facilities | √ | ✓ | 4 | Tambellup Railw determine best o | unities Program projects include construction of nature playground in Holland Park, upgrade of vay Station to be utilised as Youth Centre.Feedback sought and meeting held with facility users to options - either upgrade Railway Station or youth centre. Preference of users is to upgrade existing aff to liaise with community to identify requriements and DCP for variation if requried. | | | | | |
| | | | S1.2.3 | Advocate for quality internet and mobile infrastructure to enable access by all residents | A1.2.3.1 | Liaise with service providers and advocate for infrastructure upgrades where required | 4 | ~ | ~ | Ongoping liaisor | n with Superloop re access to Shire towers for installation of high speed internet equipment. | | | | | |
| | | | | , | A1.2.3.2 | Support external funding applications for communications infrastructure | 1 | ✓ | ✓ | | ugh DFES STAND program for permanent NBN fixed satellite internet connections to Broomehill mplex and Tambellup Community Pavilion, for use during emergencies | | | | | |
| | | | S1.3.1 | Investigate work experience, traineeship and apprenticeship opportunities within the Shire | A1.3.1.1 | Investigate and initiate Shire Mechanical apprenticeship | _ | | | | July 2020 CBP review | | | | | |
| 1.3 | | Our community provides opportunities to enhance local | | | A1.3.1.2 | Investigate and initiate traineeship program – works/admin | √ | | ~ | Nil this quarter. | CRC trainee no longer attending. | | | | | |
| | | employment | | | | Advocate for Work-ready and skills development programs to be delivered in the community for youth and the unemployed | A1.3.2.1 | Partner with the Tambellup CRC and others to develop and implement programs across shire | ~ | ~ | ~ | Shire staff acces | ssing training hosted by the CRC. | | | |
| 1.4 | 4 | Organisations in our community demonstrate strong leadership and | S1.4.1 | Provide support to our community groups to achieve outcomes that benefit the community | A1.4.1.1 | Support and encourage community groups to plan and deliver events, programs and services | ✓ | ✓ | 4 | accessibiity upg re purchase of u | mehill Recreational Complex committee - development of plans for new deck in conjunction with rade and supply of sand for new pavilion pad. Financial support to Tambellup Noongar community iniforms for NAIDOC netball carnival. Support to Tambellup Police - materials for community mural n. Financial sponsorship to Tambellup Golf Club for Mens open Day July 2021. | | | | | |
| | | commitment | | , | A1.4.1.2 | Maintain facilities and infrastructure utilised by community groups | 4 | ✓ | ✓ | Sporting facilitie | s, parks, community buildings maintained | | | | | |

10.04 Corporate Business Plan Quartlerly Report April - June 2021

SHIRE OF BROOMEHILL-TAMBELLUP CORPORATE BUSINESS PLAN 2018/2019 - 2021/2022 QUARTERLY REPORT FINANCIAL YEAR 2020-2021

| | OUR KEY RESULT AREAS and OBJECTIVES (extract from Strategic Community Plan) | | OUR STRATEGIES (extract from Strategic Community Plan) | | OUR ACTIONS (extract from Corporate Business Plan) Note, these should be broad activities required to: 1) Achieve a target 2) Create a critical success factor 3) Overcome a barrier | | ACTION DELIVERY TIMELINE | | ON TRACK MONITOR APRIL-JUNE 2021 | | |
|-----|---|--------------|---|----------|---|----------|---|----------|--|----------|---|
| (| | | | | | | ET 27/22 | 7 | HOLD ACTION UPDATE COMMENTS COMPLETED | | |
| | | | | A1.5.1.1 | Promote and coordinate participation in Councillor training opportunities for Elected Members | ~ | ✓ | ✓ | Training promoted as opportunities arise. | | |
| | | | | A1.5.1.2 | Review and communicate Council's Customer Service Charter | 1 | | | Review completed. Customer Service Charter is on Shire's website for public information. | | |
| | | | Promote excellence in governance, compliance, regulation, reporting, customer service and | A1.5.1.3 | Demonstrate a high standard of legislative compliance and effective internal controls | ~ | * | ✓ | Auditors have attended site, staff are dealing with ongoing enquiries. Working on response to JSCDL queries on local law review. End of financial year processes commenced. Adoption of new policies and delegations in line with regulation amendments. Review of Policy Manual Part 3 and 4, delegations | | |
| | | S1.5.1 | delivery of outcomes that are in the best | A1.5.1.4 | Demonstrate sound financial planning and management | ✓ | ~ | ✓ | Monthly financials presented to Council. | | |
| | | | | | interests of our residents | A1.5.1.5 | Ensure transparency of Council decision making through effective communication with residents | • | 4 | * | Agendas and minutes of all meetings available for public perusal - hard copy and on the Shire's website. Summary of Council decisions from meetings and other relevant information published in Topics. Website and Facebook used to convey time-sensitive information and seek public feedback. Topics, flyers and in-person meetings are also utilised to seek feedback |
| | | | | A1.5.1.6 | Effectively manage organisational risk | ✓ | 1 | ✓ | Monitoring completion of Broomehill key worker housing. | | |
| | Our Shire demonstrates strong | | | A1.5.2.1 | Conduct biennial Community Perceptions Survey | 1 | | ✓ | To be commenced July 2021 by Catalyse, in conjunction with Shires of Katanning and Kojonup. | | |
| 1.5 | service delivery to our | S1 E 2 Engag | 1.5.2 Engage effectively with residents and other stakeholders | A1.5.2.2 | Promote engagement opportunities widely, and utilise a range of engagement methods to increase and encourage participation | 1 | 4 | ✓ | Feedback methods are promoted monthly in Topics. | | |
| | community | | | A1.5.2.3 | Collaborate with regional partners and other organisations on matters of importance to the community | 4 | * | ✓ | Ongoing participation in WALGA Zone, Southern Link VROC, lead organisation in Great Southern Housing Initiative. Collaboration with Tambellup Interagency working group. CEO is WALGA Zone representative on District Emergency Management Committee. Represented on regional committees including Great Southern Recreation Advisory Group, Regional Roads Group, Great Southern Treasures, GSCORE trails project working group. In relation to COVID-19 response: DEMC continues to meet bi-monthly to monitor the situation in the region in relation to state, national and international situation, | | |
| | | | | A1.5.3.1 | Identify and prioritise staff training needs annually | 1 | ✓ | ✓ | Staff reviews completed October 2020, training needs identified for scheduling. | | |
| | | | | A1.5.3.2 | Conduct biennial staff satisfaction survey | | * | ✓ | Completed March 2020. Workforce Plan review presented to Council March 2021. Next due March 2022 | | |
| | | S1.5.3 | Attract and retain a quality workforce to enable effective delivery of services | A1.5.3.3 | Ensure ongoing implementation and commitment to continual improvement in workplace health and safety | ~ | * | ✓ | OSH committee meets bimonthly. Monthly administration and toolbox meetings. | | |
| | | | | A1.5.3.4 | Maintain quality staff housing | * | ~ | 1 | Maintenance program completed as per annual inspection checklist/budget provision and as required. New staff housing in Tambellup completed, Broomehill houses in progress. | | |

SHIRE OF BROOMEHILL-TAMBELLUP CORPORATE BUSINESS PLAN 2018/2019 - 2021/2022 **QUARTERLY REPORT FINANCIAL YEAR 2020-2021**

| OUR KEY RESULT AREAS and OBJECTIVES (extract from Strategic Community Plan) | | OUR STRATEGIES (extract from Strategic Community Plan) | | OUR ACTIONS (extract from Corporate Business Plan) Note, these should be broad activities required to: 1) Achieve a target 2) Create a critical success factor 3) Overcome a barrier | | ACTION DELIVERY TIMELINE | | | ON TRACK MONITOR APRIL-JUNE 2021 | |
|---|--|--|---|---|---|--|----------|----------|---|---|
| | | | | | | F7 2012? | Ex 21/22 | 7 | HOLD ACTION UPDATE COMMENTS COMPLETED | |
| 2. 0 | DUR ECONOMY | | | | | | | | | |
| | | | | A2.1.1.1 | Review information signage across the Shire | 1 | | | New directional signage installed in Tambellup townsite. Broomehill signage to be reviewed. | |
| | | S2.1.1 | Build and promote the brands of our towns | A2.1.1.2 | Promote the towns and Shire through tourism media where appropriate | 1 | 4 | ✓ | Ongoing inclusion on Great Southern Treasures website, promotions. | |
| | | S2.1.2 | Support the development of initiatives, events or local experiences aimed at attracting visitors to our community | A2.1.2.1 | Provide in kind support and venues to local organisations that deliver whole of community events | 4 | ~ | ✓ | Nil this quarter | |
| | | | | A2.1.3.1 | Investigate provision of short stay accommodation at Broomehill Caravan Park | 4 | | | Broomehill Caravan Park cabins complete, first patron April 2021 and regularly booked to date. Online booking system is almost ready to go live. | |
| 2.1 | Our community provides a unique tourism and visitor experience | S2.1.3 | Develop and support options for short stay visitor accommodation | A2.1.3.2 | Investigate establishment of a Caravan Park in Tambellup | * | ~ | | Ongoing liaison with proposed purchaser of Lot 19 Taylor St for development as caravan park. The Tambellup Community Cropping Group has committed funds to partner with the shire to develop the proposed caravan park, including short stay accommodation. Funding to be secured to progress this project. | |
| | | S2.1.4 | Promote and support local and regional tourism initiatives | A2.1.4.1 | Continue to support Great Southern Treasures/regional tourism organisations | * | * | * | Budget provision for 2020-2021 Great Southern Treasures contribution Shire is providing in kind financial management to Great Southern Treasures (to transfer to Shire of Kojonup on 1 July 2021). Council delegates nominated to Great Southern Treasures committee CEO is working with the GST committee to determine an effective operating structure Budget provision for implementation of GSCORE trails projects in Broomehill and Tambellup (subject to GSCORE funding) Liaison with GNP360 re placement of tractors and promotion of Horsepower Highway | |
| | | | | A2.1.4.2 | Participate in regional tourism events where appropriate | ✓ | ✓ | ✓ | Shire support of Bloom Festival - wildflower walks x 2 nominated, to be arranged with support of local enthusiast. | |
| | | S2.2.1 | | Develop and support options for diversity in | A2.2.1.1 | Develop key worker housing in Broomehill and Tambellup | 1 | | | Great Southern Housing Initiative - Broomehill key worker houses to be progressed. Tambellup houses complete, 2 x leased to GROH, 1 x staff, all tenanted. |
| | | | housing across all generations | A2.2.1.2 | Develop independent living units in Broomehill | 1 | | | Great Southern Housing Initiative - Holland Court units are complete, three units tenanted. | |
| | | S2.2.2 | Market and promote the Shire as a destination for a visit or for relocation for an enhanced lifestyle | A2.2.2.1 | Participate in regional marketing events and initiatives | ✓ | ✓ | ✓ | Great Southern Treasures - support of upcoming Bloom Festival Committment to advertising in Caravanning Australia magazine (BH Caravan Park) - Spring edition | |
| 2.2 | A stable population base is important to the sustainability of our community | S2.2.3 | Explore opportunities to release or sell land for residential development | A2.2.3.1 | Review and implement Housing and Land Strategy | ~ | ~ | ✓ | In conjunction with Great Southern Housing Initiative project- Lavarock St house is sold, East Terrace and 20 Henry St have been listed for sale | |
| | | 52.24 | S2.2.4 | Support and promote local educational options and health services | A2.2.4.1 | Continue financial and in kind support of A Smart Start Great Southern and local schools | | 4 | ~ | Broomehill Primary School -budget allocation through Local Roads & Community Infrastrucutre Program to construct a 'Kiss and Drop' parking area off Hassell St A Smart Start Great Southern - ongoing provision of HR and financial management (in kind), annual budget contribution. |
| | | | allu liealuli selvices | A2.2.4.2 | Advocate to WA Country Health Services to maintain/increase levels of service available at Tambellup Health Centre | ~ | * | ~ | Statistics unavailable however monthly schedule published in Topics | |
| | | S2.3.1 | Encourage and facilitate appropriate | A2.3.1.1 | Advocate for the identification and release of light industrial land in the Shire | ✓ | ✓ | ✓ | Nil this quarter | |
| | | | development in the Shire | A2.3.1.2 | Continue to support the Tambellup Business Centre | ✓ | ✓ | ✓ | Council delegate appointed to Tambellup Business Centre Management Committee | |
| 2.3 | Our Shire actively supports existing local business and encourages new business | \$2.3.2 | Develop and implement policies and initiatives to support local businesses | A2.3.2.1 | Expand support for local business by the application of Buy Local and Regional Price Preference principles within Council's Purchasing Policy | 1 | ~ | ✓ | Opportunities are explored to increase local content in day to day purchasing and capital works projects. Drought Communities Program projects will provide opportunities for local business participation. | |
| | ventures | | | A2.3.2.2 | Ensure the Local Planning Scheme and Local Planning Strategy enable expansion of businesses | ✓ | ✓ | ✓ | Support for new daycare business established in Tambellup. | |
| | | S2.3.3 | Advocate for improved telecommunications infrastructure in the region for industry and the community | A2.3.3.1 | Liaise with local and regional stakeholders, service providers and advocate for infrastructure upgrades where required | ~ | ~ | ✓ | Ongoing liaison with Superloop for high speed broadband internet into Broomehill utilising shire infrastructure | |

