Corporate Business Plan 2024 - 2028
Quarterly Report - 1 July - 30 September 2026

Key Pillar 1: Point of Difference

1. A Distinct BT Brand

Outcome	Actions	Duration				Key Performance Indicators	Accountable Unit	Status	Comment
		24/25	25/26	26/27	27/28				
1.1 Identity Continual commitment to promote Broomehill-Tambellup as a region driven by community spirit.	Develop, adopt and implement a Corporate Communications Strategy and Corporate Style Guide.	✓	✓	✓		Deliver a Corporate Communications Strategy and Corporate Style Guide by June 2026.	Office of the Chief Executive Officer	In progress	Development of the Corporate Communications Strategy and Corporate Style Guide is progressing. Benchmarking against comparable local governments and best practice guidelines is informing the structure, tone and visual identity to ensure consistency and professionalism across all communications. A Social Media Policy was also adopted at the February 2026 Ordinary Council Meeting to align with and support the broader strategy.
						Ensure a 5% annual increase in social media engagement and website traffic from June 2025 to June 2027.		In progress	Social media engagement and reach has increased by over 220% since 2024 and continue to increase as the Shire improves the frequency, quality and relevance of its communications. This has strengthened community awareness of Shire services, projects, events and public notices, while providing a more effective platform for timely updates and community engagement.
1.2 Brand Spotlight Exploration of holding an event to affirm Broomehill-Tambellup as the region driven by community spirit.	Develop, adopt and implement an Events Strategy. Investigate coordination of a		✓	✓		Coordinate a community forum by June 2025.	Corporate and Community	Complete	Community forums were held in Broomehill in April 2025 and Tambellup in October 2025.
						Deliver an Events Strategy by June 2026.		Not started	Delivery was not achieved by June 2026 due to competing organisational priorities and limited internal capacity. The Events Strategy will be carried forward into the 2026/27 work program, with a revised delivery timeframe to be confirmed.
1.3 Storytelling and Communications Community and Shire-driven collection and promotion of 'local legends or legendary stories'.	Collaborate with the Broomehill Heritage Group and The Corner Shop Museum to explore avenues for publication of local stories.			✓	✓	Schedule quarterly meetings with Broomehill Heritage Group and The Corner Shop to develop local story pathways.	Coporate and Community	In progress	The Broomehill Heritage Group is proposing to publish the Oral History Project interviews in a book. The Shire is assisting with the collection of photos of interviewees. The Cornershop Museum is working with consultant Dr May Carter to develop new interpretive content for Tambellup Town Trail. Dr Carter is also working closely with members of the indigenous community to develop interpretation for the Tambellup Noongar Trail.
1.4 Piggy-back Brand Working strongly with partnerships to piggy-back Broomehill-Tambellup on partners' brands.	Develop, adopt and implement a Partnership Engagement Strategy.		✓	✓	✓	Deliver a Partnership and Engagement Strategy by June 2026.	Office of the Chief Executive Officer	Not started	Delivery was not achieved by June 2026 due to competing organisational priorities and limited internal capacity. The Partnership and Engagement Strategy will be carried forward into the 2026/27 work program, with a revised delivery timeframe to be confirmed.
						Ensure an increase in new partnerships developed by June 2027, which assists the Shire to deliver its strategic and operational objectives.		Not started	

Corporate Business Plan 2024 - 2028
Quarterly Report - 1 July - 30 September 2026