10.04 Corporate Business Plan Quartlerly Report April - June 2021

SHIRE OF BROOMEHILL-TAMBELLUP CORPORATE BUSINESS PLAN 2018/2019 - 2021/2022 QUARTERLY REPORT FINANCIAL YEAR 2020-2021

| | C | OUR KEY RESULT AREAS and OBJECTIVES | | OUR STRATEGIES | | OUR ACTIONS (extract from Corporate Business Plan) | | ON DELINE | | ON TRACK MONITOR | APRIL-JUNE 2021 |
|-----|-------|---|--------|--|----------|--|----------|-----------|----------|----------------------------------|---|
| | (extr | act from Strategic Community Plan) | | (extract from Strategic Community Plan) | | Note, these should be broad activities required to: 1) Achieve a target 2) Create a critical success factor 3) Overcome a barrier | FT 20127 | F7 27/22 | 7 | HOLD COMPLETED | ACTION UPDATE COMMENTS |
| 3 | . Ol | IR PLACES | | | | | | | | | |
| | | | | | A3.1.1.1 | Consolidate existing tourism based plans for Broomehill and in | 4 | Р | | Drought Commu | unities Program funding element - implementation of historical interpretation in townsites. |
| | | | | | A3.1.1.2 | Explore options for the development of a Holland Track Interpretive Centre | 4 | ✓ | | Drought Commu | unities Program funding element - implementation of historical interpretation in townsites. |
| 3 1 | 1 | The history, heritage and culture of our communities is | S3.1.1 | Investigate and implement options for cultural interpretation | A3.1.1.3 | Collaborate with and provide support to local history groups | 4 | 4 | ✓ | Provision and o | ngong maintenance of venues for heritage group collections and operations. |
| | | reflected in attractive townscapes | | | A3.1.1.4 | Review Tambellup Heritage Trail information signage | ~ | Р | | Regional Trails | Master Plan element. |
| | | | S3.1.2 | Develop, maintain and enhance town | A3.1.2.1 | Continue implementation of townscaping program in Broomehill and Tambellup | 4 | Р | | Drought Commu (Tambellup) | unities Program funding project - townscape upgrade (Broomehill), townscape and town square |
| | | | 33.1.2 | streetscapes and public areas | A3.1.2.2 | Develop and implement a maintenance program for public areas, cemeteries | 4 | ✓ | ✓ | Budget provision | n for ongoing maintenance, requirements monitored and actioned. |
| | | | | | A3.2.1.1 | Investigate implementation of a three-bin waste system | 1 | Р | | Nil this quarter | |
| | | | S3.2.1 | Provide effective management of waste in the Shire | A3.2.1.2 | Investigate alternative locations for landfill sites | 4 | ✓ | ✓ | Nil this quarter | |
| | | Our community and Council | | | A3.2.1.3 | Continue to support the Drum Muster program in Broomehill and Tambellup | 4 | ✓ | ✓ | Collection comp containers rejec | leted October 2020 by Tambellup P & C. 26 participants, 3798 containers collected with 36 ted. |
| 3.2 | 2 | are environmentally aware and engaged | S3.2.2 | Investigate and support innovative solutions for sustainable energy and water use | A3.2.2.1 | Explore and implement energy and water saving initiatives to all Shire properties | 4 | ✓ | ✓ | Nil this quarter | |
| | | | | Sustainable energy and water use | A3.2.2.2 | Explore and initiate community education programs eg Waterwise, recycling | 4 | ✓ | ✓ | Nil this quarter | |
| | | | S3.2.3 | Provide effective environmental management of Council's land and reserves | A3.2.3.1 | Undertake weed control on road reserves in the Shire | 1 | ✓ | ✓ | Road spraying p | orogram completed for 2020/2021. |
| | | | | Council's land and reserves | A3.2.3.2 | Manage vegetation in agricultural corridors | 1 | ✓ | ✓ | _ | ation pruning program continuing |
| | | | | | A3.3.1.1 | Maintain 10 year Roads Program | 1 | ✓ | ✓ | | s construction program complete. Approval of Local Roads & Community Infrastructure Round 1 il endorsement of Round 2 projects. |
| | | | | | A3.3.1.2 | Continue to work collaboratively with regional stakeholders to secure external funding for road improvements | 4 | ✓ | ✓ | | ional Roads Group, Roads to Recovery and Blackspot 2021/2022 projects confirmed. Ongoing th Regional Roads Group. |
| 3.3 | 4 | Our transport networks are safe and efficient | S3.3.1 | Maintain a program of ongoing improvements to our transport networks | A3.3.1.3 | Collaborate with key stakeholders to enable appropriate RAV rating changes | 4 | ✓ | ✓ | Ongoing consul | tation with stakeholders |
| | | | | | A3.3.1.4 | Develop and implement a Footpath Program for both towns | 4 | 4 | ✓ | project - footpat | n for footpath maintenance and/or replacement. Local Roads & Community Infrastructure Round 1 h from Broomehill Caravan Park - Post Office completed, Council endorsement of Round 2 projects g at Broomehill Primary School, Broomehil Fire Station. |
| | | Our Council facilities and | | | A3.4.1.1 | Develop and implement sustainable levels of service for all Council facilities and public spaces | 1 | ✓ | ~ | Strategic Resou | rce Plan 2019-2039 endorsed by Council April 2019. 2 year desktop review scheduled - April 2021 |
| 3.4 | 4 | infrastructure are managed sustainably to meet current | S3.4.1 | Implement a program of maintenance, servicing and renewal of Council assets to maximise life and performance | A3.4.1.2 | Review and implement the Asset Management Strategy | 4 | 4 | ✓ | Strategic Resou | rce Plan 2019-2039 endorsed by Council April 2019. 2 year desktop review scheduled - April 2021 |
| | i | and future needs | | , | A3.4.1.3 | Continue to implement the Housing and Land Strategy to lower the average age of Council housing | 4 | ✓ | ✓ | Great Southern | Housing Initiative will provide new housing, older housing stock to be sold. |



Reviewed July 2021



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Draft Version 1 – January 2019

Final Version 1 – Endorsed 18 April 2019

Interim Review – July 2020

Interim Review – July 2021

Shire of Broomehill-Tambellup 46-48 Norrish St, Tambellup WA 6320

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Our Vision

Building prosperity and community spirit through individual commitment, partnerships and collaboration to enhance our way of life

Our Overarching Goal

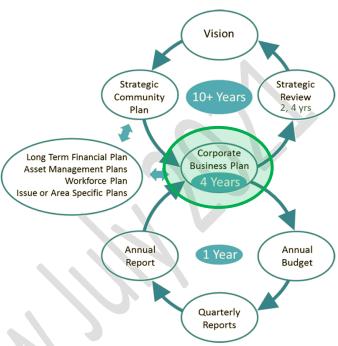
To have a peaceful and friendly rural lifestyle with thriving towns

Introduction to Integrated Planning and Reporting

This document is part of a series of strategic and forward planning documents used by the Shire. The overall process is shown below.

The Strategic Community Plan sets out the vision, aspirations and objectives for the community over the next 10 years, and is compiled following an extensive community consultation process. It is the principal strategy and planning document. This means that it governs all of the work that the Shire undertakes, either through direct service delivery, partnership arrangements or advocacy on behalf of the community. The clear direction set by the Council ensures asset and service provision is focused to meet the requirements of the community, now and into the future.

The process has led to the development of priorities for social, economic, environmental, changing demographics and land use, and civic leadership. Objectives are set for the short, medium and long terms.



The Integrated Planning process

This plan, the **Corporate Business Plan**, provides the internal business planning tool that translates community aspirations into Council priorities and operations within the resources available.

To assist in the implementation and activation of this Plan the Shire has considered its current and future resource capacity. The Corporate Business Plan will assist in the realisation of our community's vision and aspirations in the medium term. It details the actions, services, operations and projects the Shire will deliver within a 4 year period, the resources available and associated costs.

The Key Result Areas and objectives of the Strategic Community Plan have been incorporated into a Corporate Business Plan for a rolling 4 year period. The Corporate Business Plan will be subject to an annual review.

The Annual Budget will further break this down for each financial year, with the annual report detailing progress towards goals listed.

Review Schedule

The Corporate Business Plan is a medium-term plan but is not a static document. As the community changes, the plan will need to change. A major review including long term visioning will be conducted with the community every four years, in line with the review of the Strategic Community Plan.

The Corporate Business Plan will also be subject to an interim review (desktop) every year between major reviews. The purpose of the desktop review is to check compliance with state legislative requirements, acknowledge any changes to regional and/or state policy, adapt the Plan to address any

significant or new information that has come to light since the last review and, importantly to review the financial implications of the Plan in the context of the Annual Budget and Long Term Financial Plan

The next desktop review will be completed in June 2022 and annually thereafter, with the major review due in December 2022 following the major review of the Strategic Community Plan.

Informing Documents

Under the Integrated Planning and Reporting Framework, there are a number of documents, strategies and plans that are required to inform the Corporate Business Plan. These informing documents aim to ensure the shire's resource capabilities are matched to the community's needs and desires, and assist with sound and transparent decision making. The major informing documents include:

- Strategic Resource Plan, which incorporates:
 - o Long Term Financial Plan
 - Asset Management Plan.
- Workforce Plan

The Shire has also developed and implemented a range of other strategic documents to guide its actions and priorities within the various service areas. These include:

| | INFORMING DOCUMENTS | |
|---|---|---|
| | Area of Responsibility | |
| | Executive and Governance Council Policy Manual Delegations Register Enterprise Agreements HR/Employee Manual Customer Perceptions Surve Local Planning Strategy Local Planning Scheme Local Laws | еу |
| Administration and Corporate Services | Works and Technical Services | Community and Regulatory Services |
| Management Practices Manual Record Keeping Plan Organisational Risk Management Guidelines Business Continuity Plan Housing and Land Strategy Community Engagement Framework Strategic Resource Plan | Ten Year Plant Replacement Plan Roads Hierarchy Townscape Plans Broomehill Bike Plan Tambellup Bike Plan Ten Year Roads Program Footpath Plan | Local Emergency Management Arrangements Local Emergency Recovery Plan Fire Break Order Asbestos Management Plan Disability Access and Inclusion Plan Tambellup Municipal Inventory Broomehill Municipal Inventory To be developed: Public Health Plan |

Financial Summary

The following forecast Statement of Funding is extracted from the Strategic Resource Plan to provide an indication of funding available from operational activities. The forecast statement should be read in conjunction with the Strategic Resource Plan and its underlying assumptions and predictions.

| | 2019-20 | 2020-21 | 2021-22 | 2022-23 |
|--|-------------|---|-------------|--------------|
| FUNDING FROM OPERATIONAL ACTIVITIES | \$ | \$ | \$ | S |
| Revenues | | | | 6'\ |
| Rates | 2,538,375 | 2,665,294 | 2,798,558 | 2,938,485 |
| Operating grants, subsidies and contributions | 2,154,591 | 2,197,683 | 2,241,634 | 2,286,464 |
| Fees and charges | 261,732 | 266,964 | 272,302 | 277,747 |
| Service charges | 0 | 0 | 0 | 0 |
| Interest earnings | 85,796 | 83,022 | 78,964 | 79,762 |
| Other revenue | 94,656 | 96,550 | 98,481 | 100,450 |
| | 5,135,150 | 5,309,513 | 5,489,939 | 5,682,908 |
| | | , , | | |
| Expenses | | | | |
| Employee costs | (1,909,950) | (1,948,142) | (1,987,101) | (2,026,843) |
| Materials and contracts | (1,434,000) | (1,462,670) | (1,491,907) | (1,571,138) |
| Utility charges (electricity, gas, water etc.) | (194,616) | (198,508) | (202,475) | (206,525) |
| Depreciation on non-current assets | (3,013,108) | (3,156,593) | (3,225,536) | (3,287,744) |
| Interest expense | (76,386) | (70,962) | (65,320) | (59,450) |
| Insurance expense | (171,768) | (175,199) | (178,701) | (182,272) |
| Other expenditure | (89,760) | (91,554) | (93,381) | (95,246) |
| | (6,889,588) | (7,103,628) | (7,244,421) | (7,429,218) |
| | (1,754,438) | (1,794,115) | (1,754,482) | (1,746,310) |
| Funding Position Adjustments | | (,,,,, | (, , , | () = /= = / |
| Depreciation on non-current assets | 3,013,108 | 3,156,593 | 3,225,536 | 3,287,744 |
| Net Funding from Operational Activities | 1,259,070 | 1,362,478 | 1,471,054 | 1,541,434 |
| g sp | 2,200,010 | _,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | _,, | _,,, |
| FUNDING FROM CAPITAL ACTIVITIES | | | | |
| Inflows | | | | |
| Proceeds on disposal | 881,280 | 1,046,642 | 1,028,310 | 1,033,722 |
| Non-operating grants, subsidies and | | | | |
| contributions | 1,727,465 | 1,518,932 | 1,278,466 | 2,713,625 |
| Outflows | | | | |
| Purchase of property and equipment | (1,399,440) | (1,565,610) | (1,540,979) | 1,553,289) |
| Purchase of infrastructure | (2,413,416) | (2,353,047) | (2,026,940) | (3,609,176) |
| Net Funding From Capital Activities | (1,204,111) | (1,353,083) | (1,261,143) | (1,415,118) |
| | | | | |
| FUNDING FROM FINANCING ACTIVITIES | | | | |
| Inflows | | | | |
| Transfer from Reserves | 534,027 | 581,841 | 475,000 | 480,000 |
| Outflows | | | | |
| Transfer to reserves | (526,585) | (526,395) | (617,097) | (535,390) |
| Repayment of past borrowings | (140,380) | (145,084) | (151,446) | (157,315) |
| Net Funding From Financing Activities | (54,559) | (9,395) | (209,911) | (126,316) |
| | | | | _ |
| Estimated Surplus/Deficit July 1 B/Fwd | 0 | 0 | 0 | 0 |
| Estimated Surplus/Deficit 30 June C/Fwd | 0 | 0 | 0 | 0 |

Workforce Plan

The Shire completed a minor review of its Workforce Plan during 2020/2021. A staff survey conducted at that time reflected a satisfied staff, who are confident in their ability to perform the many tasks that make up their roles, are willing to undertake training to further develop their skills, and enjoy the team environment.

Outcomes from the review included the need for extra resourcing for the Works Administration position (0.6FTE), and extra administration support to senior staff (0.6FTE). Council will consider resourcing for these additional staff hours in the 2021/2022 budget.

The minor review of the Strategic Community Plan 2018-2028 was completed early in 2020, with a request for Council and community feedback on the document. At the close of the submission period on 26 February 2021, no issues were raised by the community during this consultation period that required consideration through the Workforce Plan. It is noted that the strategies contained in the Strategic Community Plan will be able to be managed within current roles and workforce, with support from specialist consultants or contractors resourced from the approved budget.

In 2019, in response to community feedback, a new staff position of Trainee Youth Worker was created for an initial 12 month period, funded by grant funding, Council funding and community contribution. Recruitment to the position was delayed by COVID-19, and the appointee commenced in September 2020. Unfortunately the appointee could not continue in the role, and this position was discontinued in October 2020.

Alternative arrangements for provision of this service were investigated. In May 2021, the Shire partnered with Albany Youth Support Association to provide youth worker services three days per week, funded through existing funding to the end of December 2021. Council will consider future funding of this contracted service in the 2021/2022 budget.

Asset Management

The Shire has developed a strategic approach to asset management and prepared asset management plans based on the total life cycle of assets. The Asset Management Plans, contained within the Strategic Resource Plan, will assist the Shire in predicting infrastructure consumption and asset renewal needs, and identify the cost required to renew or preserve the asset (renewal gap). The continued allocation of funding towards the renewal of assets and funding for maintenance and upgrades will result in a positive investment for the community in future. Asset acquisitions and capital works are funded from rate revenue, specific cash reserves, government grants or borrowings.

Risk Management

The Shire provides a diverse range of services and facilities to the general public which exposes it to risks. As part of the implementation of Integrated Planning and Reporting, the Shire intends to formalise its risk based management practices to improve the management of identified risks.

The Shire has a practice of conducting a regular review of insurance levels of assets by the Chief Executive Officer and Manager Finance and Administration to ensure the level is adequate. The Shire's insurer is LGIS.

The Financial Management Regulations require the investment of surplus funds (including cash reserves) to be in term deposits held by authorised deposit taking institutions or Treasury bonds.

The Shire seeks to engage experienced and qualified personnel in areas of high risk and provides them with appropriate ongoing training and equipment to ensure they are able to undertake their roles with minimal risk to the community and the Shire.

Measuring Success

The purpose of the Plan is to align the community's visions and aspirations for the future of the Shire of Broomehill-Tambellup to the Shire's objectives. Success will be measured by both quantifiable and non-quantifiable outcomes.

Strategic performance indicators provide an indication of whether the Shire is meeting the objectives and will be monitored and reported. The strategic performance indicators and desired trend for each objective are as follows:

KRA 1: OUR PEOPLE

Outcome Measures will include:

- Community satisfaction
- Crime Statistics (stable/decrease)
- % of community participating in council engagement process (increase)
- Statutory financial ratios (maintain healthy ratios)
- Unqualified Audit

KRA 2: OUR ECONOMY

Outcome measures will include:

- Community satisfaction
- Visitor statistics caravan parks (increase)
- Census data population, demographics (stable/increasing)
- # and value of development and building applications (increase)
- Employee retention rates (maintain/increase)
- Shire local spend (increase)

KRA 3: OUR PLACES

Outcome measures will include:

- Community satisfaction
- Statutory asset management ratios (maintain healthy ratios)
- % of waste diverted from landfill (increase)

Community Aspirations

Key Result Area 1 – Our People

Desired Outcome: To have a cohesive, diverse and inclusive community supported by quality services and facilities. These will be supported by a Council demonstrating effective leadership and good governance.

| Objectives/Strategies | Actions | 18/19 | 19/20 | 20/21 | 21/22 | \rightarrow |
|---|--|----------|-------|-------|--|---------------|
| 1.1 Our community is safe, connected, harmonious and incl | usive | | | | | |
| S1.1.1 Promote inclusive community participation and | A1.1.1.1 Utilise a range of media to promote Shire and community events and activities | ✓ | ✓ | ✓ | ✓ | ✓ |
| engagement in Council and community events and activities | A1.1.1.2 Review Disability Access and Inclusion Plan and improve outcomes | ✓ | ✓ | ✓ | ✓ | ✓ |
| S1.1.2 Encourage and support opportunities for | A1.1.2.1 Liaise with organisations and agencies (including CRC, schools, support agencies) for delivery of youth activities and programs in Broomehill and Tambellup | ✓ | ✓ | ✓ | ✓ | ✓ |
| development and participation of our youth | A1.1.2.2 Liaise with and support neighbouring Councils in developing youth activities and programs | ✓ | ✓ | ✓ | ✓ | ~ |
| | A1.1.3.1 Liaise with and continue to support volunteer emergency services (including Bushfire Brigades, St John Ambulance, Tambellup Volunteer Fire & Emergency Service) | ✓ | ✓ | ✓ | ✓ | ✓ |
| S1.1.3 Promote and support activities that enhance the community's sense of safety and wellbeing | A1.1.3.2 Coordinate the activities and resources of the Local Emergency Management Committee | ✓ | ✓ | ✓ | ✓ | ✓ |
| | A1.1.3.3 Provide community education on risks as identified by the Local Emergency Management Committee and mitigation strategies | ✓ | ✓ | ✓ | ✓ | ✓ |
| 1.2 Our community has services and facilities that meet our | needs and expectations | | | | | |
| S1.2.1 Support agencies to enhance locally delivered services and activities for all members of the | A1.2.1.1 Identify requirements and advocate to improve local service provision | ✓ | ✓ | ✓ | ✓ | ✓ |
| community | A1.2.1.2 Support agency delivery of services and activities | ✓ | ✓ | ✓ | ✓ | ✓ |
| S1.2.2 Provide and promote accessible services and | A1.2.2.1 Identify requirements and implement/advocate to improve local service provision | ✓ | ✓ | ✓ | ✓ | ✓ |
| facilities for youth | A1.2.2.2 Support and facilitate upgrade of youth facilities | ✓ | ✓ | ✓ | \(\)\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\ | ✓ |
| S1.2.3 Advocate for quality internet and mobile | A1.2.3.1 Liaise with service providers and advocate for infrastructure upgrades where required | ✓ | ✓ | ✓ | ✓ | ✓ |
| infrastructure to enable access by all residents | A1.2.3.2 Support external funding applications for communications infrastructure | ✓ | ✓ | ✓ | ✓ | ✓ |

| Objectives/Strategies | Actions | 18/19 | 19/20 | 20/21 | 21/22 | → |
|--|---|----------|-------|-------|-------|---|
| 1.3 Our community provides opportunities to enhance local | employment | | | | | |
| S1.3.1 Investigate work experience, traineeship and | A1.3.1.1 Investigate and initiate Shire Mechanical apprenticeship (Deleted July 2020) | | | | | |
| apprenticeship opportunities within the Shire | A1.3.1.2 Investigate and initiate traineeship program – works/admin | | | 4 | ✓ | ✓ |
| S1.3.2 Advocate for Work-ready and skills development programs to be delivered in the community for youth and the unemployed | A1.3.2.1 Partner with the Tambellup CRC and others to develop and implement programs across shire | ~ | ✓ | ✓ | ✓ | ✓ |
| 1.4 Organisations in our community demonstrate strong lea | dership and commitment | | | | | |
| S1.4.1 Provide support to our community groups to achieve outcomes that benefit the community | A1.4.1.1 Support and encourage community groups to plan and deliver events, programs and services | ✓ | ✓ | ✓ | ✓ | ✓ |
| achieve outcomes that benefit the community | A1.4.1.2 Maintain facilities and infrastructure utilised by community groups | ✓ | ✓ | ✓ | ✓ | ✓ |
| 1.5 Our Shire demonstrates strong leadership, effective gov | | | | | | |
| Our Shire demonstrates strong leadership, effective go | A1.5.1.1 Promote and coordinate participation in Councillor training opportunities for Elected Members | ✓ | ✓ | ✓ | ✓ | ✓ |
| | A1.5.1.2 Review and communicate Council's Customer Service Charter | | 4 | ✓ | | ✓ |
| S1.5.1 Promote excellence in governance, compliance, regulation, reporting, customer service and | A1.5.1.3 Demonstrate a high standard of legislative compliance and effective internal controls | ✓ | ✓ | ✓ | ✓ | ✓ |
| delivery of outcomes that are in the best interests of our residents | A1.5.1.4 Demonstrate sound financial planning and management | ✓ | ✓ | ✓ | ✓ | ✓ |
| or our residents | A1.5.1.5 Ensure transparency of Council decision making through effective communication with residents | ✓ | ✓ | ✓ | ✓ | ✓ |
| | A1.5.1.6 Effectively manage organisational risk | ✓ | ✓ | ✓ | ✓ | ✓ |
| | A1.5.2.1 Conduct biennial Community Perceptions Survey | ✓ | | 4 | ✓ | ✓ |
| S1.5.2 Engage effectively with residents and other | A1.5.2.2 Promote engagement opportunities widely, and utilise a range of engagement methods to increase and encourage participation | ✓ | ✓ | ✓ | ✓ | ✓ |
| stakeholders | A1.5.2.3 Collaborate with regional partners and other organisations on matters of importance to the community | ✓ | ✓ | ✓ | ✓ | ✓ |

| Objectives/Strategies | Actions | 18/19 | 19/20 | 20/21 | 21/22 | \rightarrow |
|--|---|-------|-------|-------|-------|---------------|
| | A1.5.3.1 Identify and prioritise staff training needs annually | ✓ | ✓ | ✓ | ✓ | ✓ |
| | A1.5.3.2 Conduct biennial staff satisfaction survey | | ✓ | | ✓ | ✓ |
| S1.5.3 Attract and retain a quality workforce to enable effective delivery of services | A1.5.3.3 Ensure ongoing implementation and commitment to continual improvement in workplace health and safety | ✓ | ✓ | ✓ | ✓ | ✓ |
| | A1.5.3.4 Maintain quality staff housing | ✓ | ✓ | ✓ | ✓ | ✓ |

Key Result Area 2 – Our Economy

Desired Outcome: To maintain an environment in the towns and rural areas of the Shire that is conducive to tourism, business and population retention and growth.

| Objectives/Strategies | Actions | 18/19 | 19/20 | 20/21 | 21/22 | → |
|--|---|-------|-------|-------|-------|---|
| 2.1 Our community provides a unique tourism and visitor ex | xperience | | | | | |
| S2.1.1 Build and promote the brands of our towns | A2.1.1.1 Review information signage across the Shire | | ✓ | ✓ | ✓ | ✓ |
| 32.1.1 Band and promote the braids of our towns | A2.1.1.2 Promote the towns and Shire through tourism media where appropriate | ✓ | ✓ | ✓ | ✓ | ✓ |
| S2.1.2 Support the development of initiatives, events or local experiences aimed at attracting visitors to our community | A2.1.2.1 Provide in kind support and venues to local organisations that deliver whole of community events | ✓ | ✓ | ✓ | ✓ | ✓ |
| S2.1.3 Develop and support options for short stay | A2.1.3.1 Investigate provision of short stay accommodation at Broomehill Caravan Park | ✓ | ✓ | ✓ | | |
| visitor accommodation | A2.1.3.2 Investigate establishment of a Caravan Park in Tambellup | | | ✓ | ✓ | |
| S2.1.4 Promote and support local and regional tourism | A2.1.4.1 Continue to support Great Southern Treasures/regional tourism organisations | ✓ | ✓ | ✓ | ✓ | ✓ |
| initiatives | A2.1.4.2 Participate in regional tourism events where appropriate | ✓ | ✓ | ✓ | ✓ | ✓ |
| 2.2 A stable population base is important to the sustainabil | ity of our community | | | | | |
| S2.2.1 Develop and support options for diversity in | A2.2.1.1 Develop key worker housing in Broomehill and Tambellup | ✓ | ✓ | ✓ | | |
| housing across all generations | A2.2.1.2 Develop independent living units in Broomehill | ✓ | ✓ | | | |

| Objectives/Strategies | Actions | 18/19 | 19/20 | 20/21 | 21/22 | \rightarrow |
|--|--|-------|-------|-------|-------|---------------|
| S2.2.2 Market and promote the Shire as a destination for a visit or for relocation for an enhanced lifestyle | A2.2.2.1 Participate in regional marketing events and initiatives | √ | ✓ | ✓ | ✓ | ✓ |
| S2.2.3 Explore opportunities to release or sell land for residential development | A2.2.3.1 Review and implement Housing and Land Strategy | ✓ | ✓ | ✓ | ✓ | ✓ |
| S2.2.4 Support and promote local educational options | A2.2.4.1 Continue financial and in kind support of A Smart Start Great Southern and local schools | ✓ | ✓ | ✓ | ✓ | ✓ |
| and health services | A2.2.4.2 Advocate to WA Country Health Services to maintain/increase levels of service available at Tambellup Health Centre | ✓ | ✓ | ✓ | ✓ | ✓ |
| 2.3 Our Shire actively supports existing local businesses and | l encourages new business initiatives | | | | | |
| S2.3.1 Encourage and facilitate appropriate | A2.3.1.1 Advocate for the identification and release of light industrial land in the Shire | | | ✓ | ✓ | ✓ |
| development in the Shire | A2.3.1.2 Continue to support the Tambellup Business Centre | ✓ | ✓ | ✓ | ✓ | ✓ |
| S2.3.2 Develop and implement policies and initiatives | A2.3.2.1 Expand support for local business by the application of Buy Local and Regional Price Preference principles within Council's Purchasing Policy | ✓ | ✓ | ✓ | ✓ | ✓ |
| to support local businesses | A2.3.2.2 Ensure the Local Planning Scheme and Local Planning Strategy enable expansion of businesses | ✓ | ✓ | ✓ | ✓ | ✓ |
| S2.3.3 Advocate for improved telecommunications infrastructure in the region for industry and the community | A2.3.3.1 Liaise with local and regional stakeholders, service providers and advocate for infrastructure upgrades where required | ✓ | ✓ | ✓ | ✓ | ✓ |

Key Result Area 3 – Our Places

Desired Outcome: To have appealing town centres and surrounding rural areas that reflect their unique history and culture, connected by quality transport infrastructure and well managed natural environments