2. A United Community									
Outcome	**Actions**	**Duration**				**Key Performance Indicators**	**Accountable Unit**	**Status**	**Comment**
		24/25	**25/26**	**26/27**	**27/28**				
2.1 Wellbeing and Safety The community and Shire working more boldly to provide advanced wellbeing programs for all ages. This also includes further development of neighbourhood safety programs, facilities and products and a Youth Centre upgrade.	Develop, adopt and implement a Health, Wellbeing and Safety Strategy and Plan. Develop, adopt and implement a Tambellup Youth Precinct Five Year Plan.	✓	✓	✓	✓	Deliver a Health, Wellbeing, and Safety Strategy and Plan by June 2027.	Office of the Chief Executive Officer	Not started	
						Deliver a Tambellup Youth Precinct Five Year Plan by June 2026.		In progress	The main building works associated with the redevelopment of the Youth Centre have now been completed. The next stage of the project will focus on further improvements to the facility, including a kitchen refit, internal and external painting, and other finishing works. The Shire successfully secured a Lotterywest grant of $190,000 towards the redevelopment, providing significant support for the delivery of the project. Planning for the wider precinct will continue in conjunction with local community consultation and discussions with external funding bodies, with a focus on identifying future improvements and funding opportunities.
						Ensure an 80% completion to date rate on milestones in the Tambellup Youth Precinct Five Year Plan.	Office of the Chief Executive Officer	In progress	As above.
2.2 Volunteering Assisting and growing new-age BT-spirit, volunteering models and celebrating the spirit created through volunteering. This includes school and youth volunteering 'action-oriented' programs to develop the volunteers-of-the-future.	Support the promotion of volunteering opportunities.	✓	✓	✓	✓	Ensure the ongoing promotion of volunteering opportunities are listed on the Shire's social media and website.	Office of the Chief Executive Officer	Complete	Volunteering opportunities with emergency services are highlighted on the Shire's website at https://www.shirebt.wa.gov.au/shire-services/fire-and-emergency-management/volunteering.aspx. Other opportunities will be promoted through the Shire's social media as they arise. Complete and ongoing.
						Include in the Workforce Plan the consideration of Shire volunteer placements.		Complete	A section in the finalised Workforce Plan has been added for volunteer placements. The Workdforce Plan was endorsed at the April 2026 Ordinary Council Meeting.
2.3 Community Creativity The Shire, partners and community forming a 'BT Community Chest', being four grant rounds per year.	Develop, adopt and implement a Community Grants Guideline.	✓	✓			Deliver a Community Grants Guideline by March 2026.	Office of the Chief Executive Officer	Complete	The Community Grants Guideline and associated Policy was endorsed by the Council at the April 2026 Ordinary Council Meeting.

Corporate Business Plan 2024 - 2028
Quarterly Report - 1 July - 30 September 2026

3. An Appreciated Culture									
Outcome	**Actions**	**Duration**				**Key Performance Indicators**	**Accountable Unit**	**Status**	**Comment**
		24/25	**25/26**	**26/27**	**27/28**				
3.1 Community Reconciliation A community-wide and celebrated Reconciliation Action Process to enable the Broomehill-Tambellup region to be even more spirited and renowned to	Develop, adopt and implement a Reconciliation Action Plan.		✓	✓	✓	Deliver a Reconciliation Action Plan by December 2027.	Coporate and Community	Not started	
						Implement 25% of the actions in the Recomciliation Action Plan by June 2028.		Not started	
3.2 History Appreciation Working with partners to complete the Municipal Inventory Review program and subsequent storytelling, and actioning	Develop, adopt and implement a Heritage Strategy and Plan which includes but is not limited to			✓	✓	Deliver a Heritage Strategy and Plan by June 2027.	Office of the Chief Executive Officer	Not started	
						Implement 25% of the actions in the Heritage Plan by June 2028.		Not started	
3.3 Open to All Campaign Four-year campaign which actively encourages adherence to community values to better build an inclusive	Develop, adopt and implement an Open to All Campaign and Plan.			✓	✓	Deliver an Open to All Campaign and Plan by June 2027.	Coporate and Community	Not started	
						Implement the actions of the Open to All Plan by June 2028.		Not started	
3.4 Colour Community-driven colouring-in focus on art in the region as a means to increase community spirit in a unique Broomehill-	Develop, adopt and implement a Placemaking Strategy and Plan.			✓	✓	Deliver a Placemaking Strategy and Plan by June 2027.	Office of the Chief Executive Officer	Not started	
						Implement 25% of the actions in the Placemaking Plan by June 2028.		Not started	
3.5 Recreation Community and Shire recreation program that stimulates community spirit and maximises interaction	Develop, adopt and implement a Community Development Strategy and Plan.		✓	✓	✓	Deliver a Community Development Strategy and Plan by June 2027.	Coporate and Community	Not started	
						Implement 25% of the actions in the Community Development Plan by June 2028.		Not started	