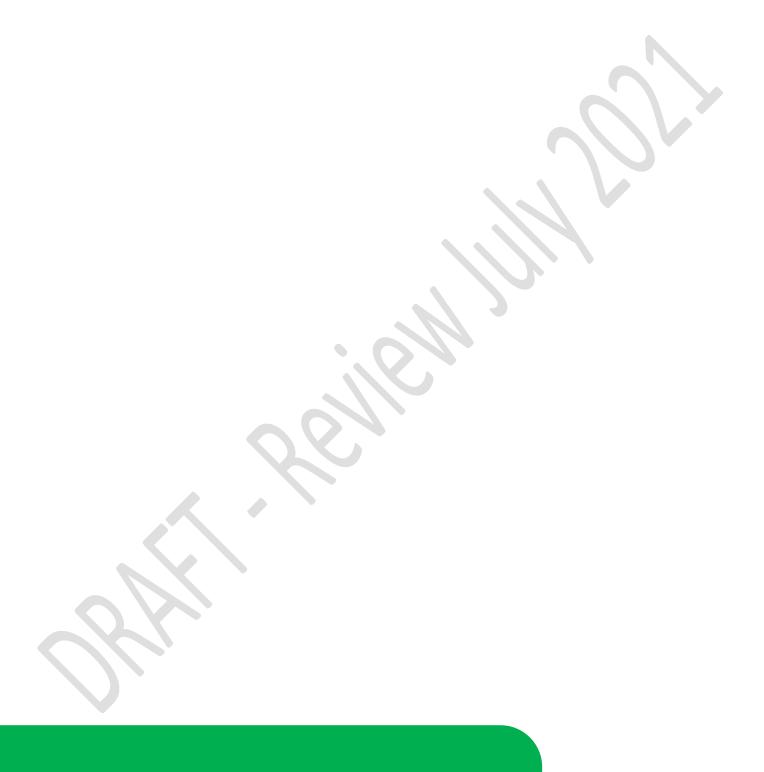
| Objectives/Strategies | Actions | 18/19 | 19/20 | 20/21 | 21/22 | \rightarrow |
|---|---|--|-------|-------|----------|---------------|
| 3.1 The history, heritage and culture of our communities is | eflected in attractive townscapes | | | | | |
| | A3.1.1.1 Consolidate existing tourism based plans for Broomehill and implement | ✓ | ✓ | ✓ | ✓ | |
| S3.1.1 Investigate and implement options for cultural | A3.1.1.2 Explore options for the development of a Holland Track Interpretive Centre | | ✓ | ✓ | ✓ | |
| interpretation | A3.1.1.3 Collaborate with and provide support to local history groups | ✓ | ✓ | ✓ | ✓ | ✓ |
| | A3.1.1.4 Review Tambellup Heritage Trail information signage | | ✓ | ✓ | ✓ | |
| S3.1.2 Develop, maintain and enhance town | A3.1.2.1 Continue implementation of townscaping program in Broomehill and Tambellup | ✓ | ✓ | ✓ | ✓ | |
| streetscapes and public areas | A3.1.2.2 Develop and implement a maintenance program for public areas, cemeteries | ement ive Centre and Tambellup cemeteries Tambellup Shire properties e, recycling vecure external vecure external | ✓ | ✓ | ✓ | |
| 3.2 Our community and Council are environmentally aware | and engaged | | | | | |
| S3.2.1 Provide effective management of waste in the | A3.2.1.1 Investigate implementation of a three-bin waste system | | ✓ | ✓ | ✓ | |
| S3.2.1 Provide effective management of waste in the Shire | A3.2.1.2 Investigate alternative locations for landfill sites | | ✓ | ✓ | ✓ | ✓ |
| 55 | A3.2.1.3 Continue to support the Drum Muster program in Broomehill and Tambellup | ✓ | ✓ | ✓ | ✓ | ✓ |
| S3.2.2 Investigate and support innovative solutions for | A3.2.2.1 Explore and implement energy and water saving initiatives to all Shire properties | | ✓ | ✓ | √ | ✓ |
| sustainable energy and water use | A3.2.2.2 Explore and initiate community education programs eg Waterwise, recycling | ✓ | ✓ | ✓ | ✓ | ✓ |
| S3.2.3 Provide effective environmental management of | A3.2.3.1 Undertake weed control on road reserves in the Shire | ✓ | ✓ | ✓ | ✓ | ✓ |
| Council's land and reserves | A3.2.3.2 Manage vegetation in agricultural corridors | ✓ | ✓ | ✓ | ✓ | ✓ |
| 3.3 Our transport networks are safe and efficient | | | | | | |
| | A3.3.1.1 Maintain 10 year Roads Program | ✓ | ✓ | ✓ | ✓ | ✓ |
| | A3.3.1.2 Continue to work collaboratively with regional stakeholders to secure external funding for road improvements | ✓ | ✓ | ✓ | ✓ | ✓ |
| our transport networks | A3.3.1.3 Collaborate with key stakeholders to enable appropriate RAV rating changes | ✓ | ✓ | ✓ | ✓ | ✓ |
| | A3.3.1.4 Develop and implement a Footpath Program for both towns | ✓ | ✓ | ✓ | ✓ | ✓ |

| Objectives/Strategies | Actions | 18/19 | 19/20 | 20/21 | 21/22 | \rightarrow |
|---|---|-------|-------|-------|-------|---------------|
| 3.4 Our Council facilities and infrastructure are managed sus | tainably to meet current and future needs | | | | | · |
| S3.4.1 Implement a program of maintenance, servicing | A3.4.1.1 Develop and implement sustainable levels of service for all Council facilities and public spaces | ✓ | ✓ | ✓ | ✓ | ✓ |
| and renewal of Council assets to maximise life and | A3.4.1.2 Review and implement the Asset Management Strategy | ✓ | ✓ | ✓ | ✓ | ✓ |
| performance | A3.4.1.3 Continue to implement the Housing and Land Strategy to lower the average age of Council housing | ✓ | ✓ | ✓ | ✓ | ✓ |

Services and Facilities

Services and facilities provided by the Shire of Broomehill-Tambellup have been linked with the relevant strategies set out in the Corporate Business Plan. The table below provides a connection between provision of services and facilities, and the desired outcomes and strategies from the Strategic Community Plan which are included in this Corporate Business Plan.

| | Key Result Area: Strategies | | | | | |
|--------------------------------|---|----------------------------------|------------------------------|--|--|--|
| Service/facility | Our People | Our Economy | Our Places | | | |
| Caravan parks | | S2.1.3, S2.2.2 | S3.4.1 | | | |
| Cemeteries | | | S3.1.2, S3.4.1 | | | |
| Community Engagement | S1.1.1, S1.4.1, S1.5.2 | S2.1.2 | \$3.1.1 | | | |
| Community buildings | S1.2.2, | | \$3.1.1, \$3.1.2, \$3.4.1 | | | |
| Council buildings | | | S3.4.1 | | | |
| Culture and Heritage | S1.1.1 | S2.1.2 | S3.1.1 | | | |
| Customer service | S1.5.1, S1.5.2, S1.5.3 | 32.1.2 | 33.1.1 | | | |
| | 31.3.1, 31.3.2, 31.3.3 | | S3.1.2, S3.3.1, | | | |
| Drainage infrastructure | | | \$3.4.1 | | | |
| Economic development | | 2.1, 2.2, 2.3 | | | | |
| Emergency Services | S1.1.3, S1.4.1, S1.5.1 | | S3.4.1 | | | |
| Employee housing | S1.5.3 | | S3.4.1 | | | |
| Financial Management | S1.5.1 | | | | | |
| Governance | S1.5.1, S1.5.2 | | | | | |
| Health and Building compliance | | S2.3.1, S2.3.2 | | | | |
| Landcare and Environment | S1.1.1 | S2.3.1 | S3.2.1, S3.2.2, S3.3.3 | | | |
| Library services | S1.2.1, S1.5.1 | | | | | |
| Lobbying and Advocacy | S1.1, S1.2, S1.3, S1.5 | S2.2, S2.3 | S3.1.1, S3.3.1 | | | |
| Parks and gardens | | | S3.1.2, S3.4.1 | | | |
| Public toilets | | | S3.1.2, S3.4.1 | | | |
| Regulatory and Ranger services | S1.1.3 | | S3.2.1 | | | |
| Regional Collaboration | S1.2.3, S1.5.2 | S2.1.4, S2.2.2, 2.2.4, S2.3.3 | \$3.3.1 | | | |
| Roads infrastructure | S1.1.3 | | S3.3.1 | | | |
| Safety/crime prevention | S1.1.3 | | | | | |
| Seniors housing | | S2.2.1 | | | | |
| Sport/recreation facilities | 1.2 | | S3.4.1 | | | |
| Long term Planning | S1.5.1 | | | | | |
| Tourism/visitors | | 2.1 | S3.1.1 | | | |
| Town planning | | S2.3.1 | | | | |
| Town beautification | | | S3.1.2, S3.4.1 | | | |
| Volunteering | S1.4.1 | | | | | |
| Waste/recycling | S1.5.2 | | S3.1.2, S3.2.1, S3.3.3 | | | |
| Youth services | \$1.1.1, \$1.1.2, 1.1.3, \$1.2.1, \$1.2.2, 1.3.1, \$1.3.2 | S2.2.4 | | | | |



Shire of Broomehill-Tambellup

46-48 Norrish St, Tambellup WA 6320 Phone: 08 98253555 Fax: 08 98251152

Web: www.shirebt.wa.gov.au Email: mail@shirebt.wa.gov.au



Broomehill Tambellup Looking forward

2021 - 2022 Information Brochure and Fire Break Order

SHIRE OF BROOMEHILL-TAMBELLUP 10.07 2021-2022 Fire Break Order - First Draft

General Shire Information

The Shire of Broomehill-Tambellup covers an area of around 2813 square kilometers, and has a population of over 1100 people. The Shire administration office is located in Tambellup; all general enquiries should be directed to the Tambellup office in the first instance. At both the Broomehill and Tambellup offices, staff are able to carry out vehicle and drivers licensing requirements, dog and cat registrations and payments, and payment of Shire accounts.

The Broomehill Public Library is located at the Broomehill Shire office while the Tambellup Library is located at the Tambellup Community Resource Centre.

 Administration Office:
 46-48 Norrish St, Tambellup WA 6320

 Business Hours:
 8:30am - 4:30pm Monday to Friday

 Telephone:
 08 9825 3555

 Facsimile:
 08 9825 1152

 Email:
 mail@shirebt.wa.qov.au

Website: www.shirebt.wa.gov.au

Broomehill Public Library 08 9825 3555

Tambellup Community Resource Centre and Library 08 9825 1177

Staff

Chief Executive Officer Keith Williams
Manager, Works Peter Vlahov
Manager, Finance and Administration Kay O'Neill
Works Supervisor John Farmer
Strategic Support & Projects Officer Pam Hull

Executive Assistant Annie Richardson
Finance/Rates Officer Tash Korthuis
Finance/Administration Officer Lesley Paskevicius
Works Administration Assistant Coral Green
Customer Service Officers Jacinta Panting

Sam Dawes

Ranger/Building Maintenance Coordinator Damon Powell
Community Emergency Services Manager Cindy Pearce

Council Elections

Councillor elections are held every two years with the next election to be held in October 2021. Details regarding enrolment on the electoral roll, Councillor vacancies, opening date for nomination and date of election will be advertised in the local community newsletter the *Topics* and the *West Australian*.

To be able to vote in this election, residents must be enrolled on the State Electoral Roll. Non-resident owners and occupiers of rateable property in the Shire of Broomehill-Tambellup are eligible to vote if they are on the State Electoral Roll, but must submit an Enrolment Eligibility Claim form to the Shire, as enrolment is not automatic. Please contact the Shire for further information.

Building Services

10.07 2021-2022 Fire Break Order - First Draft
Most building activity within the Shire can only be undertaken with the approval of Council. Building application forms are available from the Council office on request. The Shire of Broomehill-Tambellup has engaged the services of a Building Surveyor, who is available to assist with any building related matter. Please contact the Shire office for more information.

Health Services

The Environmental Health Officer is responsible for the implementation of the Health Act and other related legislation, in particular food handling and control legislation applicable to shops and eating-places.

The Environmental Health Officer also controls other general health matters relating to home building. Septic systems cannot be installed in any part of the Shire without the prior approval of the Environmental Health Officer. Application forms are available at the Shire office on request.

Animal Control

All dogs over the age of three (3) months old are required by State legislation to be registered and microchipped, including all farm dogs. All new dogs, that is pups and other dogs being registered for the first time, and dogs where ownership is changing will need to be microchipped.

All cats over the age of six (6) months are required by State legislation to be microchipped, sterilised and registered.

The following fees apply for registrations in the Shire of Broomehill-Tambellup:

| DESCRIPTION | 1 YEAR | 3 YEARS | LIFE TIME |
|---------------------------|---------|----------|-----------|
| Unsterilised Dog or Bitch | \$50.00 | \$120.00 | \$250.00 |
| Sterilised Dog or Bitch | \$20.00 | \$42.50 | \$100.00 |
| Working Dog | \$12.50 | \$30.00 | \$62.50 |
| Working Dog Sterilised | \$5.00 | \$10.65 | \$25.00 |
| Registration of Cat | \$20.00 | \$42.50 | \$100.00 |
| | | | |

Approval to breed cats \$100.00 (per cat)

The limit of the number of dogs which may be kept on any premises is as follows:

- (a) Premises within a townsite - 2 dogs over the age of three months and the young of those dogs under that age;
- (b) Premises outside a townsite - 4 dogs over the age of three months and the young of those dogs under that age.

Pensioners receive a 50% rebate on the above fees. Council staff must sight the pensioner concession card at time of registration.

To register a sterilised dog or cat, a certificate of sterilisation from a vet must be produced. All registrations are due on 31st October each year.

Council has engaged the services of a Ranger who visits the Shire on a regular basis. Should you require any further information on your responsibilities, registration or local dog or cat laws, please contact the Shire office.

Private Works 2021-2022 Fire Break Order - First Draft

Council has a range of plant and equipment and qualified operators available for private works. All requests must be made through the Administration office in the first instance. Please contact the Shire office for more information.

Emergency Management

Council is required by legislation to have an Emergency Management Plan in place, outlining procedures and resources available to respond in the event of an emergency situation in our communities. The Emergency Management Plan was adopted by Council in June 2016 and is available on the Shire's website www.shirebt.wa.gov.au. Copies are also available for perusal at the Administration offices in Broomehill and Tambellup.

A Local Emergency Management Committee has been formed involving representatives from key agencies in both communities who will be responsible for implementing the Plan in the event of an emergency. The committee meets on a quarterly basis to test and monitor the Plan to ensure its continued relevance to the Broomehill and Tambellup communities.

Standpipe Access

There are four standpipes for public access in the Shire of Broomehill-Tambellup. To access the standpipes you must fill out a 'Standpipe Swipe Card & Access Application' form and pay the required fee. This can be done at either Administration Office.

Please Note the type of water available at different standpipes.

Cemetery Road, Broomehill – Potable Greenhills Road North, Broomehill – Potable Crawford Street, Tambellup – Potable Tambellup West Road, Tambellup - Stock

Cover image courtesy of Pam Hull

Shire of Broomehill-Tambellup

FIRE BREAK ORDER 2021 - 2022

BUSH FIRE NOTICE AND INFORMATION

Notice to all Owners and/or Occupiers of land within the Shire of Broomehill-Tambellup.

In accordance with section 33 of the *Bush Fires Act 1954*, you are required to carry out fire prevention work on land owned or occupied by you in accordance with the provisions of this order. This order is made to advise individual land owners that it is their responsibility for fire prevention.

The penalty for non-compliance with this notice is a maximum fine of \$1000, and not withstanding prosecution, Council may enter upon the land and carry out required work at the owner's/occupier's expense.

An inspection of fire breaks and hazard removal will be carried out in Rural and Urban areas on or after 19th September each year.

Shire of Broomehill-Tambellup 2021 - 2022

PART ONF - FIRE BREAK ORDER

1.0 LAND ZONED RESIDENTIAL, TOWN CENTRE, INDUSTRIAL (Townsite land) During the period from 31st October 2021 to 15th April 2022 inclusive you shall have fire breaks in the following positions:

1.1 On land which is 4000 square metres (1 acre) or less in area, you shall remove all flammable material from the whole of the land, except live standing trees.

1.2 Land which exceeds 4000 square metres

On land which is 4000 sq metres (1 acre) or more in area, clear firebreaks not less than **2 metres** completely surrounding and not more than **20 metres** from the perimeter of all buildings, haystacks and fuel storage areas situated on the land. The height of all grass on the land is to be less than 150mm in height.

2.0 LAND ZONED RURAL RESIDENTIAL/SPECIAL RURAL (Townsite and Suburban areas)

During the period from **31st October 2021 to 15th April 2022** inclusive you shall have fire breaks in the following positions:

2.1 Clear firebreaks not less than 2 metres completely surrounding and not more than 20 metres from the perimeter of all buildings, haystacks and fuel storage areas situated on the land.

Minimise fire hazardous material to the satisfaction of the Chief Fire Control Officer by stocking, slashing or other means. The height of all grass on the land is to be less than 150mm in height. Properties will be inspected and orders may be issued.

3.0 LANDZONED FARMING-HOMESTEADS, BUILDINGS, HAYSTACKS, BULK FUEL, DRUMS & LIQUID PETROLEUM

3.1 During the period from 31st October 2021 to 15th April 2022 inclusive, completely surrounding the perimeter of any homestead building (excluding isolated nonflammable buildings), fuel installation (including drums), hay stacks (but only haystacks within 100 metres of any building) or group of such structures or installations, you shall have firebreaks at least 5 metres wide (if provided by burning, cultivating or chemical spraying), or 10 metres wide (if provided by being closely grazed or mowed). These breaks are to be to the satisfaction of the Bush Fire Control Officer. Wherever the 10 metre wide alternative is chosen, the outer 3 metres of the 10 metre area must be totally free of any flammable material, and where mowing is the method used, all residue of the mowing process must be removed from the area.

3.2 Crops

Firebreaks around crops are not compulsory however landowners are strongly encouraged to maintain voluntary firebreaks.

3.3 Boundary Firebreaks

Boundary fire BOART a ROCALCAMPAS FIFON MARKE ON THE BROWN IN THE BROW

4.0 LAND GREATER THAN 40 HECTARES

The owner/occupier must have a mobile fire fighting unit (self-propelled, towed or slip-on) in good working order, with a minimum capacity of 400 litres.

GENERAL INFORMATION

If it is considered impractical for any reason to meet requirements under this notice on any land, you may apply to Council or its duly authorised officers for permission to provide alternative measures or to take alternative action to abate fire areas on the land. This application must be made to council or a duly authorised officer by the 15th October 2021. If permission is not granted by Council or its duly authorised officers, you shall comply with the requirements of the notice.

PLEASE NOTE: Following the method adopted by Council to inspect the firebreaks in this notice, it is not necessary for the council to notify you or give you any prior warning that legal action may proceed for failing to comply with the requirements of this notice.

HAZARD REDUCTION

Landowners are advised that inspections of properties may be carried out prior to 1st September each year and Orders for any Hazard Reduction will be served by 1st October each year requiring that the necessary work be undertaken prior to 1st November of that year.

Failure to comply with Hazard Reduction Orders will result in the work being undertaken by Council or its agents at the landowners' expense.

Hazard reduction may be effected by stocking, clearing, slashing, burning or firebreaks to the area Fire Control Officer's satisfaction.

DEFINITIONS

For the purpose of this notice:

Bush: Includes trees, bushes, plants, stubble, scrub and undergrowth of all kinds whatsoever alive or dead and whether standing or not standing and also part of a tree, bush, plant or undergrowth and whether severed therefrom or not so severed.

Haystack: Means any collection of hay including round bales stacked or placed together.

Plantation Firebreaks

NOTICE to all owners of a compared to be planted, as a Hardwood or Softwood plantation or tree farm.

PURSUANT to the powers contained in Section 33 of the Bush Fires Act 1954 you are hereby required on all Hardwood or Softwood PLANTATIONS/TREE FARMS owned or occupied by you, to plough, cultivate, scarify, burn, chemically spray or otherwise clear of all inflammable material, FIREBREAKS of dimensions as set out in this notice.

FIREBREAKS shall be installed on all PLANTATION/TREE FARMS by **31st October** annually and shall be maintained and kept clear as required by this notice until **15th April** each year.

1.0 BOUNDARY FIREBREAKS

- 1.1 Firebreaks shall be constructed fifteen (15) metres wide on the boundaries of all Plantations, Tree Farms or such other location as may be agreed to by the Council, in accordance with the requirements of definition specification 2.2.
- 1.2 Firebreaks shall be constructed around Plantation Compartments of approximately thirty (30) hectares, in accordance with the requirements of definition—specification 2.3.

2.0 DEFINITIONS - SPECIFICATIONS

2.1 Plantations/Tree Farms - A plantation tree farm is defined as an area exceeding 3 hectares within townsites or an area exceeding 10 hectares within rural areas of trees planted for commercial purposes.

2.2 Boundary Firebreaks - Fifteen (15) metre requirement -

A boundary firebreak is defined as an area clear of all inflammable material both on ground and vertically, from the boundary inwards ten (10) metres and from this point to the first line of trees at fifteen (15) metres being a strip five (5) metres wide, maintained in a low fuel condition, eg. short grass and clear vertically, of all low overhanging branches at least four (4) metres from ground level.

2.3 Planting Compartments - A planting compartment is defined as an individual area of approximately thirty (30) hectares surrounded by firebreaks cleared of all inflammable material six (6) metres wide, with a vertical clearance of all overhanging branches at least four (4) metres upwards from ground level to allow unrestricted access for firebreak maintenance and fire fighting equipment at all times.

3.0 FIRE PROTECTION OF PRIVATE HARDWOOD/SOFTWOOD PLANTATIONS

As per the Plantation Fire Protection Guidelines adopted by the Great Southern Advisory Committee. Copies of these Plantation Guidelines may be obtained from the Council office. All hardwood and softwood plantations within the Council must comply with the Plantation Fire Protection Guidelines unless approval to vary these conditions has been granted by the Council.

4.0 FIRE EQUIPMENT STANDARDS - As per the Fire Equipment Standards specified in the Plantation Fire Protection Guidelines, where insufficient brigade fire fighting equipment is available for plantation fire protection or where plantation growers do not participate in the community based plantation fire equipment scheme, the following equipment levels are required.

5.0 DEFINITIONS:

Fast Attack readofto2021o2022xFivehBleeder@mgeminiminst @retto litres of water

- 2.4 Medium Duty relates to a 4x4 truck carrying 2000 litres of water.
- **3.4 Heavy Duty** relates to a 4x4 truck carrying 3000 litres of water.

Appliances are to be equipped to Bush Fire Service of WA standards.

| Plantation Area (ha) | Fast Attack Min 400L Capacity | 2.4 Medium Duty Unit Min 2000L Capacity | 3.4 Heavy Duty Unit 3000L Capacity |
|----------------------|----------------------------------|--|---------------------------------------|
| Up to 100 | 1 | | |
| 101 to 1000 | | 1 | |
| 1001 plus | | | 1 |

Harvesting, Swathing and Baling of Stubble

It is hereby notified for public information that pursuant to the powers granted under regulation 38A of the Bush Fires Act, a person shall not operate or suffer the operation of a grain harvesting machine or a machine used for swathing or baling of stubble, on any land within the Shire of Broomehill-Tambellup except in accordance with the following specified condition.

HARVESTING – As per the Bush Fires Act it is now compulsory that an engine powered unit and not less than 400 litres of water be in attendance during grain harvesting operations. Trailed units <u>must have the towing vehicle attached at all times</u>. Fire fighting unit must be situated in, or adjacent to, the paddock being <u>harvested at all times</u>.

SWATHERS AND BALERS: Are subject to the same conditions as harvesting during operations from **31st October 2021**.

EXCEPTION: It is not compulsory to have a fire unit in attendance during the swathing of canola.

TRACK/ROCK CHAINING: All persons are required to obtain a permit from your Fire Control Officer to Track/Rock chain during the Restricted and Prohibited Burning Periods.

BY ORDER OF THE COUNCIL

KEITH WILLIAMS
CHIEF EXECUTIVE OFFICER

Vehicle and Machinery Movement Bans in the Shire 10.07_2021-2022 Fire Break Order - First Draft of Broomehill - Tambellup

The following definitions shall apply on the ban of vehicle and machinery movement and the operation of internal combustion engines under Regulation 28A and 38B of the Bush Fires Act.

Laneway/Roadway (non-gazetted)

A laneway roadway is defined as having a trafficable surface, free of all inflammable material, a minimum of six metres wide. Overhanging vegetation must be pruned back so as to not come into contact with parts of a vehicle.

Registered On and Off Loading Area

A registered On and Off Loading area is defined as an area free of inflammable material, save live standing trees to a radius of 20 metres from the edge of the storage facility, and has written approval of the Council to be used as such.

Prescribed Fire Fighting Unit

A mobile fire fighting unit is defined of having a minimum water carrying capacity of 400 litres, fitted with a minimum of six (6) metres of nineteen (19) millimetre diameter fire fighting hose and pump capable of delivering water through an adjustable nozzle in the spray and jet configurations.

Harvest Ban

A ban on the operation of all grain harvesting machines within a Shire or part of a Shire and during a time, as specified in a notice or broadcast (Reg 38A).

A Ban on the Movement of all Vehicles and Machines and the Operation of Internal Combustion Engines

A ban on the movement of all vehicles and machinery and the operation of internal combustion engines within a Shire or part of a Shire and during a time as specified in a notice or broadcast (Reg 38A & B) with the exception of the movement of vehicles and machinery on main gazetted roads, laneways and yards. The following activities are permitted, provided these comply with specified conditions:

Regulated Activities

- Loading and off loading of grain, fertiliser and feed is only permitted on sites which
 are approved and registered by Council on an annual basis and which are clear of
 all inflammable material save live standing trees to a radius of at least 20 metres
 from the outer edge of storage facility. A mobile fire fighting unit shall be in
 attendance at all times while the site is in use during the ban period.
 - (Please note that an owner or occupier of a site may appeal to the Chief Fire Control Officer in cases where approval was not granted or granted subject to additional conditions).
- Water carting for stock and domestic purpose provided it is accompanied by a prescribed fire fighting unit, or alternatively, the water carting vehicle is a prescribed fire fighting unit.
 - (400L of water must be retained on the vehicle at all times)

- 3. All necessary travel to and from and within piggeries, sheep or cattle feed lots, provided this in the respective of the first provided this in the respective of the respe
- All necessary carting of livestock provided that such a vehicle is accompanied by a prescribed mobile fire fighting unit.
- Activities which receive specific exemptions from Council or the Chief Bush Fire Control Officer (CBFCO).

All other activities or operations may only be undertaken during Total Vehicle and Machinery Movement Bans and Bans on the Operation of Internal Combustion Engines after approval has been granted by the Area Fire Control Officer. Approval has to be sought on an individual basis. Approval may be subject to specified conditions. It should be noted that the approval may not be granted. If approval is given, the CBFCO may suspend the approval immediately subject to severe Bush Fire conditions as determined by the CBFCO.

THE ISSUE OF A PERMIT TO LOAD AND OFFLOAD GRAIN, FERTILISER AND FEED FROM A REGISTERED SITE DOES NOT ABSOLVE THE OWNER / OCCUPIER OF THE SITE FROM LIABILITY FOR DAMAGES INCURRED AS A RESULT OF FIRE EMANATING FROM THE SITE OR CAUSED AS A RESULT OF ACTIVITIES ON THE SITE.

BY ORDER OF THE COUNCIL

KEITH WILLIAMS
CHIEF EXECUTIVE OFFICER



The following information is to be read in conjunction with the Bush Fire Notice

1. IMPORTANT DATES TO REMEMBER

 19th September 2021
 Commencement of Restricted Burning Period.

 1st November 2021:
 Commencement of Prohibited Burning Period.

 14th February 2022:
 Close of Prohibited Burning Period.

 15th April 2022:
 Close of Restricted Burning Period.

 15th April - 18th April 2022:
 EASTER - BURNING PROHIBITED

RESTRICTED BURNING PERIOD 19TH SEPTEMBER TO 31ST OCTOBER 2020 AND 15TH FEBRUARY TO 15TH APRIL 2021 (all dates inclusive).