Corporate Business Plan 2024 - 2028
Quarterly Report - 1 July - 30 September 2026

Key Pillar 2: Economy

4. Versatile Accommodation

Outcome	Actions	Duration				Key Performance Indicators	Accountable Unit	Status	Comment
		24/25	25/26	26/27	27/28				
4.1 Broomehill Short Stay Accommodation Renewal Building of more short-stay accommodation in both Broomehill and Tambellup.	**Implement the Broomehill Caravan Park Five Year Plan.**	✓	✓	✓	✓	Ensure an 80% completion to date rate on milestones in the Broomehill Caravan Park Five Year Plan.	Office of the Chief Executive Officer	In progress	This measure requires review as part of the Council Plan process scheduled for later in 2026. The existing Five Year Plan no longer provides an adequate basis for measuring progress, given the development already completed and the need to determine the future use, staging and investment priorities for the broader caravan park area. A revised plan and updated performance measure will be developed through that process.
4.2 Tambellup Short Stay Accommodation Development Developing the Tambellup Caravan Park and creating cabin style accommodation for workers and visitors. This also requires exploring further RV and camping options.	**Develop, adopt and implement a Tambellup Caravan Park Five Year Plan.**	✓	✓	✓	✓	Deliver a Tambellup Caravan Park Five Year Plan by June 2026.	Office of the Chief Executive Officer	In progress	Development of the Tambellup Caravan Park continues to progress, with Stage 1 being delivered in phases. Phase 1 has been completed, comprising the first three cabins, laundry and associated civil and landscaping works. The facility formally opened and commenced taking bookings in June 2026. Phase 2 has progressed with a $426,000 contribution from the Tambellup Community Cropping Group (TCCG). A one-bedroom cabin has now been delivered, with a four room modular building scheduled for delivery in mid-October 2026. Planning for Phase 3 is underway to determine whether the current footprint can accommodate a two-bedroom cabin and an accessible one-bedroom cabin. Discussions are also continuing with TCCG regarding further funding opportunities and an ongoing partnership as planning progresses for Stage 2. The Five Year Plan will be finalised through the Council Plan process later in 2026 to reflect completed works, future stages, infrastructure requirements and funding priorities.
						Ensure an 80% completion to date rate on milestones in the Tambellup Caravan Park Five Year Plan.		In progress	As above.
4.3 Quality House and Land Options Expediting house and land releases, and investing in quality Shire or community-owned houses.	Review, adopt and implement a revised Housing and Land Strategy and Plan, which includes new builds for key worker accommodation.		✓	✓	✓	Deliver a revised Housing and Land Strategy and Plan by June 2026.	Office of the Chief Executive Officer	In progress	The formal review of the Housing and Land Strategy has not yet commenced. However, actions within the existing strategy are being progressed, with relevant land valuations currently being finalised. Once the valuations are complete, recommendations will be presented to Council at a subsequent Ordinary Council Meeting. The strategy will then be reviewed in further detail with Council, taking into account current demand for land and housing within the Shire.
4.4 Accommodation of the Future Project The Shire and the community coming together to plan the housing needs of the future using strong data, good research and a community spirit to solve two-to-six year housing needs .						Implement 30% of the actions in the Housing and Land Plan by June 2028.		In progress	As above.