(Permits will not be issued for logs/ stumps/ timber heaps during period 19th September 2021 - 31st October 2021)

The law requires a person shall not set fire to the bush during the Restricted Burning times unless they have:

- Obtained a permit in writing from a Bush Fire Control Officer.
- 2. Notified all neighbours and a Bush Fire Control Officer.
- Notified an officer of the Department of Environment & Conservation if the fire will be within 3km of a DPaW reserve

The following conditions must be complied when burning is carried out:

- At least two able bodied persons must be in attendance, unless specified by a permit.
- The fire may not be lit on a day on which a "catastrophic", "extreme", "severe" or "very high" danger forecast has been issued for the district.
- 3. The fire may not be lit on a Sunday or public holiday.
- 4. At least one prescribed fire unit must be in attendance.
- 5. Any other conditions that are prescribed by the Fire Control Officer.

3. PROHIBITED BURNING PERIOD 1ST NOVEMBER 2021 TO 14TH FEBRUARY 2022 (DATES INCLUSIVE)

Only protective burning can be carried out during the prohibited burning time and under the following conditions:

- No burning permitted after December 20th.
- All burning must be carried out between the hours of 6.00pm and midnight of the same day.
- 3. All conditions of Restricted Burning must be complied with.
- 4. A permit to burn must be obtained.

4. PROTECTIVE BURNING

Burning to protect a Dwelling, House, other building or a stack of produce (section 23). Section 18 of the Act must be complied with by constructing two plough firebreaks at least 2.5 metres wide and not more than 100 metres from the property to be protected.

Any protective burning that is to be carried out within the Prohibited Burning Period, from 1st November to 20th December 2021 (refer 3.1), is to be carried out between the hours of 6.00pm and midnight.

Burning road reserve and burning to protect pasture or crop (section 23). Section 18 of to CO21 be 2020 be considered at the case of the string after out on the road reserve (only after written authorisation from the CEO) the bush will be burnt between the constructed portion of the road and established fire break on the adjoining land. In the case of burning being carried out on the private grassland the bush shall be burnt between the firebreaks that are not more than 200 metres apart and each of which is not less than 2.5 metres in width.

BURNING TO COLLECT CLOVER BURR (Section 24 & Reg. 18 to 22B).

Burning to collect clover burr must be with a special permit issued by the Chief Fire Control Officer or CEO of the Council. A Brigade Fire Control Officer does not have the power to issue this type of permit.

NOXIOUS WEEDS AND DISEASED PLANTS (SECTION 26 & 26A Reg. 26 to 36A).

You are requested to contact your Chief Fire Control Officer, Deputy Fire Control Officer or CEO of the Council. A Brigade Fire Control Officer does not have the power to issue this type of permit.

A FIRE EXTINGUISHER MUST BE CARRIED AT ALL TIMES.

OPERATION OF TRACTORS AND SELF PROPELLED HEADERS (Section 27 Reg. 37A to 38A)

During the Restricted and Prohibited Burning Times, all tractors and self propelled headers must not be used unless the exhaust system, if not mounted vertically, is horizontal or on any plane above the horizontal, a minimum of two metres above ground level. The system must be maintained in a sound and efficient condition and fitted with a spark arrester.

As per the Bush Fires Act it is now compulsory that an engine powered unit and not less than 400 litres of water be in attendance during grain harvesting operations. Trailed units must have the towing vehicle attached at all times. Fire fighting unit must be situated in, or adjacent to, the paddock being harvested at all times.

A FIRE EXTINGUISHER MUST BE CARRIED AT ALL TIMES.

8. OPERATIONS OF CHAFF CUTTING PLANTS (Regulation 39)

During the Restricted and Prohibited Burning Times, a fire extinguisher together with a container holding no less than 400 litres of water must be provided at the site where any chaff cutting plant is operating. A Brigade Fire Control Officer may make any other conditions which must be carried out by the operator.

9. WHEN A FIRE ESCAPES

In the event of a fire escaping beyond the boundaries of the land in respect of which a permit to burn has been granted, the holder of such a permit shall, if possible, immediately notify the nearest authorised officer and within 24 hours of the Suppression of such fire, shall report in writing the full circumstances causing such escape to the authorised officer by whom the permit was granted.

10. CHRISTMAS DAY

10.07 2021-2022 Fire Break Order - First Draft Harvesting and the carting of grain are banned on Christmas day throughout the Broomehill-Tambellup Shire.

11. EASTER

Burning is prohibited during the Easter period from Good Friday to Easter Monday inclusive.

12. SWATHERS AND BALERS

A mobile and operational fire fighting unit having a capacity of at least 400 litres in attendance during swathing and baling operations from 31st October 2021.

Trailed units must have the towing vehicle attached at all times. Fire fighting unit must be situated in, or adjacent to, the paddock being harvested at all times

EXCEPTION: It is not compulsory to have a fire unit in attendance during the swathing of canola.

13. OXYACETYLENE, ARC WELDERS, ANGLE GRINDERS AND OTHER POWER EQUIPMENT

Operation of Oxyacetylene, arc welders, angle grinders and other power equipment during Restricted Burning Periods require the work site to be adequately cleared of inflammable material prior to the use of the above mentioned equipment and an appropriate fire extinguisher in attendance.

14. HARVEST BAN ZONES

The Shire of Broomehill-Tambellup has been split into two zones for the purpose of imposing harvest bans and mopping up operations. The zones will be known as EASTERN ZONE and WESTERN ZONE. Any harvest ban imposed on a specific zone will also INCLUDE BOTH TOWNSITES by default. The boundary between the two zones will be along the Great Southern Highway. Please refer to the map in this booklet for more information.

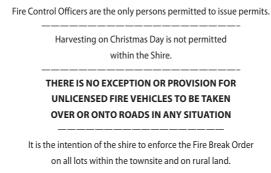
BY ORDER OF THE COUNCIL

KEITH WILLIAMS

CHIEF EXECUTIVE OFFICER

MAJOR OFFENCES MAY RESULT IN COURT ACTION WITH FINES RANGING FROM \$500 TO \$11,000

GENERAL INFORMATION



SUMMER VACATIONS

Please notify Fire Control Officers if you will be out of the district and if any of your plant would be available in case of fire.

NOTHING IN THE FOREGOING SHALL BE DEEMED TO RELIEVE ANY PERSON FROM LIABILITY FOR ACTIONABLE DAMAGE

SHIRE OF BROOMEHILL-TAMBELLUP 10.07 2021-2022 Fire Break Order - First Draft

FOR ALL EMERGENCIES PHONE 000

POLICE: TAMBELLUP 9825 1003 | KATANNING 9821 1888 SHIRE: 9825 3555

ON THE FIREGROUND - USE UHF RADIO CHANNEL 5

VHF RADIO CHANNEL: Repeater 322 Tambellup | 231 Broomehill

| HARVEST BAN HOTLINE: (08) 9825 1042 | | | | | | | | |
|--|------------------------|--------------|-----------------|--------------|--|--|--|--|
| | | Phone | Mobile | Call Sign | | | | |
| Chief Fire Conti | rol Officer | | | _ | | | | |
| Wayne Newbe | у | | 0429 674 182 | BT1 | | | | |
| Deputy Chief Fi | re Control Officer | | | | | | | |
| Kim Oliver | | 9825 8257 | 0427 258 157 | BT2 | | | | |
| Deputy Chief Fi | re Control Officer | | | | | | | |
| Michael Altus | | | 0488 211 229 | BT3 | | | | |
| Fire Weather C | Officers | As Above | | | | | | |
| Community Em | ergency Services Manag | jer | | | | | | |
| Cindy Pearce | | 0417 071 567 | Central Great S | outhern CESM | | | | |
| | | | | | | | | |
| BROOMEHIL | L EAST | Call Sign | Phone | Mobile | | | | |
| Captain/FCO | Craig Dewar | BH EAST 1 | 9824 1257 | 0429 100 239 | | | | |
| 1st Lt | Josh Holmes | BH EAST 2 | | 0427 253 523 | | | | |
| 2nd Lt | Scott Thompson | BH EAST 3 | 9824 1243 | 0428 916 131 | | | | |
| 3rd Lt | Nicholas Bowman | BH EAST 4 | | 0407 967 998 | | | | |
| | James Dewar | BH EAST 5 | | 0439 935 963 | | | | |
| | Luke Simpson | BH EAST 6 | 9825 1537 | 0427 251 257 | | | | |
| | Buddy Holznecht | BH EAST 7 | | 0427 241 312 | | | | |
| Secretary | Craig Dewar | | 9824 1257 | 0429 100 239 | | | | |
| | | | | | | | | |
| BROOMEHIL | L WEST | Call Sign | Phone | Mobile | | | | |
| Captain/FCO | Ed Anderson | BH WEST 1 | | 0428 221 591 | | | | |
| 1st Lt | Ben Hewson | BH WEST 2 | 9821 0205 | 0417 969 975 | | | | |
| 2nd Lt | Brant Dennis | BH WEST 3 | 9824 1214 | 0409 086 093 | | | | |
| 3rd Lt | Warwick MacMahon | BH WEST 4 | 9821 0255 | 0428 316 386 | | | | |
| | Damien Boyle | BH WEST 5 | | 0428 251 082 | | | | |
| Secretary | Andrew Woithe | | 9824 1200 | 0428 241 232 | | | | |
| | | | | | | | | |
| BROOMEHIL | L CENTRAL | Call Sign | Phone | Mobile | | | | |
| Captain/FCO | Andrew Webster | CENTRAL 1 | | 0429 464 672 | | | | |
| 1st Lt | Brian Conning | | | 0437 236 997 | | | | |
| 2nd Lt | Jonathan Webster | | 9824 1509 | 0429 441 246 | | | | |
| 3rd Lt | David Dilley | | 9824 1123 | 0429 518 415 | | | | |
| Secretary | Lynn Dilley | | 9824 1123 | 0427 241 123 | | | | |
| | | | | | | | | |

| TAMBELLUP EAST | | Call Sign | Phone | Mobile |
|----------------|-------------------|-------------------------------|------------------|------------------------|
| Captain/FCO | AI CM6007 2021-2 | 201 242E Fisitie 1 Bre | ea%823m82en4 - F | ir 6483r258 204 |
| 1st Lt | Chris Rumble | TA EAST 2 | 9825 8188 | 0428 368 205 |
| 2nd Lt | Carl Letter | TA EAST 3 | 9825 8270 | 0427 282 053 |
| 3rd Lt | Jared White | TA EAST 4 | | 0448 336 468 |
| | Neal Letter | TA EAST 5 | | 0447 258 230 |
| | Dennis Bowman | TA EAST 6 | | 0428 912 861 |
| | Mario Cristinelli | TA EAST 7 | 9825 8262 | 0427 258 118 |
| | Ray Squibb | TA EAST 8 | 9825 8260 | 0407 984 250 |
| Secretary | Mario Cristinelli | | 9825 8262 | 0427 258 118 |
| | | | | |
| TAMBELLUP | WEST | Call Sign | Phone | Mobile |
| Captain/FCO | Nick Lockyer | TA WEST 1 | 9825 1162 | 0429 104 129 |
| 1st Lt | Rhys Brown | TA WEST 2 | | 0428 993 309 |
| 2nd Lt | Jedd Herbert | TA WEST 3 | | 0427 865 008 |
| 3rd Lt | Martin Deely | TA WEST 4 | | 0400 826 027 |
| | Nigel Sheridan | TA WEST 5 | 9825 3145 | 0427 253 097 |
| | John Cristinelli | TA WEST 6 | 9825 1159 | 0428 916 833 |
| | Derek Sadler | TA WEST 7 | | 0439 521 127 |
| | Jarrod Thorn | TA WEST 8 | 9825 3018 | 0428 906 310 |
| | Andrew Bradshaw | TA WEST 9 | 9825 3046 | 0467 255 083 |
| Secretary | Ben Wilson | | | 0419 193 744 |
| | | | | |
| TAMBELLUP | VFES | Call Sign | Phone | Mobile |
| Captain/FCO | Laurie Hull | TA 1 | 9825 1176 | 0428 251 177 |
| 1st Lt | Mandy Plant | | 9825 1662 | 0418 777 903 |
| 2nd Lt | Keith Williams | | | 0423 636 272 |
| 3rd Lt | Geoff Hams | TA 3 | 9825 1009 | |

9825 1176

Secretary

Pam Hull

What you need to know... 10.07 2021-2022 Fire Break Order - First Draft

BUSH & GRASS ON ANY LAND

Burning of bush and grass is totally prohibited between **November 1st - February 14th inclusive**, except for small heaps of garden refuse as described below. For all other fires, permits are required between **September 19th - October 31st inclusive** and between **February 15th - April 15th inclusive**

BROADCAST OF FIRE BANS

Shire's Harvest Ban Hotline - 9825 1042 recorded message stating what type of ban is currently in place in the Shire and the Restricted and Prohibited Burning Period Times.

ABC Radio - will broadcast harvest bans every day at 10.05am, 11.05am, 12.35pm and 2.05pm.

SMS Messages of harvest and vehicle movement bans are sent to mobiles as soon as the information is received. Contact the Shire office if you would like to receive notification of harvest and movement bans by SMS.

Please do not rely on only one method of advice for Harvest Ban notification. A number of areas of the Shire have limited mobile reception, and as such, SMS messaging is not always an effective form of notification. The Shire's Harvest Ban Hotline is updated as soon as information is received and should be used as a reliable source of information.

Similarly, if you feel weather conditions are deteriorating but have not received advice of a ban through text message or radio broadcast, please contact your brigade Fire Control Officer or check the Harvest Ban Hotline.

HARVEST BAN ZONES

The Shire of Broomehill-Tambellup has been split into two zones for the purpose of imposing harvest bans and mopping up operations. The zones will be known as EASTERN ZONE and WESTERN ZONE, with the boundary between the two zones being along the Great Southern Highway. Any harvest ban imposed on a specific zone will also INCLUDE BOTH TOWNSITES by default. Please refer to the map in this booklet for more information.

FIRE DANGER

No burning of any type is permitted, including incinerator, on days of CATASTROPHIC, EXTREME, SEVERE OR VERY HIGH FIRE DANGER.

HOW TO OBTAIN PERMITS

Burning permits can be obtained from the Chief Fire Control Officer, Deputy Chief Fire Control Officers and Bush Fire Brigade Fire Control Officers. When applying for a permit you will be required to provide house and lot numbers and the street/road of the property for which the permit is to apply.

WHEN AND HOW TO BURN GARDEN REFUSE AND RUBBISH

From November 1st to February 14th inclusive, small heaps (up to one cubic metre of garden refuse) may be burnt on the ground between 6.00pm and 11.00pm, BUT ONLY AFTER a 5 metre wide firebreak has been cleared around the fire and at least one able bodied person is in attendance at all times. The fire must be completely extinguished by midnight on the same day.

Burning is PROHIBITED on days of CATASTROPHIC, EXTREME, SEVERE OR VERY HIGH FIRE DANGER & Order - First Draft

HINTS FOR BURNING:

- 1. Advise the permit issuing officer when you intend to burn.
- 2. Do not light fires on a hot windy day. Check the fire danger forecast.
- 3. Do not try to burn more than you can control.
- 4. INFORM YOUR NEIGHBOURS.
- Make sure sparks and smoke will not affect neighbours washing, or open windows.
- Do not burn wet or green garden clippings, tyres, plastics and chemicals as they are likely to cause dense, acrid smoke and cause inconvenience to neighbours.
- 7. Do not burn bottles, aerosol cans, etc as they are likely to explode.
- 8. Cut or rake long grass around trees, buildings and fences before burning.
- 9. Burn against the wind.
- 10. On sloping blocks burn from the top down.
- 11. Have a hose or spray pack to dampen down fierce fires.

Composting of garden refuse is a preferred option to burning and is a more environmentally friendly alternative.

ADVICE IS AVAILABLE FROM YOUR LOCAL BRIGADE

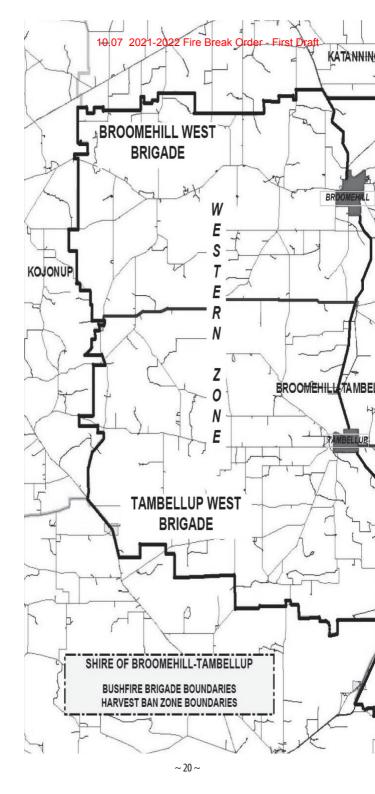
All Brigades welcome people who are prepared to join and assist in fire prevention and fire fighting. Further information can be obtained by contacting your local Brigade Fire Control Officer, Bush Fire Brigade Secretary or the Shire of Broomehill-Tambellup, phone 9825 3555. Induction training is available and recommended for all new volunteers.

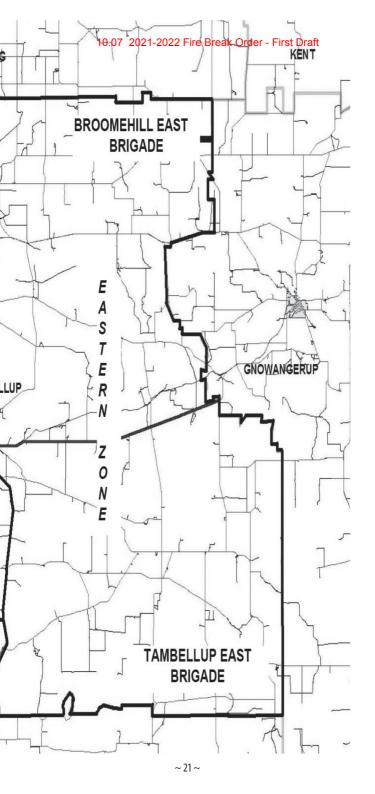
BARBECUES AND INCINERATORS

Gas and Electric barbecues are permitted at any time.

SOLID FUEL BARBECUES AND INCINERATORS ARE PROHIBITED ON DAYS OF CATASTROPHIC, EXTREME, SEVERE OR VERY HIGH FIRE DANGER.

ALWAYS CHECK WITH THE FIRE CONTROL OFFICER FIRST.





NOTES 10.07 2021-2022 Fire Break Order - First Draft

SHIRE OF BROOMEHILL-TAMBELLUP 10.07 2021-2022 Fire Break Order - First Draft

Application for Registration as an Authorised Loading and Off Loading Site for Grain during Fire Danger Days FIRE SEASON 2021 - 2022

Registration Fee of \$55.00 must be paid at time of lodging application.

| Owner / Occupier Name: | |
|--------------------------|-----------|
| Residential Address: | |
| Postal Address: | |
| Location Number of Site: | |
| Nearest Road: | Locality: |

Please attach diagram of location and site to this application.

Minimum specifications for a registered loading / off loading site are:

- An area free of inflammable material save live standing trees to a radius of at least 20 metres from the outer edge of storage facility;
- A constructed roadway or laneway between the site and the made gazetted road clear of all inflammable material to a width of six metres.

Loading and off loading on this site as well as travel to and from this site is permitted during vehicle movement bans provided that a mobile operational fire fighting unit (as specified in Council's regulations) is in attendance during loading and off loading operations and accompanies the vehicle on laneways between the registered site and a made gazetted road. (Please note that additional fire safety conditions may be specified).

| The above site and laneways <u>does / does not</u> meet minimum conditions (delete as appropriate). |
|---|
| Inspected by Rank |
| Date |
| Comments or Additional Conditions |
| |
| |
| |
| |
| |
| This registration must be reviewed annually. |



TO THE RESIDENT

1.24 HIRE OF EQUIPMENT – SHIRE HALLS To ensure that equipment provided for use in Council facilities is maintained in appropriate quantities and condition for the purpose of the facilities. Date of adoption: 19th May 2016 Minute No. 160516 Date of amendment: Date of last review: 15th October 2020 Legislative References: Policy 1.2 Use of Shire Facilities

Policy Statement

Council is committed to providing and maintaining facilities of an appropriate standard within Broomehill and Tambellup, for use by members of the community.

To achieve this, the following arrangements will be implemented:

Broomehill and Tambellup Halls

- The equipment in the Broomehill and Tambellup Halls is available for use as part of the fee for hiring of the facility;
- Hire fees for facilities will be considered annually as part of Council's budget process;
- Under no circumstances is the equipment available for hire away from the facility;
- The equipment is not to be transferred to other Shire facilities to boost numbers;
- A limited number of older style tables and chairs stored in the cloak room at the Broomehill
 Hall are available for hire and use away from the premises. Hire costs of this equipment will
 be determined as part of the annual budget process.

Upon request, up to 20 chairs will be made available at no cost for funerals held in the Broomehill, Tambellup and Pindellup cemeteries. Shire staff may assist with delivery and collection of the chairs if requested.

Division 2 - Vehicle crossing

Subdivision 1 - Temporary crossings

2.4 Permit not required

- (1) Where it is likely that works on a lot will involve vehicles leaving a thoroughfare and entering the lot, the person responsible for the works shall not be required to obtain a permit for the construction of a temporary crossing to protect the existing carriageway, kerb, drains and footpath, where
 - (a) a crossing does not exist; or
 - (b) a crossing does exist, but the nature of the vehicles and their loads is such that they are likely to cause damage to the crossing.
- (2) The *person responsible for the works* in subclause (1) is to be taken to be the registered proprietor of the lot.
- (3) The registered proprietor of the lot shall keep the temporary crossing in good repair and in such a condition so as not to create any danger or obstruction to persons using the thoroughfare until such time that the temporary crossing is removed.

2.4 Permit required

- (1) Where it is likely that works on a lot will involve vehicles leaving a thoroughfare and entering the lot, the person responsible for the works shall obtain a permit for the construction of a temporary crossing to protect the existing carriageway, kerb, drains and footpath, where
 - (a) a crossing does not exist; or
 - (b) a crossing does exist, but the nature of the vehicles and their loads is such that they are likely to cause damage to the crossing.
- (2) The *person responsible for the works* in subclause (1) is to be taken to be
 - (a) The person named on the building permit issued under the *Building Act 2011*, if one has been issued in relation to the works; or
 - (b) the registered proprietor of the lot, if no building permit has been issued under the *Building Act 2011* in relation to the works.
- (3) If the local government approves an application for a permit for the purpose of subclause (1), the permit is taken to be issued on the condition that until such time as the temporary crossing is removed, the permit holder shall keep the temporary crossing in good repair and in such a condition so as not to create any danger or obstruction to persons using the thoroughfare.

Division 6 - Fire management

5.13 Permit to burn thoroughfare

A person shall not burn part of a thoroughfare without first obtaining a permit or unless acting under the authority of any other written law.

5.14 Application for permit

In addition to the requirements of clause 7.1(2), an application for a permit for the purposes of clause 5.13 shall –

- (a) include a sketch plan showing the portions of a thoroughfare which are proposed to be burned; and
- (b) advise of the estimated fire intensity and the measures to be taken to protect upper storey vegetation from the burn.

5.15 When application for permit can be approved

The local government may approve an application for a permit for the purpose of clause 5.13 only if the burning of the particular part of the thoroughfare will -

- (a) reduce a fire hazard and alternative means of reducing that hazard, such as slashing or the use of herbicides, are considered by the local government to be not feasible or more detrimental to native flora and fauna than burning; or
- (b) in the opinion of the local government, be beneficial for the preservation and conservation of native flora and fauna.

5.16 Prohibitions on burning

Notwithstanding anything to the contrary in this local law, an application for a permit for the purpose of clause 5.13 is not to be approved by the local government -

- (a) for burning between 31 August and 1 May of the following year where the intensity of the burn could damage native flora and fauna; or
- (b) in any year to any person for any part of a thoroughfare which is on the opposite side of the carriageway to that portion of the thoroughfare for which a permit to burn has been approved in the same year;
 - i) Where an immediate fire hazard exists in a thoroughfare, an application for a permit may be approved by the local government to facilitate the removal of that hazard.

PART 8—LODGING HOUSES

Division 1—Registration

8.1.1 Interpretation

(1) In this Part, unless the context otherwise requires—

bed means a single sleeping berth only. A double bed provided for the use of couples, shall have the same floor space requirements as two single beds;

bunk means a sleeping berth comprising one of two arranged vertically;

dormitory means a building or room utilised for sleeping purposes at a short term hostel or recreational campsite;

Food Standards Code means the Australian New Zealand Food Standards Code as defined in the Commonwealth *Food Standards Australia New Zealand Act 1991*;

keeper means a person whose name appears on the register of keepers, in respect of a lodging house, as the keeper of that lodging house;

lodger means a person who obtains, for hire or reward, board or lodging in a lodging house; *lodging house* includes a recreational campsite, a serviced apartment and a short-term hostel.

manager means a person duly appointed by the keeper in accordance with this Division to reside in, and have the care and management of, a lodging house;

recreational campsite means a lodging-house—

- (a) situated on a campsite principally used for
 - (i) recreational, sporting, religious, ethnic or educational pursuits; or
 - (ii) conferences or conventions.
- (b) where the period of occupancy of any lodger is not more than 14 consecutive days; and includes youth camps, youth education camps, church camps and riding schools;

register of lodgers means the register kept in accordance with clause 157 of the Act and this Part;

resident means a person, other than a lodger, who resides in a lodging house;

- **serviced apartment** means a lodging house in which each sleeping apartment, or group of sleeping apartments in common occupancy, is provided with its own sanitary conveniences and may have its own cooking facilities;
- short term hostel means a lodging house where the period of occupancy of any lodger is not more than 14 consecutive days and shall include youth hostels and backpacker hostels; and
- **vector of disease** means an arthropod or rodent that transmits, by biological or mechanical means, an infectious agent from a source or reservoir to a person, and includes fleas, bedbugs, crab lice, body lice and head lice.
- (2) Where in this Part an act is required to be done or forbidden to be done in relation to any lodging house, the keeper of the lodging house has, unless the contrary intention appears, the duty of causing to be done the act so required to be done, or of preventing from being done the act so forbidden to be done, as the case may be.

8.1.2 Lodging House Not to be Kept Unless Registered

A person shall not keep or cause, suffer or permit to be kept a lodging house unless—

- (a) the lodging house is constructed in accordance with the requirements of this Part;
- (b) the lodging house is registered by the local government under clause 8.1.4;
- (c) the name of the person keeping or proposing to keep the lodging house is entered in the register of keepers; and

- (d) either-
 - (i) the keeper; or
 - (ii) a manager who, with the written approval of an EHO, has been appointed by the keeper to have the care and management of the lodging house; resides or intends to reside continuously in the lodging house whenever there is one or more lodgers in the lodging house.

8.1.3 Application for Registration

An application for registration of a lodging house shall be—

- (a) in the form prescribed in Schedule 1;
- (b) duly completed and signed by the proposed keeper; and
- (c) accompanied by—
 - (i) the fee as fixed from time to time by the local government under clause 344C of the Act; and
 - (ii) detailed plans and specification of the lodging house.

8.1.4 Approval of Application

The local government may approve, with or without conditions, an application under clause 8.1.3 by issuing to the applicant a certificate in the form prescribed in Schedule 2.

8.1.5 Renewal of Registration

A person who keeps a lodging house, which is registered under this Part, shall—

- (a) during the month of June in each year apply to the local government for the renewal of the registration of the lodging house; and
- (b) pay the fee as fixed from time to time by the local government un344C of the Act at the time of making each application for renewal.

8.1.6 Notification upon Sale or Transfer

If the owner of a lodging house sells or transfers or agrees to sell or transfer the lodging house to another person, he or she shall, within 14 days of the date of sale, transfer or agreement, give to the local government written notice in the form prescribed in Schedule 3 of the full name, address and occupation of the person to whom the lodging house has been, or is to be sold or transferred.