Corporate Business Plan 2024 - 2028
Quarterly Report - 1 July - 30 September 2026

5. Healthy Existing Businesses									
Outcome	**Actions**	**Duration**				**Key Performance Indicators**	**Accountable Unit**	**Status**	**Comment**
		24/25	**25/26**	**26/27**	**27/28**				
5.1 Telecommunications The advocacy for improvement of black spots, and assisting community members to share telecommunication hot spots.	Undertake an analysis of mobile and internet black spots in the Shire.	✓				Report on the findings to the Great Southern Development Commission to ensure they are in a position to advocate for addional communication towers in the Shire effectively.	Corporate and Community	Complete	A report outlining key findings on current communications infrastructure and coverage gaps within the Shire has been submitted to the Great Southern Development Commission. This ensures the Commission is well-equipped with evidence-based insights to advocate for the installation of additional communication towers across priority areas in the Shire.
5.2 Tambellup Business Enterprise Centre Activation Maximisation and promotion of the Tambellup Business Enterprise Centre. Maximisation requires creative community minds and a partnership between BEC, Shire and community groups.	Develop, adopt and implement an Economic Development Strategy and Plan.		✓	✓	✓	Deliver an Economic Development Strategy and Plan by June 2026.	Office of the Chief Executive Officer	Not started	Delivery was not achieved by June 2026 due to competing organisational priorities and limited internal capacity. The Economic Development Strategy and Plan will be reconsidered through the Council Plan review scheduled for later in 2026 to ensure it aligns with the Shire's future priorities for investment, tourism, housing, workforce attraction and local business development. A revised delivery timeframe will be set through that process.
5.3 Business Support Stimulate business interaction through events, education, sharing and celebrating. This is the Shire supporting a 'shop local' philosophy.						Implement 30% of the actions in the Economic Development Plan by June 2028.		Not started	
5.4 Tambellup School Maximisation Program Maximisation of the Tambellup School through out-of-hours adult learning and extra-community activity.	Investigate the potential for use of the Tambellup School for out of hours activites.	✓				Report to the Council by November 2024, any potential out of hours activities which could be undertaken.	Coporate and Community	Complete	The Principal has advised the Department of Education policy 'The Community Use of Public School Facilities ' contains numerous requirements that present siginifcant barriers to after-hours use of the facilities by the community and as such, the preference is for alternative options to be considered, e.g. the Community Resource Centre.

Corporate Business Plan 2024 - 2028
Quarterly Report - 1 July - 30 September 2026

6. Attracted New Businesses									
Outcome	**Actions**	**Duration**				**Key Performance Indicators**	**Accountable Unit**	**Status**	**Comment**
		24/25	**25/26**	**26/27**	**27/28**				
6.1 Trade Incentive Community members and Shire enabling tradespeople to be attracted to Broomehill and Tambellup through unique and extraordinary programs.	Develop, adopt and implement an Economic Development Strategy and Plan.		✓	✓	✓	Deliver an Economic Development Strategy and Plan by June 2026.	Office of the Chief Executive Officer	Not started	Delivery was not achieved by June 2026 due to competing organisational priorities and limited internal capacity. The Economic Development Strategy and Plan will be reconsidered through the Council Plan review scheduled for later in 2026 to ensure it aligns with the Shire's future priorities for investment, tourism, housing, workforce attraction and local business development. A revised delivery timeframe will be set through that process.
						Implement 30% of the actions in the Economic Development Plan by June 2028.		Not started	
6.2 Noongar Business Development Noongar community members increasing their confidence in business progress, through partners and community support, to develop minor or major business concepts.	Provision of Shire network support channels for noongar business development		✓	✓	✓	Ensure the ongoing promotion of Shire network support channels to the noongar community.	Coporate and Community	Complete	The Shire has established working relationships with Aboriginal Corporations working with community, to maximise opportunities to support business and program deveopment. Complete and ongoing.
6.3 Visitation Stopover Services The community and Shire investing in stopover improvements to ensure visitors and local have access to basic provisions.	Complete an audit of all exisiting Shire signage. Develop, adopt and implement a Signage Plan.		✓	✓	✓	Report on the findings of the Shire signage audit to the Council by December 2026	Works	In progress	The audit of signage has been completed and review of data is in progress.
						Deliver a Signage Plan by March 2027.		In progress	The drafting of the Signage Plan has commenced.
						Implement 40% of the actions in the Signage Plan by June 2028.		Not started	
6.4 New Business Making it easy for any new business to be attracted to the area such as a supportive Town Planning Scheme, commercial and industrial land development and encouraging value-adding to current business and industry.	Develop, adopt and implement a Local Planning Strategy. Amalgamate the Town Planning Schemes.		✓	✓	✓	Deliver a Local Planning Strategy by June 2027.	Office of the Chief Executive Officer	In progress	Preparation of the new consolidated Local Planning Scheme No. 1 is progressing in accordance with Council's adopted review of the local planning framework. The new Scheme will replace the two existing planning schemes and apply across the entire Shire. Drafting is underway, with the draft to be referred to Council before progressing through the statutory advertising and WAPC approval processes. The project remains on track for delivery by June 2027.
						Deliver an amalgamated Town Planning Scheme by June 2027.		In progress	Preparation of the new consolidated Local Planning Scheme No. 1 is progressing in accordance with Council's adopted review of the local planning framework. The new Scheme will replace the two existing planning schemes and apply across the entire Shire. Drafting is underway, with the draft to be referred to Council before progressing through the statutory advertising and WAPC approval processes. The project remains on track for delivery by June 2027.