8.1.7 Revocation of Registration

- (1) Subject to subclause (3), the local government may, at any time, revoke the registration of a lodging house for any reason, which, in the opinion of the local government, justifies the revocation.
- (2) Without limiting the generality of subclause (1), the local government may revoke a registration upon any one or more of the following grounds—
 - (a) that the lodging house has not, to the satisfaction of the local government, been kept free from vectors of disease or in a clean, wholesome and sanitary condition;
 - (b) that the keeper has—
 - (i) been convicted of an offence against this local law in respect of the lodging house;
 - (ii) not complied with a requirement of this Part; or
 - (iii) not complied with a condition of registration;
 - (c) that the local government, having regard to a report from the Police Service, is satisfied that the keeper or manager is not a fit and proper person; and
 - (d) that, by reason of alterations or additions or neglect to repair and renovate, the

condition of the lodging house is such as to render it, in the opinion of an EHO, unfit to remain registered;

- (3) Before revoking the registration of a lodging house under this clause, the local government shall give notice to the keeper requiring him or her, within a time specified in the notice, to show cause why the registration should not be revoked.
- (4) Whenever the local government revokes the registration of a lodging house, it shall give the keeper notice of the revocation and the registration shall be revoked as from the date on which the notice is served on the keeper.

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PART 10— OBJECTIONS AND APPEALS

10.1.1 Application of Part 9 Division 1 of Act

When the local government makes a decision –

- (a) under clauses 5.5.2, 5.6.2, 8.1.2, 8.1.7, or 9.1.2; or
- (b) as to whether it will renew, vary or cancel a permit,

the provisions of Division 1 of Part 9 of the Act and regulation 33 of the Regulations apply to that decision.

PART 11—OFFENCES AND PENALTIES

Division 1—General

11.1.1 Penalties

- (1) A person who contravenes a provision of this local law commits an offence.
- (2) A person who commits an offence under subclause (1) is liable to—
 - (a) a penalty which is not more than \$1,000 and not less than—
 - (i) in the case of a first such offence, \$100;
 - (ii) in the case of a second such offence, \$200; and
 - (iii) in the case of a third and subsequent such offence, \$500; and
 - (b) if the offence is a continuing offence, a daily penalty that is not more than \$100 and not less than \$50 for each day during which, the offence continues.

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Part 2 - Local government waste

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2.7 Duties of owner or occupier

An owner or occupier of premises must—

- (a) except for a reasonable period before and after collection time, keep each receptacle in a storage space or area that is behind the street alignment;
- (b) take reasonable steps, if placing a receptacle for collection on the verge adjoining the premises, or other area as determined by the local government, ensure that, within a reasonable period before collection time, each receptacle is —
 - (i) within 1 metre of the carriageway;
 - (ii) placed so that it does not unduly obstruct any footpath, cycle way, right-of-way or carriageway; and
 - (iii) facing squarely to the edge of and opening towards the carriageway,

or in such other position as is approved in writing by the local government or an authorised person;

- (c) take reasonable steps to ensure that the premises are provided with an adequate number of receptacles; and
- (d) if the receptacle is lost, stolen, damaged or defective, notify the local government, as soon as practicable, after the event.

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Part 3 - General duties

3.1 Duties of an owner or occupier

An owner or occupier of premises must—

- take reasonable steps to ensure that a sufficient number of receptacles are provided to contain all waste which accumulates or may accumulate in or from the premises;
- (b) ensure that each receptacle is kept in good condition and repair;
- (c) take all reasonable steps to—
 - (i) prevent fly breeding and keep each receptacle free of flies, maggots, cockroaches, rodents and other vectors of disease;
 - (ii) prevent the emission of offensive or noxious odours from each receptacle; and

Part 5 Division 2 – Placement of ashes

5.7 Disposal of ashes

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- (1) The personal representative of a deceased person whose body has been cremated may apply, in an application under clause 3.1 or otherwise, for permission to dispose of the ashes in the cemetery and upon payment of the set fee, the Board may grant permission for the ashes to be disposed of by one of the following methods
 - (a) Niche wall
 - (b) Memorial wall
 - (c) Garden of remembrance
 - (d) Ground niche
 - (e) Memorial rose, tree or shrub
 - (f) Family shrub
 - (g) Memorial desk
 - (h) Granite seat
 - (i) Family grave
 - (j) Book of remembrance
 - (k) Scattering to the winds
 - (I) Memorial gardens
 - (m) Other memorials approved by the Board
- (2) Subject to subclauses (3) and (4), a person shall not place the ashes of a deceased person in the cemetery.
- (3) An authorised officer may place the ashes of a deceased person in a cemetery in accordance with the Board approval provided
 - (a) the person requesting the placement of the ashes has the permission of the Board; and
 - (b) the ashes are placed within an area set aside for that purpose by the Board.
- (4) An authorised officer may place the ashes of a deceased person within a grave in accordance with the Board approval, provided the person requesting the placement of the ashes has the written permission of the Board and the approval of the holder of the right of burial of the grave.

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PART 8 - GENERAL

8.1 Animals

A person shall not bring an animal into or permit an animal to enter or remain in the cemetery, other than an 'assistance animal' as defined in section 9(2) of the Disability Discrimination Act 1992 (Cth) or with the approval of the CEO or an authorised officer.

8.2 Damaging and removing of objects

Subject to clause 8.3, a person shall not damage, remove or pick any tree, plant, shrub or flower in the cemetery or any other object or thing on any grave or memorial or which is the property of the Board without the permission of the Board.

8.3 Withered flowers

A person may remove withered flowers from a grave or memorial and these are to be placed in a receptacle provided by the Board for that purpose.

8.4 Littering and vandalism

A person shall not -

- (a) break or cause to be broken any glass, ceramic or other material in or upon the cemetery;
- (b) discard, deposit, leave or cause to be discarded, deposited or left any refuse or litter in or upon the cemetery other than in a receptacle provided for that purpose.

8.5 Advertising

- (1) A person shall not advertise or carry on any trade, business or profession within the cemetery without the prior written approval of the Board.
- (2) The Board may consider and grant approval subject to such conditions as the Board thinks fit.

8.6 Obeying signs and directions

A person shall obey all signs displayed, marked, placed or erected by the Board within the cemetery and any other lawful direction by the CEO or an authorised officer.

8.7 Removal from the cemetery

Any person failing to comply with any provisions of this local law or behaving in a manner that in the opinion of the Board, the CEO or an authorised officer is inappropriate in the cemetery may in addition to any penalty provided by this local law be directed to leave the cemetery by the Board, the CEO or an authorised officer.

8.8 Exhumation of a body

A person wishing to exhume a body from a Shire of Broomehill-Tambellup public cemetery must apply to the CEO in writing.

Plant Maintenance Report -July 2021

| Reg No. | Description | Current Kms/Hrs | Next Service | Year of Manufacture | Year of Purchase | Changeover | Comments |
|-----------|---------------------------------|--------------------|-----------------|------------------------|---------------------|--------------------|--|
| ОТА | Ford Ranger Ute | KIIIS/FIIS | Service | 2019 | 2019 | 1 yr / 15,000km | |
| 1TA | Ford Ranger Ute | | 30,000 | 2020 | 2020 | 1 yr / 30,000 kms | |
| BH00 | Ford Ranger D-Cab | 11,852 | 15,000 | 2020 | 2020 | 1 yr / 30,000 kms | Fitted wiring for trailer |
| вн000 | Ford Everest Trend | | 2000 | 2020 | 2020 | 1yr / 25,000 km | |
| BH001 | CAT Vibe Roller | 2,086 | 2,000 | 2019 | 2019 | 8 yrs / 8000 hrs | 2000 hrs serviced |
| BH002 | ISUZU Flatbed Truck | 42,706 | 45,000 | 2016 | 2016 | 7 yrs / 250,000km | Serviced @40,000kms. |
| BH003 | Ford Ranger D-Cab | 23,135 | 30,000 | 2020 | 2020 | 1 yr / 30,000 km | Fitted wiring for trailer |
| BH004 | CAT 12M Grader | 2,749 | 3,000 | 2017 | 2018 | 8 yrs / 8,000 hrs | |
| BH005 | Cat Multi tyre Roller | 1,380 | 1,500 | 2018 | 2018 | 8 yrs / 8000 hrs | Replaced water pump @1294 hrs, fix warning beacon |
| вн006 | CAT 14 M | 384 | 500 | 2020 | 2020 | 8 yrs / 8,000 hrs | |
| BH007 | Toro Mower | 1209 | 1200 | 2016 | 2016 | 5 yrs / 5,000 hrs | |
| вн009 | Izusu 150 Truck | 14,413 | 20,000 | 2019 | 2019 | 1 yr / 30,000 km | |
| BH012 | Isuzu Fire Truck | | Jan-41 | | | | Serviced annual schedule |
| BH013 | Cat 444 Backhoe | 90 | 500 | 2021 | 2021 | 10 yrs / 8,000 hrs | check over, grease |
| BH014 | Ford Ranger Space Cab | 49,180 | 15,000 | 2020 | 2020 | 1 yr / 30,000 km | |
| внто | Kenworth Truck | 140,702 | 145,000 | 2016 | 2017 | 5 yrs / 250,000 km | Replaced brake booster, replaced pneumatic switch, replaced air filter dryer and heating element |
| внт84 | Toro Groundmaster 3500D Mower | 1,368 | 1,400 | 2013 | 2013 | | |
| внт92 | CAT Skid Steer 299D2XHP | 1,401 | 2,000 | 2017 | 2017 | 8 yrs / 8,000hrs | |
| BHT125 | Mack Curser 8 Wheel Tipper | 230,592 | 230,000 | 2013 | 2013 | 5 yrs / 250,000 km | Fix doorlatch, replaced hub seal, replaced engine belts, fix hydraulic leak |
| BHT1624 | Fuel trailer | | | 2015 | 2016 | | |
| BHT1633 | Tandem Axle Dolly | | | 2015 | 2015 | | |
| TA001 | Ford Ranger Ute | 16,209 | 15,000 | 2021 | 2020 | 1 yr / 30,000 kms | |
| TA005 | Ford Ranger Ute | | 30,000 | 2020 | 2020 | 1 yr / 30,000 kms | |
| TA017 | Isuzu Tipper | 56,346 | 65,000 | 2019 | 2019 | 5 yrs / 200,000 km | Replaced window glass |
| TA052 | Ford Ranger D-Cab | 18,319 | 15,000 | 2020 | 2020 | 1 yr 30,000 km | Serviced @ 15,000 kms. |
| TA06 | Jet Patcher Isuzu | 156,104 | 170,000 | 2007 | 2010 | 8 yrs / 8,000 hrs | Replaced funnel sensor |
| TA18 | 12M Grader | 4,769 | 5,000 | 2016 | 2016 | 7 yrs / 8,000 hrs | Check over system |
| TA281 | 930K Loader | 6,165 | 6,500 | 2014 | 2014 | 8 yrs / 8,000 hrs | Replaced cutting edges |
| TA386 | Isuzu Tipper | 43,866 | 30,000 | 2019 | 2019 | 5 yrs / 200,000 km | |
| TA2251 | 3 Axle Float Trailer | | | | 2009 | | |
| TA417 | John Deere Gator | | 250 | 2019 | 2019 | | |
| 1 TIU 961 | Papas Tandem Fuel Trailer | | | 2008 | | | |
| 1TMR361 | Rockwheeler Side Tipper Trailer | | | 2012 | 2012 | | |

| 1TMR367 | Tandem Axle Dolly | | | | | | |
|-----------|---------------------------------|---|----------------|------------------------|---------------------|------------|--|
| BKTBR | Skid Steer Bucket Broom | | | 2013 | | | |
| 1TLT850 | Loadstar 8x5 Trailer | | | 2011 | | | |
| Reg No. | Description | | Next ervice | Year of Manufacture | Year of Purchase | Changeover | |
| BH 2098 | CEMENT MIXER TRAILER | | | | | | Replaced tail lights |
| | | | | | | | Fitted electric pump, pneumatic grease pump |
| BHT 1661 | FUEL TRALER | | | | | | and hose reel |
| | | | | | | | |
| TA2129 | Fuel Tanker | | | | | | |
| BHT 1626 | Papas Tandem Fuel Trailer | | | | | | Fitted electric pump |
| 1TCY093 | Papas Tandem Trailer | | | | | | |
| 1TIU961 | 8 x 5 Papas Fuel Trailer | | | | | | |
| 1TFH594 | Loadstar Boxtop Trailer | | | | | | |
| BHT 151 | Reel Mower | | 250 | 2020 | 2020 | | |
| 1TFD241 | Boxtop Trailer for firefighting | | | | | | |
| 1TJX516 | Plant Trailer for Mowers | | | | | | |
| BHT1624 | Fuel Trailer | | | | 2016 | | |
| 1TOI298 | Sign Trailer | | | | 2015 | | |
| Fogger | Fogger | | | | | | |
| | Bucket Broom | | | | | | |
| STAB | Stabiliser attachment | | | | 2014 | | |
| CATBR 30 | Caterpillar Broom | | | | | | |
| | Cement Mixer | | | | | | |
| | Tree Grab | | | | | | |
| | Wacker Packer | | | | | | |
| | Tambellup Fogger | | | | | | |
| | Broomehill Fogger | | | | | | |
| | Trencher Attachement | | | | | | |
| | TA Pressure Washer | | | | | | |
| | | | | | | | F |
| | Polesaw | | | | | | Fix polesaw |
| | Honda Pump | | | | | | Serviced, replaced chain |
| | Chainsaw | | | | | | Serviced, replaced chain |
| | Stihl concrete saw | | | | | | |
| | Skid Steer Roller | | | | | | |
| | Borer | | | | | | |
| 1TOI 298 | Sign Trailer | | | 2015 | | | |
| BHT1636 | Side Tip Trailer | | | 2017 | 2017 | | Donlord spindle |
| TORO 5910 | BH Golf Club Mower | 4 | 1500 | 2016 | 2017 | | Replaced spindle assembly, replaced aircon bracket |
| | BH Honda Push Mower | | | 2017 | 2017 | | |
| PFL | Fork Lift | 1 | ,500 | | | | |
| GENSET | | | | | | | |
| | Blower | | | | | | |

| BH Pressure Washer | | | |
|--------------------|--|--|--|
| Truck Hoist | | | |
| Oil Dispenser | | | |