Corporate Business Plan 2024 - 2028
Quarterly Report - 1 July - 30 September 2026

Key Pillar 3: Lifestyle

7. Celebrated Natural Environments

Outcome	Actions	Duration				Key Performance Indicators	Accountable Unit	Status	Comment
		24/25	25/26	26/27	27/28				
7.1 Gordon River Advancement Upgrading of the Gordon River site, including BBQ stand, grasslands, toilets, benches, children play, signage, storytelling of its historical significance and possible event organisation.	Implement the Gordon River Walk Trail and Facilities Five Year Plan.	✓	✓	✓	✓	Ensure an 80% completion to date rate on milestones in the Gordon River Walk Trail and Facilities Five Year Plan.	Office of the Chief Executive Officer	In progress	The current Five Year Plan and associated performance measure require review through the Council Plan process scheduled for later in 2026. The Shire has progressed the project as far as current budget capacity allows. A barbecue and solar lighting have been installed, the carpark has been sealed, and kerbing works have been completed. Future priorities, staging and funding requirements for the Gordon River Walk Trail and facilities will be reconsidered through the Council Plan review, with an updated plan and revised performance measure developed from that process.
7.2 Indigenous Significance Sites Identification and celebration of significant Noongar sites, for private and community recognition, storytelling and heritage preservation.	Work with the community to develop a register of significant sites and stories.	✓	✓	✓	✓	Deliver an Indigenous Significant Site Register by September 2028.	Coporate and Community	Not started	
7.3 Boot Rock Reserve Beautification and recognition of the Boot Rock Reserve including public access, preservation of native flora, weed clearing and restoration works for wildflower walks.	Develop, adopt and implement a master plan which also incorporates the Boot Rock Reserve Management Plan.		✓	✓	✓	Deliver a Boot Rock Reserve Master Plan by June 2026.	Office of the Chief Executive Officer	Not started	A formal Boot Rock Reserve Master Plan was not completed by June 2026. The need for the plan, its scope and the future priorities for the reserve will be reviewed through the Council Plan process scheduled for later in 2026. This will ensure any future planning reflects community needs, available funding and the Shire's broader priorities before a revised delivery timeframe is set.
						Implement 30% of the Boot Rock Reserve Master Plan Actions by September 2028.		Not started	
7.4 Tambellup Water Reserve Beautification and recognition of Tambellup Water Reserve, with focus on flora hotspot and weed clearing.	Develop, adopt and implement a master plan for the conservation and rehabilitation of flora and fauna.		✓	✓	✓	Deliver a Tambellup Water Reserve Master Plan by September 2026.	Office of the Chief Executive Officer	In progress	The Tambellup Water Reserve Master Plan is currently being considered as part of finalising the Shire's Water Strategy. Future planning and priorities for the reserve will be further considered through the development of the Council Plan.
						Implement 30% of the Tambellup Water Reserve Master Plan Actions by December 2028.		Not started	

Corporate Business Plan 2024 - 2028
Quarterly Report - 1 July - 30 September 2026

8. Enjoyed Built Environments									
Outcome	**Actions**	**Duration**				**Key Performance Indicators**	**Accountable Unit**	**Status**	**Comment**
		24/25	**25/26**	**26/27**	**27/28**				
8.1 Broomehill Heritage Precinct Renewal The renewal of the Broomehill Heritage Precinct including footpaths, seating, interpretive panels, photo opportunity sites, static machinery displays, and advocacy with Coolgardie to support and promote the Track.	Develop, adopt and implement a Heritage Strategy and Plan which includes but is not limited to the: Broomehill Four Buildings Conservation Plan Broomehill Heritage Precinct Five Year Plan.		✓	✓	✓	Deliver a Heritage Strategy and Plan by June 2027.	Office of the Chief Executive Officer	Not started	
						Implement 25% of the actions in the Heritage Plan by June 2028.		Not started	
8.2 Tambellup Railway Precinct Development Development of the Tambellup Railway Precinct including toilets, accommodation at the old Railway Station, signage, banner poles and EV charging options.	Develop, adopt and implement the Tambellup Railway Precinct Townscape Five Year Plan.	✓	✓	✓	✓	Deliver a Tambellup Railway Precinct Townscape Five Year Plan by June 2027.	Office of the Chief Executive Officer	In progress	Council has endorsed the extension of the timeframe for delivery of the Tambellup Railway Precinct Townscape Five Year Plan to June 2027. This adjustment ensures sufficient time is allowed for comprehensive planning that takes into account regulatory requirements and the need for meaningful consultation with the Public Transport Authority. The revised timeframe will support a well-considered and strategically aligned plan for the precinct's future development.
						Ensure an 80% completion to date rate on milestones in the Tambellup Railway Precinct Townscape Five Year Plan.		Not started	
8.3 Tambellup Civic and Community Precinct Exploration Exploration of the potential use of the old butcher and general store area, along the east side of Norrish Street, Tambellup, as a civic and community precinct.	Investigate existing land as an expanded civic and community precinct.	✓	✓			Report to the Council by September 2026, on any potential land which could be utilised as an expanded civic and community precinct.	Office of the Chief Executive Officer	In progress	Work is currently underway to identify Shire-owned land, confirm its current use and assess its future strategic value. This review will consider land that may be suitable for an expanded civic and community precinct, as well as land that may be retained, repurposed or considered for sale. Findings will inform a report to Council by the end of 2026.

Corporate Business Plan 2024 - 2028
Quarterly Report - 1 July - 30 September 2026

9. Unique Interactions

Outcome	Actions	Duration				Key Performance Indicators	Accountable Unit	Status	Comment
		24/25	25/26	26/27	27/28				
9.1 Anytime Trails and Adventure An extraordinary trails program, to the level of trails being a Broomehill-Tambellup talking point. Some regional trails being linked with Noongar storytelling, highlighted by signage, plaques and digital support.	Develop, adopt and implement a Trails Masterplan	✓	✓	✓	✓	Deliver a Trails Masterplan by October 2024.	Office of the Chief Executive Officer	Complete	Local Trails Masterplan adopted by Council - July 2024
						Implement 30% of the actions in the Trails Masterplan by June 2027.		In progress	An allocation has been included in the 2026/27 Budget for new and refreshed directional and interpretive signage for the Holland Track walk section, Tambellup Town Trail and Noongar Trail. Delivery will also be subject to available external funding opportunities.
9.2 Anytime Gardens, Parks and Play A community-driven parks and play upgrade, on top of projects unfolding in Outcomes 7 and 8, including painting and planting. A community 'Beautification Team' is formed, with funding allocated.	Complete an audit on all Shire parks and playground equipment. Develop, adopt and implement a Parks and Playgrounds Five Year Plan.		✓	✓	✓	Report on the findings of the Shire parks and playground equipment audit to the Council by June 2025.	Works	Complete	An updated annual parks and playground equipment audit was undertaken by LGIS in September 2025. The findings were presented to Council in the Information Bulletin in March 2026.
						Deliver a Parks and Playgrounds Five Year Plan by March 2026.		In progress	Drafting of the Five Year Plan is in progress
						Implement 30% of the actions in the Parks and Playgrounds Five Year Plan by June 2028.		Not started	
9.3 Community Shared Experiences An internal events program, specifically designed to build community spirit (such as art experiences, quiz nights, dances, multicultural events, even social enterprise) where all and any community members come together to practice community spirit.	Support coordination and promotion of community driven events.	✓	✓	✓	✓	Ensure the ongoing support and promotion on the Shire's social media, website and through other resoures, community driven events.	Office of the Chief Executive Officer	Complete	Community events are listed on the "Events' page of the Shire's website and shared through social media when information is available. Complete and ongoing.

Corporate Business Plan 2024 - 2028
Quarterly Report - 1 July - 30 September 2026

Key Pillar 4: Support

10. Grown Shire Leadership

Outcome	Actions	Duration				Key Performance Indicators	Accountable Unit	Status	Comment
		24/25	25/26	26/27	27/28				
10.1 Community Engagement Program Pre-planned, twice per year engagement program to build strong interaction between community and Shire.	Investigate and schedule a biannual community engagement program.	✓	✓	✓	✓	Deliver at least two community engagement events per year.	Office of the Chief Executive Officer	Complete	Two community engagement sessions were completed on 11 April and 24 October 2025 to ensure community needs, expectations, and feedback are actively heard and considered in Council planning and decision-making. This KPI is considered complete however, community engagement events will continue to be scheduled each year to maintain regular dialogue with residents and stakeholders and to maintain the Shire's ongoing commitment to transparent and responsive governance.
10.2 Community Training and Development Shire sponsored shared learnings (such as community impact, leadership programs, guest speakers, junior Council program, and Councillors attraction program). A new 'Legacy Grants' program for community members to learn about 'community spirit'.	Support coordination and promotion of community directed training and development opportunities.	✓	✓	✓	✓	Ensure the ongoing support and promotion on the Shire's social media, website and through other resources, community directed training and development opportunities.	Coporate and Community	Complete	The CRC promotes community training opportunties through Topics. Opportunities are shared through the Shire's social media. Complete and ongoing.
10.3 Contribution to the Environment Contribution to the environment.	Develop, adopt and implement a Sustainability Strategy.				✓	Deliver a Sustainability Strategy by June 2028.	Office of the Chief Executive Officer	Not started	
10.4 Workforce Development The Shire and local businesses supporting traineeships and work experience programs.	Review, adopt and implement a new Workforce Plan.	✓	✓	✓		Deliver a Workforce Plan by March 2026.	Office of the Chief Executive Officer	Complete	The Workforce Plan was finalised and adopted by Council in April 2026.
						Implement 50% of the actions in the Workforce Plan by September 2026.		In progress	Actions have commenced following a subsequent, revised adoption of the Workforce Plan in July 2026.

Corporate Business Plan 2024 - 2028
Quarterly Report - 1 July - 30 September 2026

11. Delivered Shire Trust and Performance									
Outcome	**Actions**	**Duration**				**Key Performance Indicators**	**Accountable Unit**	**Status**	**Comment**
		24/25	**25/26**	**26/27**	**27/28**				
11.1 Monitoring and Reporting The Shire workforce scoring all Strategic Community Plan pieces of work with a traffic light scoring system, and passing these results to all community members, quarterly.	Develop and implement a traffic light dashboard reporting system for all Corporate Business Plan initiatives.	✓	✓	✓	✓	Provide quarterly traffic light dashboard progress against the Corporate Business Plan deliverables via the Ordinary Council Meeting, Topics, social media and Shire website.	Office of the Chief Executive Officer	Complete	The traffic light reporting system for the Corporate Business Plan is now in place and actively used to provide quarterly progress updates. Reports are presented through Ordinary Council Meetings and published on the Shire's website, with links shared via social media channels and included in Topics. This KPI is considered complete, and quarterly reporting will continue as part of ongoing governance and transparency practices.
11.2 Financial Sharing Releasing financial trends and results quarterly, transparently indicating where funds come from for each piece of work. The Shire is working well with the community to develop new revenue options to achieve community-driven pieces of work.	Investigate new ways of publicly reporting financial activity including the promotion of projects and initiatives for the community.	✓	✓	✓	✓	Ensure the circulation of financial data through various mediums is aligned to contemporary reporting trends.	Corporate and Community	Complete	Financial information is circulated monthly through the Council Meeting minutes, Benchmarking against other LGAs has been taken and the Shire is aligned to conetmporary reporting practices.
11.3 Workforce Satisfaction Advancing workforce satisfaction through reconciliation progress, celebrating milestone achievements, developing a sense of pride and confidence, and the workforce contributing to pieces of 'People Power' at any time.	Investigate formal and informal staff engagement opportunites and implement.	✓	✓	✓	✓	Deliver a Workforce Engagement Plan by September 2026.	Office of the Chief Executive Officer	In progress	The Engagement Plan forms part of the interdependency to 10.4.
						Implement 100% of the actions in the Workforce Plan by December 2026.		In progress	This measure requires amendment. Council adopted the Workforce Plan in April 2026, revised it in July 2026, and intends to implement it progressively over four years. Full implementation by December 2026 is therefore not achievable or consistent with the adopted plan. Progress should instead be measured against the actions scheduled for each year, with annual reporting to the Council across the life of the Workforce Plan.
						Undertake staff satisfaction surveys every two years from 2025.		Not started	
11.4 Community Revenue The Shire and community working creatively together to build new revenue streams for community-driven 'People Power' activities.	Support coordination and promotion of community driven revenue opportunities.	✓	✓	✓	✓	Ensure the ongoing support and promotion on the Shire's social media, website and through other resources, community driven revenue opportunities.	Office of the Chief Executive Officer	Complete	Community events, which provide an opportunity for fund raising, are promoted on the Shire's website 'Events' module and through social media.

Corporate Business Plan 2024 - 2028
Quarterly Report - 1 July - 30 September 2026

12. Collected Region-wide Knowledge									
Outcome	**Actions**	**Duration**				**Key Performance Indicators**	**Accountable Unit**	**Status**	**Comment**
		24/25	**25/26**	**26/27**	**27/28**				
12.1 Community Data Inspiring the community to collect and release specific data important to the community. Data is being used to attract funding, developing greater community and partner engagement.	Investigate the collection of data from a range of sources to support funding opportunities, trend analysis and reporting opportunities.	✓	✓	✓	✓	Monitor relevant local, regional, and state third party data sources to support informed decision making.	Corporate and Community	Complete	Items are complete. Monitoring of these sources is now embedded as an ongoing practice to ensure informed, evidence-based decisions and to support continuous improvement and best practice across the Shire.
12.2 Shire Data Collecting and releasing specific data on Shire-related activities (such as health provisions, roads, safety, traffic measures). Data is being used to drive advocacy and attract support.								Complete	
12.3 Celebrating Milestones The Shire and their partners, like the Community Resource Centre, using mediums, like 'Topics', reinforcing factual storytelling, with data, to instil BT identity and celebrate community spirit. All community members will be increasing awareness of all activities, successes, data and uniqueness of BT, so as to spread united messages to external stakeholders.								Complete	
12.4 Digital Literacy Helping the community to become ICT savvy, and supporting staff in the new ICT systems.	Develop, adopt and implement an ICT Strategy and Plan		✓	✓	✓	Deliver an ICT Strategy and Plan by June 2026.	Corporate and Community	In progress	The ICT Strategy and Plan is being finalised by the appointed contractor. Once completed, it will be presented to a future Audit, Risk and Improvement Committee meeting and then to Council for formal consideration and adoption which anticipated to be completed by the end of 2026.
						Implement 30% of the actions in the ICT Plan by June 2028.		Not started	